



Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

11 June 1980

TO: UFMCC Board of Elders

FROM: Rev. Elder Nancy L. Wilson and R. Adam DeBaugh, Co-directors,
Department of Ecumenical Relations

RE: White House meeting

We wanted to report briefly to the June Elders' meeting in Toronto on the April 28, 1980 meeting at the White House. This was a very important meeting both for the UFMCC and the inter-religious Lesbian and Gay community.

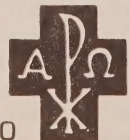
The idea of the meeting came from Charlie Brydon of the National Gay Task Force. He wrote, suggesting that we organize a meeting of Lesbian and Gay religious leaders with Carter's liaison to the religious community. We had been alerted by Archbishop George Hyde (of the Orthodox Catholic Church in America) to the fact that the Rev. Bob Jones, of Bob Jones University in Greenville, South Carolina, had early this spring presented petitions with over 70,000 names to the White House. Brydon urged us to make our presence known in the White House to help counteract this.

We agreed and called the Rev. Dr. Robert L. Maddox, Jr., Special Assistant for Religious Liaison to the President of the United States. Dr. Maddox was very cordial and we set up the meeting for the first day of the Washington for Jesus events, Monday, April 28.

From the beginning, we were committed to including as many Lesbian/Gay religious organizations as possible. This may leave us open to some criticism, but we believe it was the wisest and best policy. As a result, the meeting was a large one -- 40 people from 21 religious organizations were present, along with a representative from the National Gay Task Force (Steve Endean of the Gay Rights National Lobby was supposed to join us but fell ill at the last minute.

The organizations represented the widest possible spectrum of Gay religious life in the U.S. They ranged from the oldest and largest, the UFMCC, to the smallest, Affirmation: Gay and Lesbian Mormons, and everything in between.

Present at the meeting were people from the UFMCC, Dignity, Integrity, the Brethren/Mennonite Council on Gay Concerns, Gay People in Christian Science, Evangelicals Concerned, Gay synagogues, Affirmation: Gay and Lesbian Mormons, Kinship: Seventh Day Adventists, Friends Committee



for Lesbian and Gay Concerns, the Unitarian-Universalist Office of Gay Concerns, Insight Magazine, the Lesbian/Gay Ecumenical Center, Gay Pentacostals, New Ways Ministry (Roman Catholic), American Baptists Concerned, the United Church of Christ Coalition for Gay Concerns, Affirmation: United Methodists for Lesbian and Gay Concerns, Lutherans Concerned, the Unitarian-Universalist Gay Caucuses, and Presbyterians for Gay Concerns.

At the beginning of the meeting Adam made a few introductory remarks and introduced Dr. Maddox and Allison Thomas, from the staff of Anne Wexler, Assistant to the President. Then we went around the room, introducing everyone present. This was followed by one person from each organization speaking for three to five minutes. The Rev. Elder Nancy Wilson spoke for the UFMCC (brilliantly, says Adam).

We had laid out three reasons for our meeting: to acquaint the Administration with the fact that there is a Gay religious community which is large and very diverse; to let the White House know about the oppression we face, both as Lesbians and Gay men and because of our religious faith, and that there are real religious freedom issues at work here; and to tell President Carter's religious liaison that the religious community in the U.S. is not monolithic in its opposition to homosexuality and Gay civil rights.

The White House meeting ended with a very powerful statement by Dr. Maddox and a discussion which got a bit lively at times. Following the White House meeting we all moved to the D.C. Eagle for lunch and a meeting (the first ever) of the main Lesbian/Gay religious organizations. This meeting was an important and precedent-setting one.

We want to go back to the question of why so many organizations were involved. Why didn't we get just us, Dignity and Integrity and go to the White House on our own? Why did we have to include all those little tiny groups? Some of those groups only have 500 members! So why should they be included? We want to point out six factors in this discussion:

First, the inclusion of the smaller groups was essential to the meeting because the meeting was to represent the full diversity of the entire Lesbian/Gay religious movement. That movement includes Christian Scientists as well as Roman Catholics, Mormons as well as Episcopalians, Seventh Day Adventists as well as MCCers. We in the UFMCC are sometimes seen as a threat by the smaller groups -- because of our size and age (we are the oldest and the largest!) we are sometimes seen as an elite who try to run everything. While we all know this is not true, we sometimes need to demonstrate just how untrue that impression is. The White House was more impressed with the diversity of Lesbian/Gay culture because of the presence of Gays from the more untypical religious denominations.

Secondly, the size of most Lesbian/Gay religious organizations is deceiving, the UFMCC included. We often claim 27,000 members, which would average out to 180 members for each of 150 congregations. That is, admittedly, a bit high. But there is no doubt whatever that the UFMCC reaches that number and more. In the same way, if a smaller Gay caucus has only 500 members, they represent the thousands more who take strength and support just from the existence of the caucus or who benefit from its ministry. The little Gay religious groups represent a much larger constituency within their denominations than their small membership numbers might indicate.

QUARTERLY REPORT TO BOARD OF ELDERS FOR JANUARY, 1980

STATISTICS

In the months of October-December, 1979:

Number of letters received by office:	624
Number of letters sent by office:	840
Total postage cost to office:	\$245.80
Number of CELLMATEs mailed:	2,799
Bulk postage for CELLMATEs:	\$87.88
Number of Christmas cards sent:	1,271
Bulk postage for Christmas cards:	\$39.41
PRISONERS YELLOW PAGES sent bulk rate:	686
Bulk postage for PYPs:	\$22.70
Total number of PYPs sent free:	766
Number of PYPs sold:	37
Amount collected for PYPs:	\$87.95

Since reports from team members are not due until the 10th of the month, the following statistics will represent the three months of September-November, 1979:

Total number of letters written by team members:	1,456
Total number of letters received by team members:	1,170
Number of new prisoners:	82
Number of prisoners dropped:	29
Number of reports missing:	18
Number of personal visits:	31
Number of prisoners seen in visits:	578
Number of services held in prison:	9

Since statistics are taken from the minister's reports from non-USA, and they are not due until the 10th of January, the following statistics will represent the three months of July-September, 1979:

Number of visits in Australia:	2
Number of visits in England:	1

Total number of prisoners currently served:	1,340
Institutions served:	

205 in 43 states, USA
 2 in one province, Canada
 1 in Finland
 1 in West Germany

Total number of area representatives:	24
Total number of correspondence course evaluators:	5
Total number of chaplains:	6

Our court appearance with the Federal Bureau of Prisons is now scheduled in San Francisco on March 11.

An appeal has been filed in the case against the State of Michigan.

I appeared in New York City at the expense of the National Council of Churches on November 8 to finish up the paper we have been working on with a select prison ministry work group for final presentation to the MCC.

I attended a workshop sponsored by the Prisoner Visitation and Support Group, of which we are members,

and was a guest speaker on a panel at that time in Philadelphia (10/24-27).

I am a member and have attended the regular monthly meetings of the Coalition for Prison Alternatives here in Los Angeles.

I went to San Luis Obispo to face the associate superintendent of California Men's Colony over some obvious discriminatory practices against our people attending services there. We were able to gain some mutual understandings and get some settlements. (10/19).

In October, my assistant Bruce Hughes left for Princeton, NJ where he was appointed worship coordinator. In his place I have hired Tim Peirce. At first there were some problems with Tim's efficiency, but after facing him with these and placing him on a probationary period, he has successfully completed that period to my satisfaction as a reliable and efficient worker.

I attended a meeting of M-2 (a prisoner visitation group) in Pasadena on November 17, and was quite disappointed in their program.

Respectfully submitted,

/s/ Bob

Rev. Bob Arthur
Director

Attachment No. 5

January 12, 1980

SUBJECT: Quarterly Report

Board of Elders of U.F.M.C.C.
5300 Santa Monica Blvd.
Suite 304
Los Angeles, CA 90029

Dear Board of Elders:

I have had a difficult time organizing FFO and have not as yet been able to formulate a roster since Ms Jean Gralley has not submitted appointments to FFO from Lay Concerns after three requests. On January 9, 1980, Ms Gralley responded to my most recent letter by stating that she would request volunteers from her Commission members for representatives to FFO, but that she had no one to offer as perspective members other than herself.

Ms Jean Gralley, in her capacity as editor of In Unity, had promised me that Maury Johnston's article, Scriptural Holiness and Gay Sexuality, would appear in the General Conference issue of In Unity as an instrument to produce dialogue within the Fellowship on the subject of Christian ethics, but when that issue finally arrived, I found, much to my dismay, that the article was not included.

I have received no reaction papers to Maury Johnston's article from the nine members of clergy and the three laypersons on FFO to whom I gave the article at General Conference and from whom I received a promise of response.

I would like to see the name of the Task Force on Liturgies changed to the Task Force on Worship.

I would like to have your approval of the Reverend Bob Freeman-Jones as Chair of the Task Force on Liturgies (Worship).

Persuant to my letter to the Board of Elders dated January 5, 1980, I see no reason to submit perspectives for future actions.

Respectfully Submitted,

/s/ Bill

The Reverend William J. Taylor, Chair



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TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Chair, Commission on Christian Social Action
RE: Quarterly Report for January, 1980

Since my appointment as chair of the UFMCC Commission on Christian Social Action, there have been a few successes in the work of the CCSA. But I also consider that the CCSA has failed to a great degree, largely due to inaction. Naturally, I must accept responsibility for that sense of failure.

Much of what the CCSA does is covered by the work of the Washington Field Office. In these areas, we have been successful. The report of that office will be presented at this meeting of the Board of Elders as well as this one, so we need not repeat things here.

As chair of CCSA I propose the following steps to make the Commission on Christian Social Action fully operational over the next 19 months until the next General Conference. If, by that time, we have failed to make the CCSA an effective and productive agency of this Fellowship I will resign as chair and possibly recommend the Commission be disbanded, depending on the reasons for continued inaction.

Some of the steps I recommend are minor and cosmetic, others are substantial. They include:

1. The name, Commission on Christian Social Action, should be kept and we should emphasize the inclusion of the word "Christian." We are not just doing "Social Action," but we must remember that we are engaged in "Christian Social Action."

We should encourage the use of the abbreviation, "CCSA," as being easy to say, easy to identify, and catchy. The international Fellowship's commission is the "CCSA," a local congregational committee for Christian Social Action would be designated as a "CSA," as in the CSA of MCC Beulahland.

2. We are going to make a big push to have CSA chairs in each local MCC congregation. This has been done in the past with little success, despite a General Conference directive to each congregation to designate a CSA committee. I think the lack of success in the past has been due to our inability to maintain sufficient communication with local CSA committees and chairs. We are now in a position and will begin to communicate on a monthly basis with each congregation's CSA chair (see next item, monthly newsletter) and this will, I believe, enable the local CSA's to function on a more regular basis.

Letters will be going out with the first CCSA monthly mailing later this month (January, 1980) to the pastor and worship coordinator of each local congregation, asking for the name of the CSA contact person. We will follow up on this request until we have 100% response.

3. The commission (through the Washington Field Office) will publish a monthly newsletter on Christian Social Action. It will be called, "CCSA: Meeting Human Needs." There will be three holes punched in the left margin for binding in loose-leaf notebooks. The newsletter will be brief (two or three sheets, printed on both sides, maximum) and inexpensively mimeographed. The Washington, D.C. church will do the printing for us at the cost of just the paper and ink. The newsletter will be sent to each congregation, whether or not we have a name of a CSA chair, plus all Elders, District Coordinators, UFMCC commission, committee, board, agency, and task force heads, and all religious Gay organizations. There will be over 200 mailed out, so we can use the third class mailing permit, again saving a lot of money.

The newsletter will provide tips on proposed programs, what Christian Social Action is, what other MCC's are doing, and guest articles (Rev. Uhrig has already agreed to do an article on preaching the Good News as Christian Social Action).

4. In addition to "CCSA: Meeting Human Needs," each CSA chair (whether we have the name or not) will receive a free subscription to A New Day. If we don't have a name for a congregation a subscription will be

entered simply to "CSA Chair," care of the congregation until we get a name.

5. The structure of the CCSA poses a problem. I would propose one of three solutions to membership in the Commission: First, have the commission made up of the CSA chairs from each congregation. Second, have the congregational CSA chairs in each district elect a district-wide CCSA person to serve on the Fellowship commission. Third, have some combination which would add at-large members appointed by the Board of Elders. I need advice on this, please.

6. The last area I want to raise with the Board of Elders is that of the international nature of CCSA in the Fellowship. I don't feel comfortable ordering Christian Social Action for countries outside the United States. I would tentatively recommend that we have national commissions on Christian Social Action for each country in which we have churches, or perhaps regional ones encompassing a number of countries. I seek the guidance of the Board of Elders on this and will be also writing the District Coordinators and World Church Extension officers for guidance as well. This is not something that I think we can resolve right away, but I would ask the Elders to consider it and give me any specific requirements or prohibitions you would like to put down now.

These six areas of activity will be reported on further in the next quarterly report of the CCSA, but I believe we will be able to report substantial progress in this commission.

Respectfully Submitted,

/s/ R. Adam DeBaugh

R. Adam DeBaugh, Chair

of our October 1979 meeting, Rev. Valerie Bouchard will replace Rev. Daniel) (M-Wilson/2-White; unanimous vote)

80G10-3 MOVED that wherever possible, the Elders appoint one man and one woman from each district to the District Review Committee, in addition to the MCAC member who will chair the DRC. (M-Smith/2-Hose; unanimous vote)

80G10-4 MOVED that the following appointments be made to the District Review Committees:

CANADA
Rev. Phil Speranza
Rev. Brent Hawkes
Rev. Jim Dykes, chair

NORTHEAST
Rev. Karen Ziegler
Rev. Ed Hougen
Rev. Larry Uhrig, chair

MID-ATLANTIC
Rev. Frank Murr
Rev. Frank Crouch
Rev. Valerie Bouchard, chair

SOUTH ATLANTIC
Rev. Willie White
Rev. Nancy Radcliffe
Rev. Roy Birchard, chair

SOUTHEAST
Rev. Judy Davenport
Rev. Arthur Green
Rev. Charles Larsen, chair

GREAT LAKES
Rev. Howard Gaass
Rev. Brenda Cisneros-Hunt
Rev. Jim Glycer, chair

MID-CENTRAL
Rev. Bob Twar
Rev. Donna Vinson
Rev. Bob Cunningham, chair

SOUTH CENTRAL
Rev. Howard Wells
Rev. Candace Naisbitt
Rev. Dusty Pruitt, chair

NORTHWEST
Rev. Don Borbe
Rev. Claudia Vierra
Rev. John Gill, chair

SOUTHWEST
Rev. H. Buff Fisher
Rev. Willie Smith
Rev. Austin Amerine, chair

AUSTRALIA
Rev. Karen Lindstrom
Rev. Don Johnson
Rev. Israel Hein, chair

(M-Smith/2-Harvey; unanimous vote)

80G10-5 MOVED that Rev. Jeri Ann Harvey be named liaison Elder to the MCAC. (M-Arehart/2-Smith; unanimous vote)

G10.2 SUBCOMMITTEE ON CONCERNS (MCAC)

NOTE: the Elders referred Rev. Uhrig's letter concerning the separation of the Subcommittee on Concerns from the credentialling process back to the MCAC for recommendations to be given to the Elders at our April meeting.

G11 BY-LAWS COMMITTEE

NOTE: Rev. Perry will ask Herm Mank to clarify his quarterly report, and we will then take it up at our April Elders meeting. (See Attachment No. 9)

G13 COMMISSION ON THE LAITY - No report this time

G14 COMMITTEE ON CHURCH HYMNODY

80G14-1 MOVED to accept the report from the chair, Carl Matthis; and to accept his resignation as chair of the Committee, with thanks for serving in that position. (See Attachment No. 10) (M-Smith/2-Arehart; unanimous vote)

80G14-2 MOVED to appoint Rhea Miller, Rev. Joseph Gilbert, and Rev. Art Fleschner to the Committee on Church Hymnody; and to undertake a thorough search for a new chair. (M-Smith/2-Arehart; unanimous vote)

G15 DEPARTMENT OF ECUMENICAL RELATIONS

80G15-1 MOVED to accept the quarterly report from co-director, Mr. Adam DeBaugh. (See Attachment no. 11) (M-Harvey/2-White; unanimous vote)

G16 TASK FORCE ON MEDIA MINISTRY - No report this time

G17 TASK FORCE ON INCLUSIVE LANGUAGE

80G17-1 MOVED to accept a verbal report from the chair, Rev. Brent Hawkes, including notification of the resignation of Rev. David Farrell from the Task Force. (NOTE: The meeting of the Task Force is being scheduled for July, to be funded by the Fellowship. (M-Arehart/2-Hose; unanimous vote)

80G17-2 MOVED to ask Rev. Bob Wolfe to be the replacement for Rev. Farrell on the Task Force. (M-Arehart/2-Hose; unanimous vote)

H SAMARITAN THEOLOGICAL INSTITUTE

80H-1 MOVED to accept quarterly report from Dean, Rev. Jeffrey Pulling. (See Attachment No. 12) (M-Smith/2-White; unanimous vote)

H1 BOARD OF REGENTS, SAMARITAN THEOLOGICAL INSTITUTE

80H1-1 MOVED to wait until April Elders meeting to appoint additional members to Board of Regents. (M-Smith/2-White; unanimous vote)

80H1-2 MOVED to ask Rev. James Sandmire to chair the Board of Regents of STL. (M-Arehart/2-White; unanimous vote)

J GENERAL CONFERENCE

80J-1 MOVED to approve General Conference Management plan as follows:

The Board of Elders oversees:

A General Conference Management Team composed of

Treasurer (Hose) - Financial Management

Clerk (Wilson) - Liaison to Elders, Business Meetings Concerns

Office Manager (Gallnitz) - Materials production, office and staff involvement

Conference Coordinator (Shields)

The General Conference Management Team will:

Plan details of Conference using Elders input and the feedback from 1979 post-Conference evaluation process

Meet monthly, starting January 1980, reporting to Elders monthly

Set up a timetable through 1981 for Elders approval

The Conference Coordinator Duties are:

1. Oversee all Conference arrangements *at the Elders direction except the following:*

Tape and Transcript Ministry. Mr. DeBaugh has an excellent program going in Washington for Gay Youth, and he has convinced me that it is an area into which we need to expand. Since we now have so many things available on tape and are planning many more, it is obvious that Tape and Transcript Ministry must be included. I talked with Rev. Don Eastman of MCC-Dallas about a recording that Rev. Perry had done in Dallas and that was supposed to be duplicated by a firm down there. Unfortunately, MCC-Dallas could not come up with the necessary \$4,000 front money for the duplication. So, Rev. Eastman is finding out what it will cost us to buy the tape master so that we can make that tape available from here through the Fellowship. I will have full details on that for your next meeting.

2) Innovative Ministries needs all the support from the Board of Elders that it can get. Please do as much as you can to encourage participation in your local congregations and in your Districts.

Thank you for your patience and attention.

Yours, in Christ,

/s/ Robbie Hamilton

/s/ Robbie Hamilton, Chairperson
Commission on Innovative Ministries

Attachment No. 8

December 11, 1979

The Reverend Elder Nancy Wilson, Clerk
Universal Fellowship of
Metropolitan Community Churches
5300 Santa Monica Boulevard, No. 304
Los Angeles, California 90029

RE: Quarterly Report--Ministerial Credentials and Affairs Committee

Dear Elders:

The Ministerial Credentials and Affairs Committee has not met during this quarter. As you are aware, we will be meeting in January in San Francisco. At the end of that meeting I shall have a full report for you.

May God bless you as you continue to lead our denomination.

In God's service,

/s/ Jim

The Reverend Jim N. Dykes, Chairperson
Ministerial Credentials and Affairs Committee

JND:mee

January 5, 1980

RE: Quarterly Report
TO: Board of Elders
FROM: By-laws Committee

Dear Board of Elders:

No actions have been taken by the By-laws Committee since no meeting has been held.

The Chair of the committee: 1) has sent a letter to M.C.C. Kansas City requesting reconsideration of a proposed By-law change that was received before, but too late for presentation to General Conference IX and 2) is in the process of sending "welcome to the Committee" letters to those who have accepted appointment to the By-laws Committee.

Sincerely,

/s/ Michael Mank

Michael Mank
Chair, By-laws Committee

Attachment No. 10

October 29, 1979

Reverend Nancy Wilson, Clerk
Board of Elders,
UFMCC
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Reverend Nancy Wilson:

In response to your letter dated October 24 requesting a quarterly report from the Hymnody Committee, please accept the following as the most recent report from this committee:

1. Letters sent to 20 individuals who attended the session of the Hymnody Committee during the General Conference.
2. Replys and contacts from various members of UFMCC received and read and filed.
3. Conversation with and material received from Reverend Marjorie Ragona. (i.e. "De-sexing Your Local Hymnbook")
4. Drafting of "follow-up" letter to interested persons concerning the first step of the Committee, that being the formation of a search committee built along guidelines as submitted to the Board of Elders.
5. Receipt of letter of support from Reverend Perry.

With all good wishes for your continued success, and with warm personal regards, I remain

Sincerely,

/s/ Carl

Carl Matthes
Interim-Chairperson,
Hymnody Committee

Attachment No. 11

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Co-Director, Department of Ecumenical Relations
RE: Quarterly Report for January, 1980

Much has been done in this Department since the October, 1979, Elders' meeting. So much has been going on that I believe this will be one of the most active Fellowship agencies in the coming years. This activity may necessitate the hiring of an additional staff person in the Washington Field Office to assist in the work of the Department of Ecumenical Relations. We are not at that point yet, but it is something the Elders might want to prepare for in the future.

I will take the four areas of activity of the Department in order and report on action in each one.

1. Ecumenical Organizations. We have heard from the World Council of Churches and will be in further contact concerning being "Delegated Observers" at the Sixth Assembly of the WCC in Vancouver, in the summer of 1983. We received some information from the National Council of Churches but it was only copies of reports and not really responsive to our inquiry about membership. I am in continuing contact with them. We have also identified a number of other ecumenical organizations which we will be contacting this month for the first time.

2. Work with Other Denominations. Our work with WISC (Washington Inter-religious Staff Council) continues. We have been invited to join a WISC delegation for an informational meeting on U.S. energy policy at the White House later in January. WISC accepted Gay rights as a priority legislative issue for 1980 under the Task Force on Civil Rights/Civil Liberties. Many WISC members are sending letters to the U.S. Senators, urging them to co-sponsor Sen. Tsongas' Gay rights bill, S 2081. We have made inquiries with Washington churches about the availability of space for an Orthodox Catholic congregation in Washington, (that is Archbishop Hyde's group). We will be involved with a consultation in late spring on church and government, being organized by the Lutheran Council offices in Washington.

3. Religious Gay Caucuses. We have begun compiling a comprehensive list of religious Gay organizations in the U.S. and abroad, and contacting each of them. When this list is completed it will be sent to the members of the Board of Elders, as well as being made available to anyone else who desires it. We have worked closely with Dignity's new international headquarters office in Washington, co-sponsoring an initial meeting of the religious Gay community to plan strategies in response to the April 29, 1980, right-wing Christian demonstration in Washington. More will be written about this in the Washington Field Office report, but it also includes the real possibility of a meeting of the leadership of all religious organizations doing ministry within the Gay and Lesbian community.

4. Gay Seminarians. Letters went to each MCC congregation asking for names, addresses, schools and status in the school of all students in seminaries, schools of theology, Bible schools, etc. Responses have started coming in and a follow-up letter will be sent to congregations we haven't heard from in the middle of January. Many letters we have received have been very supportive of our proposed work with Gay seminarians.

Elder Wilson and I had time to discuss this project when I was in California at the beginning of December. We agreed on the contents of an initial letter to them, once we have a substantial number of congregations heard from.

That is about all I have to report from the Department of Ecumenical Relations at this time. Thank you for your support and prayers.

Respectfully Submitted,

/s/ R. Adam DeBaugh

R. Adam DeBaugh
Co-Director, Department
of Ecumenical Relations

Background Profiles on countries, CCSA studies, letters to dozens of ecumenical organizations, research on clergy/parishioner confidentiality, and so forth, are all very important and within the scope of this office. But two people can only do so much! I don't want to relinquish any of these duties, necessarily (especially because these are all areas in which I have some expertise), but I do need help.

This was mentioned in my report in January, but must be reiterated and re-emphasized now. It is time that the Washington Field Office had at least one additional staff person. I therefore propose that starting as soon as possible, an additional staff person be hired for the Washington Field Office; that that person be a woman if possible; that the starting salary be equal to the current salary of the administrative assistant (currently \$7,100); and that the staff designations be changed to Executive Director (for me), Assistant Director for Ecumenical Relations, and Assistant Director for Christian Social Action.

(14) Does the "acceptance" of a report from a department (such as this one) by the Board of Elders mean the passage of all requests in such reports (like the above), or does that take specific action?

(15) Now that I have asked for additional staff, I also need to request additional pay for the staff we already have. A separate memo will come to the Board of Elders on salary needs (soon, I hope), but I do want it to be on the record at this Elders' meeting that the Washington Field Office staff is grossly underpaid and things are getting a bit desperate.

(16) Finally, there is good financial news from your Washington Office! Income level from sources other than the UFMCC General Fund is rising. This figure includes contributions from MCC congregations, districts and individuals, as well as other private and organizational contributions, and sales of materials here. The figures have been:

August 1979	\$351.35
September 1979	283.25
October 1979	353.90
November 1979	335.82
December 1979	385.50
January 1980	481.78
February 1980	710.00
March 1980	913.85
April 1-8, 1980	505.83 (note that this is just the first 8 days)

Fund raising will continue, hopefully with continued success.

That is all for this quarter. Thank you for your prayers and support.

Respectfully Submitted,



R. Adam DeBaugh
Social Action Director

10/1/79

The role of the Board of Elders: to appoint the editor and when necessary to relieve the editor of his/her responsibilities. The Board is the publisher and their job is to set editorial policy.

The role of the liaison Elder: Liaison means "go-between" and the liaison Elder to In Unity is a "go-between" the editor and the Board of Elders. This function is consistent with present practices in other areas where there is a liaison Elder.

The liaison Elder must be able to trust that the editor can handle day to day decisions for In Unity. The editor should solicit feedback and advice from the liaison Elder.

Another function of the liaison Elder is listening to what people are saying about the magazine and then sharing this with the editor to assure people's needs are being met.

PROJECT SAMARIA (A SUMMARY)

(Reference John 4:1-34: The Woman at the Well)

Jesus journeyed through Samaria, symbolically and actually breaking down barriers in his time of nationalism, sexism, racism, cultural prejudice, judgmental denominationalism and religious hypocrisy. We can do no less! We need to love the world through actions as well as words.

How?

By developing "theologies of ministry" and real tools to reach out into our "Samaritan territories;" into target communities (see list in "White Paper").

The Fellowship will provide Resource Packets for local churches to use in their outreach programs, including written materials, bibliographies, suggested workshops, guest speakers for consciousness-raising, methods of assessing needs and resources, "theology of ministry" statements for reflection, worship, etc.

How will these packets be developed? Under the direction of the Board of Elders, using Grass-Roots Study Model, Commission on Christian Social Action and Department of Christian Education. We need to appoint a project administrator to coordinate the efforts.

THE GOOD SAMARITAN PROJECT (Description)

A promotional/fund-raising effort for 1980; will include holding banquets (with address by Rev. Perry and a 10-15 minute professionally made multi-media presentation) in 12 major cities in the U.S. Will feature the Fellowship, its origins, its purpose, its reliability, its future. WHY IT SHOULD BE SUPPORTED.

The funds raised have been already budgeted. Over and above that, the money will go into a special fund to begin RADIO AND TV ministry.

TEN YEAR PLAN ("WHITE" PAPER) SUMMARY

In addition to already existing programs, the General Conference set these goals:

- Define "Inclusive Language"
- Provide adequate administration
- Fund Raising
- Train Ministers (clergy and lay)
- Promote growth of S.T.I.
- Restructure and make sure that Commission on Government, Structures and Systems does its work
- Begin Radio and TV Ministry

 IN ORDER TO UNDERTAKE THIS:

1. NEW CHURCH DEVELOPMENT/NEW EXTENSION AREA DEVELOPMENT
2. CREATE A STABLE, COMMITTED MEMBERSHIP WITH A "FELLOWSHIP CONSCIOUSNESS"
3. DEVELOP CHRISTIAN EDUCATION MATERIALS/ PERSONAL EVANGELISM TOOLS
4. DEVELOP AN ECUMENICAL WITNESS
5. PROJECT SAMARIA

 IN ORDER TO ACCOMPLISH THIS:

"that... each of us take the personal responsibility to order our lives according to the teachings of Jesus the Christ and reflect in our lives our perception of God's nature, as revealed to us by the Holy Spirit, so that we may truly become the Body of Christ on this earth, to go unto all the world preaching and teaching the gospel of reconciliation." (Elders White Paper, p. 1)

ELDERS MEETING MINUTES, VANCOUVER, APRIL 14-17, 1980

Rev. Elder Jean White opened with prayer.

(Present: Elders Perry, Arehart, Harvey, Hose, White, Wilson. Smith absent temporarily on Fellowship business.)

A ADMINISTRATION

A4 GENERAL OFFICES

80A4-3 MOVED that the Elders accept the report from the Office Manager, Phil Gallnitz. (See Attachment No. 1)
(M-Arehart/2-White; yes: Arehart, Harvey, Hose, White, Wilson)

80A4-4 MOVED that the Elders authorize the Office Manager to investigate selling the truck and look into the purchase of a vehicle for office use at no further expense to the Fellowship.
(M-Harvey/2-Arehart; yes: Arehart, Harvey, Hose, White, Wilson)

80A4-5 MOVED that the Elders authorize the Office Manager to investigate alternative insurance programs and retirement and pension plans.
(M-Arehart/2-Harvey; yes: Arehart, Harvey, Hose, White, Wilson)

A5.1 WASHINGTON FIELD OFFICE

80A5.1-2 MOVED to accept report from Adam DeBaugh, with the understanding that "acceptance" does not mean passage of all requests; rather, each request must be specifically moved and acted upon (in answer to item No. 14) (See Attachment No. 2)
(M-Arehart/2-Hose; yes: Arehart, Harvey, Hose, White, Wilson)

80A5.1-3 MOVED to meet with Adam DeBaugh at the Toronto Elders Meeting in June to discuss proposals for next year.
(M-Harvey/2-White; yes: Arehart, Harvey, Hose, White, Wilson)

A6.1 ADVISORY LETTERS AND DIRECTIVES (PROCEDURES AND DEFINITIONS)

80A6.1-9 MOVED that, upon request from Rev. Naisbitt of MCC-Austin, the Elders re-affirm the fact that all church income is titheable except that received for building fund or "Deacon's closet."
(M-Harvey/2-Arehart; yes: Arehart, Harvey, Hose, White, Wilson)

80A6.1-10 MOVED that the Elders affirm for MCC Baltimore that the Treasurer of the church must be a signator on all church accounts, the By-laws are explicit.
(M-Harvey/2-Arehart; yes: Arehart, Harvey, Hose, White, Wilson)

80A6.1-11 MOVED that for a detailed explanation of ministers coming from other denominations, we refer Mr. Jim Norwood to the new UFMCC Ministers Manual (to be published this summer).
(M-Arehart/2-Hose; yes: Arehart, Harvey, Hose, White, Wilson)

80A6.1-12 MOVED in response to a request from Mr. Jim Norwood: He asked whether we should be listed in the yellow pages of local directories under "interdenominational" rather than "non-denominational." Our response is that we should be listed under our own denominational name, "The Universal Fellowship of Metropolitan Community Churches."
(M-Arehart/2-White; yes: Arehart, Harvey, Hose, White, Wilson)

80A6.1-13 MOVED in response to a request from MCC-Adelaide: in order to consecrate communion, according to our By-laws, one must be a licensed or ordained minister, or a deacon or exhorter functioning at the discretion of an MCC pastor.
(M-Harvey/2-White; yes: Arehart, Harvey, Hose, White, Wilson)

NOTE: Elder Smith's arrival.

- 80A6.1-14 MOVED that following response to a request from Rev. Marshall Williams, MCC Minneapolis: it was asked if an opinion had been offered by the Elders regarding the practice of a person holding membership and Exhorter status in one church and exercising their ministry in another church. Our response is, no opinion has ever been offered, and we decline to make any ruling about it as that is a matter reserved to the local chartered church.
(M-Smith/2-Harvey; unanimous vote)
- A6.3 MISSION STATUS REQUESTS
- 80A6.3-2 MOVED the Good Samaritan MCC, Norfolk, Virginia, be designated a Mission in the Universal Fellowship.
(M-Harvey/2-Arehart; unanimous vote)
- A6.4 CHARTER STATUS REQUESTS
- 80A6.4-1 MOVED that MCC-Illiano, Quincy, Illinois, be designated a Chartered Church in the Universal Fellowship.
(M-Hose/2-Arehart; unanimous vote)
- A6.5 BOARD OF ELDERS MISCELLANEOUS
- 80A6.5-5 MOVED that the Board of Elders take steps to attempt to insure security for Tallahassee trekkers; further, that the Elders make sure that Rev. Perry has proper security for the weekend in Tallahassee.
(M-Harvey/2-Arehart; unanimous vote)
- 80A6.5-6 MOVED that the Elders immediately notify all churches to please hold a prayer meeting/vigil on April 28, 1980 in relationship to the "Washington for Jesus" March on April 29th, so that God's will might be done.
(M-Hose/2-Arehart; unanimous vote)
- 80A6.5-7 MOVED that the Elders approve a subscription to three journals from the Princeton Religion Research Center for the Fellowship Offices.
(M-Hose/2-White; unanimous vote)
- 80A6.5-8 MOVED, based on a request from Mr. Frank Zerilli the following press release: "The Board of Elders of the Universal Fellowship of Metropolitan Community Churches, meeting at our ministers conference in Vancouver, British Columbia, calls upon the Canadian government to put an immediate stop to the senseless slaughter of one of God's creatures, the Harp Seal. This cruel and inhumane treatment is morally indefensible according to Christian and humanitarian standards."
Copies will be sent to the Prime Minister of Canada, the United Church of Canada, the Anglican Church in Canada, the Roman Catholic Church in Canada, and to the Tourist Industry Association.
(M-Arehart/2-White; unanimous vote)
- 80A6.5-9 MOVED that, in accordance with the resolution passed at General Conference IX, the Elders approve the reimbursing of one of our delegates to the Third World Conference of lesbians and gay men last October. That person will be Rev. Dolores Berry, and in the amount of \$140.00.
(M-Arehart/2-Smith; yes: Arehart, Harvey, Smith, White; no: Hose. Wilson out of the room on Fellowship business)
- A7 BOARD OF ELDERS MEETINGS
- 80A7-1 MOVED that the September meeting of the Board of Elders be lengthened, and that long-range planning be done at that meeting.
(M-Harvey/2-Arehart; unanimous vote)
- 80A.780-1 MOVED that the minutes of the January 1980 Elders meeting be officially approved

MINISTERIO HISPANO DE LAS AMERICAS (UFMCC)

To: Board of Elders
From: Rev. Jose L. Mojica, Director Hispanic Americas Ministry
Re: Report from missionary trip to Central and South America

Dear Brothers and Sisters in Christ Jesus:

Peace and love of God be with you now and always.

This is a small report of what happened on my trip:

1. Rio de Janeiro, Brazil
feasibility
Marcelo Liberalli in charge
Rua Teodoro da Silva, 553
20560 Rio de JaneiroRJ Brasil

They were to meet again with some other people to discuss the formation of the ICM in Rio. Ms. Leila Miccolis, a representative of Lampiao, a gay journal, made me an interview and asked me if she can publish my pamphlet "El Homosexual y la Biblia."

2. Sao Paulo, Brazil
feasibility
Sydney F. Rey Rua Condessa Siciliano, 552 02044 Sao PauloSP Brasil
Edson Pauli Rua Mayor Sertorio, 109 01000 Sao PauloSP Brasil

Sydney speaks English. He and Edson are very interested in the church. In the first meeting that we held, he was invited by a friend. He was the one that showed the most interest for the second meeting. He already has a group of about fifteen people and a lot more invited that did not show up. He even invited a psychiatrist who brought with him a thousand and one questions. I was able to answer all of them very satisfactorily because the people applauded every answer that I gave. I think that he is a church member candidate. Rev. Waldrop's friend and his lover are two future members. All those that were in the meetings looked very excited and enthusiastic about the ICM (MCC).

The owner and editor of Jornal Gay International, Antonio E. Borges, is going to help to start the ICM with his journal. Mr. Darcy Penteado, editor of Lampiao, was very supportive of the foundation of the church. He said that he will help without getting too enveloped. They all like the "Homosexual y la Biblia" and they said that it is needed because it tells things as they really are.

3. Porto Alegre
4. Buenos Aires, Argentina

I met with Mr. . He is a Christian. He was very discouraged and depressed, wondering if God loves him even though he is homosexual. I assured him of God's love and care. I also testified to him about how God was, is, has been and will be with me. Enclosed is a photocopy of a letter from him. Rev. Wilson can translate it into English for you.

5. San Jose, Costa Rica
feasibility

All the gay people in the cities around San Jose go there for entertainment and everything else. The people, gay and non-gay, are starving to hear the Good News of Salvation. I was invited to celebrate a mass in an apartment. When the owner of the building heard that a Christian minister was coming to her house, she invited me over. I could see how hungry she and her family are for the hearing of the Word of God. (I'm sending her material for Bible study.)

Miguel is in charge of congregating the people. A friend of his, a Christian, may take over. I couldn't

meet with him because he was out of town. But they all have my address and we will be in contact by mail.

Everything is promising.

All the people everywhere come with the same argument: we need somebody from outside to come and lead us, to instruct us, and to teach us what ICM (MCC) is all about and how we can be Christian and gay; we need literature in our own language; we need copies of "El Homosexual y la Biblia."

There are all kinds of books, booklets, pamphlets, tapes and cassettes in English about the homosexual and the Bible but there are none in Spanish or Portuguese. None of the English material touches or deals with a subject that concerns and affects us as Hispanic or latin - the machismo. My booklet was very much accepted everywhere because it deals with this so important matter. In actual form (a copy is enclosed) it is not handy at all. Most of the people that want and need to read it are not interested in having anybody see what he or she is reading. It is very hard to hide it from their parents, teachers and non-gay friends.

Can we print it in the same format as "Homosexuality In The Light Of Biblical Language And Culture" by the Rev. L. Robert Arthur (copy enclosed)? It is already typeset for that format. I think if we put a small price (.50 or .75 cents) for each, it will pay for itself. If we send it now it will take about a month to get it done. Please rush a bit as there are people in great need of this booklet.

If you have any questions or need some more information about anything that you think I may know, please don't hesitate to ask me. I am more than happy to help in every and any way that I can.

Yours in Christ, my Lord and Savior,

Jose L. Mojica

These appointments superceded all previous appointments to the Commission.
(M-Harvey/2-Hose; unanimous vote)

80G4-5 The proposed task direction from the Commission was amended to read as follows:

“Based on the “interim report” presented by F.F.O., using the “six questions”, our work as a Commission ought to be directed towards a practical application of the information assembled. I would therefore propose that we offer a “Practical Report” to the General Conference, Houston ‘81. That report could include, but not be limited to: seasonal liturgies (Lent, etc.), and study guides: a) ethics b) stewardship c) sexuality d) Scripture e) inreach f) outreach.”

The budget proposals will be discussed and decided in our June and September meetings.
(M-Arehart/2-Harvey; unanimous vote)

G6 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS - No report received.

80G6-1 MOVED to ask MCC Milwaukee to bring its suggested by-laws amendment to the District for action (in accordance with procedures for by-laws change submission enacted at General Conference IX).
(M-Hose/2-Arehart; unanimous vote)

G7 COMMISSION ON CHRISTIAN SOCIAL ACTION

80G7-3 MOVED to accept the report from Adam DeBaugh (See Attachment No. 8).
(M-Arehart/2-Harvey; unanimous vote)

80G7-4 MOVED to adopt proposal No. 4 of DeBaugh’s report, to abolish the Commission, and create a Department of Christian Social Action instead, which would operate out of the Washington Field Office with DeBaugh as Director. As per his proposal, there will still be Christian Social Action chairs sought in every church in the Fellowship.
(M-Arehart/2-Harvey; unanimous vote)

G8 DEPARTMENT OF CHRISTIAN EDUCATION

80G8-2 MOVED to accept the report from the Department, offered by Elder Wilson. (See Attachment No. 9).
(M-Arehart/2-Harvey; unanimous vote)

G9 COMMISSION ON INNOVATIVE MINISTRIES - No report received.

G10 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

80G10-6 MOVED to accept report from Rev. Dykes (See Attachment No. 10).
(M-Arehart/2-Harvey; unanimous vote)

80G10-7 MOVED to uphold appointment of Southwest District District Review Committee.
(M-Smith/2-Arehart; yes: Arehart, Harvey, Smith, White, Perry; abstain: Hose; no: Wilson)

80G10-8 UPON receipt of charges presented by the District Coordinator, the Elders retired Rev. “Buff” Fisher from the Southwest District District Review Committee, and appointed Rev. Bob Cunningham and Rev. Jane Carl (after consulting with the MCAC) to investigate those charges.
(M-Hose/2-Arehart; unanimous vote)

80G10-9 MOVED that the Elders appoint Rev. Marge Ragona to replace Rev. Fisher on the DRC of the Southwest District.
(M-Hose/2-White; unanimous vote)

80G10-10 MOVED to officially record in these minutes the Elders decision to appoint a second, and irregular DRC meeting for the Northwest District at Western Ministers Conference

- to accomodate those ministers who travel from great distances. Rev. Bob Cunningham will sit in for Rev. John Gill.
(M-Hose/2-Arehard; unanimous vote)
- 80G10-11 MOVED to officially record in these minutes the Elders decision to appoint Rev. Art Fleschner as the substitute for Rev. Arthur Green on the DRC of the Southeast District.
(M-White/2-Arehart; unanimous vote)
- 80G10-12 MOVED to table discussion and decision on the proposed UFMCC Ministers Manual until our June meeting.
(M-Hose/2-Harvey; unanimous vote)
- G13 COMMISSION ON THE LAITY
- 80G13-1 MOVED to accept the report from Jean Gralley (See Attachment No. 11).
(M-Harvey/2-Smith; unanimous vote)
- 80G13-2 IN RESPONSE to a question from the Chair of this Commission, every District is responsible for sending its lay representative to the June Government, Structures and Systems Commission meeting in Toronto; and the Fellowship will pay the travel for the Chair of the Commission on the Laity.
(M-Harvey/2-Smith; unanimous vote)
- G14 COMMITTEE ON CHURCH HYMNODY
- 80G14-3 MOVED that the Elders continue to search for a chair for this important committee.
(M-Harvey/2-White; unanimous vote)
- G15 DEPARTMENT OF ECUMENICAL RELATIONS
- 80G15-2 MOVED that the Elders support Rev. Marge Ragona's involvement in the United Nations Religious Leaders Conference on the Decade for Women, to be held this May in Washington, D.C. Her registration and airfare will be paid by the Fellowship.
(M-Harvey/2-Hose; unanimous vote)
- 80G15-3 MOVED to accept the report from the Department of Ecumenical Relations offered by Adam DeBaugh. (See Attachment No. 12).
(M-Smith/2-Arehart; unanimous vote)
- 80G15-4 MOVED to endorse the "INTERCHANGE" statement on the "Washington for Jesus" march; (See Attachment no. 13) and, in addition, the Elders will compose a statement for the Interchange Press Conference to be held April 29, 1980.
(M-Harvey/2-Hose; unanimous vote)
- G16 TASK FORCE ON MEDIA MINISTRY - No report received.
- H SAMARITAN THEOLOGICAL INSTITUTE
- 80H-2 MOVED to accept STI Board of Regents report offered by Rev. Jeff Pulling (See Attachment No. 14), and to table budget concerns.
(M-Arehart/2-Smith; unanimous vote)
- J81 GENERAL CONFERENCE 1981
- 80J81-1 MOVED that the Conference theme for General Conference X be designated as "By No Other Name" (Acts 4:11-12).
(M-Smith/2-Arehart; unanimous vote)
- K80 MINISTERS CONFERENCES 1980
- 80K80-2 MOVED to thank Rev. David Gunton and MCC Vancouver for all their dedication in

hosting the Western Ministers Conference.
(M-Arehart/2-Smith; unanimous vote)

80K80-3 MOVED to thank Sr. Mary Luke Tobin for an outstanding presentation at our Ministers Conference.
(M-Arehart/2-Smith; unanimous vote)

80K80-4 MOVED to reimburse Rev. Gunton \$25.00 for gas expenses for Ministers Conference.
(M-Arehart/2-Smith; unanimous vote)

S1 THE GOOD SAMARITAN PROJECT (FELLOWSHIP DINNERS)

Rev. Perry and Rev. Wilson reported on the progress of the dinners. The first two have been well-received and successful. Talked about the need to improve the multi-media project, and resources for that. Rev. Wilson expressed the inordinant time committment, both in terms of office time and travel that is required for this project. Rev. Perry reported that someone has donated money to hire someone temporarily to take over responsibility for managing the dinners.

80S1-1 MOVED that Rev. Wilson be authorized to hire someone to manage the Fellowship dinners beginning May 1st and continuing through November 1980. The salary will be \$700.00 per month.
(M-Arehart/2-White; yes: Arehart, Harvey, Hose, White, Wilson; Smith out of the room on Fellowship business.)

T EVANGELISTIC TEAMS

80T-2 IN RESPONSE to a question from Rev. Reid Christensen, the liaison Elder to any evangelistic team is the liaison Elder to the District in which the members hold official UFMCC membership. (See January 1980 Elders Meeting Minutes).
(M-Arehart/2-White; unanimous vote)

The Elders meeting closed with prayer by all Elders for the March on Tallahassee, the Washington for Jesus March, and for the Fellowship and one another.

Attachment No. 1

March 26, 1980

RE: Report from the Office Manager

TO: The Board of Elders

I am once more submitting my quarterly report broken down into three (3) different but related areas. They are A) Our Record and What's Happening B) Problem Areas C) Our Future.

A. OUR RECORD AND WHAT'S HAPPENING:

Since January much has been happening in the general offices. We have just completed and are shipping the Resource Packet for Study Groups, we have completed all MCAC forms and had them in the proper hands by the deadline date even though we did not receive the draft until February. We are continuing to work toward completion of the General Conference Reports and Directives. By promoting the IN UNITY and THE GAY CHRISTIAN magazines we have more than doubled our single subscription rate and are still receiving subscriptions daily. I would like to do another BIG promotion in July of this year. We have also increased our BULK RATE subscriptions from individual churches.

The entire staff has worked with Rev. Wilson on 'Project Samaria' from printing to collating, addressing and mailing out invitations. We have started to do some printing for the Washington Field Office and now include their available list whenever we ship Church Services Orders. As of this date our promotional work on Troy's book has produced a good sales record, where within the first month of having the book in stock we recovered the initial investment of \$3,000.00 and sales are continuing to climb. We are presently in the process of a second promotion to people who may not have received word about Troy's book. I have placed an ad in the April/May issue of IN UNITY trying to promote and increase sales of books we are presently overstocked with. This was done with the aid of Rev. Hose. We have increased our "IN HOUSE" printing by at least 75% to 85% over the last 3 months. I am sure we are way out of line on the budget's projected expenditures for supplies BUT we have greatly reduced the "OUT OF HOUSE" printing bill. We are earning a reputation for the Fellowship Offices of being prompt, efficient with more trust and better communications. Personally I feel we presently have one of the finest and most efficient staffs ever in the offices.

B. PROBLEM AREAS:

1. Perhaps the two most important things that come to mind are the insurance and the use of individual cars for Fellowship business. I feel we must move as quickly as possible to increase the insurance coverage on the contents of the office. If anything were to happen WE ARE IN TROUBLE!

Now the problem with automobiles - we are currently having to use, for almost everything, Rev. Wilson's car to do such things as - take the bulk rate mail to the post office, pick up supplies that we cannot have delivered, make trips to the bank (especially when Herb is in the hospital) and any miscellaneous running that may have to be done during the course of a working day. Although this may sound minor, what it amounts to is that almost daily we are using Nancy's car for Fellowship business and we have just recently started to reimburse her for gas. The real problem with using an individual's car for business is INSURANCE - although we carry a liability policy in case of an accident, it does NOT COVER either the driver of the car or the auto itself. What that means is that if while on Fellowship business Nancy's car is in an accident - we (the Fellowship) can be sued. Our policy will cover up to \$300,000 on a law suit, HOWEVER, Nancy would have to pay her own repair bill and would probably have an increase in her insurance premiums. This is not fair to her. The same would apply to ANYONE using their own auto. I can speak of this as a fact. It just happened to me. We MUST find a solution to this problem as soon as possible. One possible solution is to sell the Coors Beer truck, presently parked in the valley, and either purchase or trade it for a small van or station wagon used exclusively for Fellowship business.

2. I would like your permission to start an investigation into a new group insurance plan for the Fellowship. At the present rate of hospital/doctor costs the 20% we have to pay is becoming even more difficult for many of our members to pay, besides which I feel we have inadequate coverage for prolonged or repeated illness, e.g. cancer victims.

3. Although I know nothing can be done - did you hear that, Papa - I want you all to be aware that we are outgrowing our present office space.

4. Our typesetting has increased by 50% to 60% over the last six months and although Kurt is presently able to keep up with the flow, including our recent translation for the Hispanic Americas, we have had to "backshelve" some projects and work on them AS WE HAVE TIME.

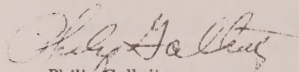
5. I would appreciate a determination on the legality of my receiving a housing and auto allowance as part of my pay check. I don't need any surprises from IRS when I file my tax return next year.

C. OUR FUTURE:

This is perhaps the easiest for me to cover.

- * Increased and continued growth.
- * Better communications with Churches, Districts and Ministers.
- * Increased Resource Packets.
- * Increased mailings of UFMCC materials (the general mailing list presently has about 3,000 names and we have approximately 1,500 more names to add.)

Respectfully Submitted,



Philip Gallnitz
Office Manager



Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

8 April 1980

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Social Action Director, UFMCC Washington Field Office

RE: Quarterly Report of Washington Field Office for April 1980

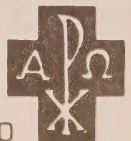
Things get busier and busier around here and there seems to be no respite in sight. Here are highlights of the past three months:

(1) In January, we were blessed with a virtually full-time volunteer, Michael Boockholdt, who moved to Washington from Santa Barbara, California. I had met Michael while on my California trip last December and he had already planned to move to Washington. Upon his arrival in early January we met again and we worked in the Washington Field Office, first as a legislative assistant, and then on a \$500 contract from World Church Extension to do research on countries the Rev. Jose Mojica would visit on his Latin American tour. In that capacity, Michael completed three "Background Profiles," (on Argentina, Costa Rica and Brazil) and laid the groundwork for other research in the future. Unfortunately, he had to leave our office in order to find paving work (he is at the Madison Hotel). His service to the Fellowship was great over the two months he worked with us. Having a third staff person was wonderful! I don't believe it will be easy for us to do more of the Background Profiles unless we do have additional staff.

(2) On January 21, at the request of Steve Endean of Gay Rights National Lobby, I set up a meeting with Steve and I and Rep. Bob Edgar (D-PA) to discuss how the Gay community could help his re-election.

(3) On January 24, I traveled to Winchester, Virginia, where MCC-DC's Deacon Arthur Runyon and his spouse Al Johnson, are organizing an MCC prayer group, hoping some day to have regular worship services and become a study group. I spoke to some 11 people, who had gathered despite a blinding snow storm, and did counselling with a number of others during my stay. They seem enthusiastic about the Fellowship.

(4) Steve Endean asked our help in organizing Congressional briefings, scheduled for April 21. The Rev. Troy Perry has been asked to testify, and I am working with Presbyterian, United Church of Christ, Roman Catholic and Episcopal church leaders for additional testimony from the inter-religious community.



We had sent out 20 letters to large contributors to the Washington Office, asking each of them for \$50 to help pay for Troy's expenses and other costs of our involvement in the Congressional Briefings. To date, 13 have responded -- a phenomenal 65% -- and we have raised \$605 for expenses related with the Briefings.

In addition, I sent testimony worksheets out to Troy for his use as he writes his testimony for the Briefings.

(5) We are still getting letters sent to all the U.S. Senators from various religious offices. Mike Boockholdt coordinated the beginning of that project when he was here, and it is continuing.

(6) We are also working to get the Washington Office files in line with the new Fellowship file system.

(7) A New Day has been published twice since the last report (in January and late February), with another issue scheduled to come out this month.

(8) I went to Baltimore for the installation of the Rev. Ron Pannell as pastor of MCC of Baltimore. At the installation service I read a message from the Board of Elders, congratulating Ron and the church.

(9) MCC of Washington, D.C., asked me to represent the religious Gay community on the Board of Directors of Washington's Gay pride festival, and I accepted despite my already crowded schedule because it affords us an excellent opportunity to work closer with the Washington church.

(10) The Rev. Ron Pannell and his spouse, Michael Drumfield, came down to Washington after the installation to spend a day in the Washington Field Office. The day included briefings on our work and meetings with aides of the two Maryland Senators.

(11) March 25 through April 2 I traveled throughout North and South Carolina. I spoke at a Lenten study group at MCC of Columbia, SC; visited for a day with Archbishop George Hyde of the Orthodox Catholic Church; got a chance to visit with my parents on my father's birthday; preached on Palm Sunday at MCC Charlotte, NC; and visited Rev. Ed Helms at Good Samaritan MCC in Norfolk, VA. The visit was especially important since I was the first Fellowship official to visit Charlotte since the problems they are having with fundamentalist preachers.

(12) The book, "People of Sacred Worth: What the Churches Say About Homosexuality," is coming along slowly. We are hampered by the lack of adequate staffing in this office. Ken can not do all of the things expected of him as Administrative Assistant and work on the book full time as well. It will be published, but not as early as we had hoped. We expect to get a couple of chapters finished and sent to LA before the end of April.

(13) That brings up another issue, that of the need for additional staff. Every time I turn around the Board of Elders asks me to undertake a new little job.

To: The Board of Elders
From: The Rev. Jeffrey D. Pulling, Dean of STI
Re: Quarterly Report to the Board of Elders

BOARD OF REGENTS

Since the last Elders' meeting, the Rev. Nancy Wilson has contacted the eight persons nominated to be on the STI Board of Regents. The following have accepted: The Rev. Elder Nancy Wilson, the Rev. Elder John Hose, the Rev. James Sandmire, Dr. Don Jolley, and Gilberto Gerald.* The first meeting of the Board of Regents has been set for Saturday, March 8, and Wilson, Sandmire, Jolley, and Gerald have indicated that they will attend. I would also like to recommend that Jack Hubbs of San Francisco be asked to join the Regents. His educational expertise and interest in STI would be invaluable.

At this March 8 meeting of the Board of Regents, I will present a status report on STI and proposals for long range plans in programs of instruction, other services provided, accreditation and approval, affiliation and/or cooperation with other institution(s), and location of Institute. This report will also serve as the first part of my doctoral dissertation which I am doing with the University of Beverly Hills. As partial input, we have sent out 550 questionnaires to persons on the STI mailing list (clergy, exhorters, deacons, and individuals who have taken advantage of any of our programs or have written for information). Also I have appointments this month with the President of Pacific School of Religion and the Dean of the Graduate Theological Union to discuss possible association or cooperation.

I urge the input of all the Elders by your filling out the questionnaire and submitting any additional information or views to me.

MEMBERSHIP IN SACEM

SACEM (Society for the Advancement of Continuing Education for Ministry), a professional organization of institutions, invited STI to join. I wanted us to do so immediately so that we can take advantage of their resources and attend their annual conference (this year in June at Pasadena). Therefore I polled the Regents by mail and got permission from four, and so we sent our \$35 annual dues and are now a member institution of SACEM.

PROGRAMS OF INSTRUCTION

This year we again have about 15 resident students. They have come to STI from Florida, Indiana, Colorado, and Alaska, as well as from around California.

There are several hundred persons who are taking our correspondence courses and seminars. The seminar "Holy Communion: Meal to Sacrament" was offered three times by me in November-December, in San Francisco, Sacramento, and Los Angeles area. The seminar "Getting Ready to Preach: A Workshop in Exegesis and Sermon Preparation" will be held at the same three sites in January-February. At the 1980 Ministers' Conferences the two Samaritan Seminars to be offered will be "The Presence of the Word: A Preaching Workshop" (Rev. Larry Uhrig) and "The Lord's Prayer: A model for Praying" (myself). I have invited being invited by the Northwest District to offer two seminars at their District Conference in May, and I am going to try to arrange Rev. Jim Sandmire to do that.

As far as the 1980 Ministers' Conferences, I have accepted your proposal to offer the Samaritan seminars free of charge since the Fellowship is covering my airfare to both conferences.

OTHER SERVICES PROVIDED

The first issue of EQUIP YOURSELF, a STI newsletter of educational resources and opportunities, was out in November. We plan on a second issue in March. The response we have received from this has been very gratifying in terms of letters and calls of appreciation. Also the number of persons ordering correspondence courses and other services of STI has greatly increased.

A comprehensive bibliography for ministerial students and clergy was put together by the STI faculty and made available in November.

The 1980 proficiency exams are in the process of being developed. First drafts and ideas will be presented to MCAC for approval at their January meeting in San Francisco, which I will attend. So far over 70 persons have indicated to us that they will be taking the proficiency exams March 21-22, and we

have not yet heard from all the districts. We still have received no instructions as to whether ministerial candidates in England and Australia are to take the exams. It is our understanding that we are administering the exams March 21-22 in the U.S. and Canada.

Thank you for your continuing prayers and support.

*Note: Dr. Alice Kitchens of MCC-St. Louis has also accepted an appointment to the Board of Regents.

JOB DESCRIPTION: EDITOR, IN UNITY

The editor of In Unity will be responsible for getting the magazine published on a bi-monthly basis. Because there is no staff designated to work on the production of In Unity, the editor must be able to edit copy, write articles, write headlines and do lay-out and design.

The editor will have the responsibility of planning each edition and deciding the format and content of the magazine.

RATIONALE: The editor must have the responsibility and freedom to make decisions regarding the content of In Unity. If someone else is doing this job then they are by definition functioning as editor and the editor becomes a staff person. If the publisher, (Board of Elders) is unhappy with the editor's job performance then the publisher has the responsibility for rectifying the situation (e.g. criticism, suggestions, discussions, appointing a new editor).

EDITORIAL POLICY

In Unity is the official news and opinion journal of the Universal Fellowship of Metropolitan Community Churches.

We realize our three-fold purpose: to inform, to interpret and to entertain.

All staff members and contributing writers will be governed by ethical canons including responsibility, freedom of the press, sincerity, truthfulness, accuracy, impartiality, fair play and equality.

In Unity will strive not to be sexist, racist or ageist in its content.

Editorials by the editor or the Publishers will reflect responsible views, backed by research and fact. Contributed articles will express the opinions of the specific writer and, therefore, do not constitute endorsement by In Unity.

Articles on Fellowship news, news about the gay community at large, feedback to the magazine and articles relevant to the spiritual, intellectual and community life of the Universal Fellowship of Metropolitan Community Churches are encouraged.

It is the goal of In Unity to be an open forum for opinions expressed by all persons within our Church.

All articles must be written in inclusive language or they will be edited to follow the guidelines of inclusive language as established by the General Conference.

All articles, letters, etc. must be signed or they will not be published. The editor has the right to edit all letters in regard to libel laws. Length of letters will be determined by space provisions.

The editor has the right to refuse to publish any article submitted for publication. Decisions will be based on readability, relevancy and editorial policy.

REPORT TO THE REV. ELDER JEAN WHITE - CHURCH EXTENSION OFFICER IN THE UNITED KINGDOM AND WESTERN EUROPE.

FROM: The Rev. Jose von Buhler - Pastor, Thames Valley.

MATTER: Visit to Valencia (Spain) from March 8th to March 15th, 1980.

In the summer of 1978, a few months after my appointment as Church Extension Officer, I received the visit of a representative of the Fraternidad Cristiana de la Amistad - (translated: Christian Fraternity of Friends). The visit had two purposes:

- a) To invite the leader of MCC in England to attend the first European Congress on Homophilia.
- b) To request information and guidance about the structure and activities of UFMCC in view to work 'in collaboration', if possible.

Owing to economic restraints my visit was not possible, but I maintained correspondence with the representative. In March this year, after further telephone calls from Spain, The Church Extension Committee was in favourable position to send me there.

The Christian Fraternity of Friends (I shall call this Fraternity FCA for brevity in this report), was founded 28 years ago by a Roman Catholic priest. Don Antonio - himself a homosexual - opened his first group in Barcelona, dedicated to the pastoral care and preaching of the gospel to "Marginal social groups." The aims and foundational objectives of the FCA can be studied in the accompanying By-Laws. Although in Spanish, I have no doubt someone in the central office of UFMCC will be able to translate for the Elders. Such aims and objectives are not very different from our own.

The group visited us in Valencia, a large metropolitan city in the mediterranean side of Spain. Don Antonio lives there, and after having been imprisoned by the civil authorities for his public stand on homosexuality and suspended 'a divinis' by the religious authorities for the same reason, has now been re-instated and his work recognised by the Catholic Church in the diocese.

The Valencian group has more than 50 members. It is administered by a coordinating committee (similar to our Board of Directors in local churches), and its members come from all religious denominations and political creeds.

There is a reason for my comment on 'political creeds' as follows: Spain has changed totally since Franco's death. The press and media in general is free, political parties are not illegal (hence the acceptance by the FCA of any political beliefs as part of the all embracing ministry of the group); the Catholic Church no longer holds supremacy and exclusivity in religious affairs, at least officially; personal styles of living and/or life have ceased to be the business of the police, and homosexuality has also ceased to be on the legal statute book a "social crime punishable with prison." (It is important for the Fellowship to realise the meaning of this change in Spain: our ministry there will not be disturbed or prosecuted by the law. We have in reality, an 'open legal hand' to evangelise, as other Christian denominations do.

I was very well received by Don Antonio and the FCA's committee. There was a great interest to learn about MCC, hence I was invited to address the group, a very healthy mixture of gays and their parents.

I took the opportunity to give the FCA a two-evening seminar on:

- a) The foundation, structure and activities of UFMCC.
- b) Analysis of the UFMCC By-Laws.
- c) Theological discussions on our Statement of Faith.

The rest of the week, until my return to England, I was involved in the following activities:

- a) Visit and seminar on UFMCC to pupils in a pastoral college outside Valencia.
- b) Visit to a monastery administered by Caritas (the Catholic Christian action organization) dedicated to the rehabilitation of drug addicts. The FCA works closely involved with Caritas in the programme of rehabilitation. The monastery, abandoned by Franciscan monks during the Spanish civil war, is in a state of disrepair, and it is being rebuilt by the drug addicts themselves as part of the therapeutic programme of self-help. Spain is at present going through a 'FASHION' of drug pushing (hard drugs), which affects greatly the great community. I spent the whole afternoon with the 19 patients of both sexes and three nationalities, undergoing cure.
- c) Visit and work with the Valencian group in the 'vagabond' project. This is part of the group's social Christian action. The bishop has given Don Antonio a large warehouse, which the FCA opened as a

dormitory for down and outs. They have places for 30 people. This work is a great witness to the town, of the Christian value of the gay community.

d) Meeting individual members of the coordinating committee to discuss their personal reactions to the two seminars on UFMCC. One of these persons, who has been a leader of the group for the past eleven years, showed personal interest towards becoming one of our ministers.

e) Giving a seminar in a village parish church (attendance more than 200 persons) on drug addiction, homosexuality and the Bible, and Social Christian action on both fields.

f) Individual meetings with the families of gays in the group, to explain our work on:

- 1) counselling parents of gays.
- 2) crisis intervention in family situations.
- 3) MCC's pastoral role within the family.

All these activities led to a greater understanding of our role by those that were involved, consequently accepting the possibility of our ministry in Spain. Hence, the Spanish group suggests the following:

- 1) A year of close cooperation and mutual study of methods and principles of work.
- 2) They are prepared to help in the establishment of MCC in Spain, potentially by aiding in all possible ways a minister or ministers who would like to work in Valencia.
- 3) After the said probationary year, AFFILIATION to UFMCC, leading to the formation of a study group in Valencia.

After discussion with the Rev. Elder Jean White, I am prepared to continue working closely with the Church Extension Committee, to bring to fruition the efforts already begun in Spain, as I am the only person who speaks Spanish in our ministerial caucus here. Future work will be documented with reports to the CEC, and close discussion with the Rev. Elder Jean White.

I must take this opportunity to thank the members of the CEC for supporting my visit to the Spanish FCA.

Submitted on: 6th April 1980 day of the celebration of the Lord's Resurrection.

/s/ Von Buhler

Rev. Jose von Buhler

80C12-1 MOVED to accept the report from Rev. Jose Von Buhler concerning his trip to Valencia, Spain. (See Attachment No. 6)
(M-White/2-Arehart; unanimous vote)

C15 THE HISPANIC AMERICAS

80C15-1 MOVED acceptance of Rev. Jose Mojica's report on his recent trip to South America. (See Attachment No. 7, edited for confidential and sensitive material).
(M-Arehart/2-Smith; unanimous vote)

80C15-2 MOVED that, as funds permit, the Fellowship will print "Homosexuality and the Bible" in Spanish in the new format.
(M-Hose/2-White; unanimous vote)

C16 NEW ZEALAND

80C16-1 MOVED that the Elders appoint Rev. Jan Weymouth as the Church Extension Officer of New Zealand, and Rev. Stan Harris as the assistant Church Extension Officer, both under the direction of Elder White. Our understanding is that at the soonest possible convenience, Rev. Weymouth will visit New Zealand.
(M-White/2-Harvey; unanimous vote)

E2.1 NATIONAL GOVERNMENTS, POLITICAL ACTION AND LEGISLATION

80E2.1-1 MOVED that the Elders endorse MCC Detroit's statement delivered to the Republican Party Platform Committee's hearings in Ohio. (See Attachment No. 8).
(M-Arehart/2-Hose; yes: Arehart, Harvey, Hose, Smith, White. Wilson out of the room on Fellowship business)

G UFMCC BOARDS, COMMISSIONS, AND COMMITTEES

G1 OFFICE OF INSTITUTIONAL MINISTRY

The Clerk regrets to report that the OIM quarterly report has been misplaced. A copy of the report will be sent to all Elders for approval at our next meeting. Apologies to Rev. Arthur and the OIM.

G1.1 LAWSUITS (ALL)

80G1.1-1 MOVED that the Board of Elders initiate legal action in the name of the Universal Fellowship concerning a pamphlet entitled "How the Homosexuals are Using the Church in America," published by American Christian Cause. The pamphlet is offensive and libelous (e.g., the Fellowship has never been called "The Church of Sodom"); and it is an attempt to discredit the work of the UFMCC.
(M-Arehart/2-Smith; unanimous vote)

G3 THE BOARD OF WORLD CHURCH EXTENSION

The Elders received oral and written reports from Elder White on the Church in the United Kingdom and Western Europe.

G4 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

80G4-4 Based on (though not exclusively) the recommendations of the Chair of the Commission (Rev. Cisneros - Hunt), the following persons were appointed to the Commission:

Jean Gralley	Sally Sumerall
Larry Rodriguez	Susan Moyes
Maury Johnston	Rev. Reid Christensen
Sam Rape	Rev. Claudia Vierra
Jane Sage	Rev. Bill Taylor
Rev. Bob Jones	

(having approved them by mail previously).
(M-Harvey/2-White; unanimous vote)

A11.4 IN UNITY

80A11.4-2 MOVED the proposed description of the role of the Board of Elders and the liaison Elder be accepted (See Attachment No. 3).
(M-Arehart/2-Hose; unanimous vote)

80A11.4-3 MOVED that the proposed job description of the Editor of In Unity be approved (See Attachment No. 4).
(M-Hose/2-Harvey; unanimous vote)

80A11.4-4 MOVED that the proposed Editorial policy for In Unity be accepted by the Board of Elders (See Attachment No. 5).
(M-Hose/2-Arehart; unanimous vote)

80A11.4-5 MOVED that Paula Schoenwether be appointed the Editor of In Unity.
(M-Arehart/2-Harvey; unanimous vote)

A13 LEGAL SERVICES

80A13-1 MOVED that the Elders appropriate the money for a retainer fee for a lawyer for the Fellowship, to be selected by resident Elders in Los Angeles, as soon as possible.
(M-Smith/2-Arehart; unanimous vote)

B BUDGET AND FINANCE

Due to change in accountants, the financial report had not been prepared by the L.A. Offices in time for this meeting. A report is forthcoming. Also, the Elders decided that all budget requests and concerns will be dealt with primarily at our June and September meetings.

B6 GIFTS AND BEQUESTS

80B6-1 MOVED that we refer a proposal from our insurance agent, Mr. Robert Arthur, concerning an endowment fund for the Fellowship to the Treasurer's Office for further investigation.
(M-Smith/2-Arehart; unanimous vote)

C DISTRICTS, CHURCHES AND CHURCH EXTENSION AREAS

80C-1 MOVED that the Clerk of the Board of Elders investigate the attendance, offering and other relevant data of all chartered churches for a three month period, until May, 1980, for discussion at our June Elders meeting. We will discuss the meaning of charter status in relationship to this data. This will give us an opportunity to discuss specifics with District Coordinators at the District Coordinators and Elders meeting in June.
(M-Harvey/2-Arehart; unanimous vote)

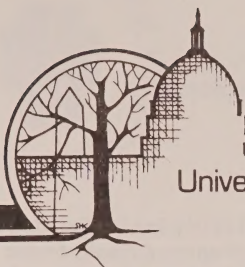
C4 SOUTHEAST DISTRICT

80C4.0706-1 MOVED that the new local by-laws of MCC-TAMPA be approved.
(M-Harvey/2-Arehart; unanimous vote)

C11 AUSTRALIAN DISTRICT

80C11-1 MOVED that the Board of Elders accept an oral report from Elder Harvey on her successful trip to Australia and New Zealand. Rev. Jan Weymouth, District Coordinator from Australia was present. The Elders wish to thank Rev. Harvey for all the time and work that went into the trip, of which we have had many good reports.
(M-Smith/2-Hose; unanimous vote)

C12 THE UNITED KINGDOM AND WESTERN EUROPE



Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

8 April 1980

TO: The UFMCC Board of Elders

FROM: P. Adam DeBaugh, Chair, UFMCC Commission on Christian Social Action

RE: Quarterly Report of the CCSA for April 1980

This quarter saw the beginning of a major push to rejuvenate the Commission on Christian Social Action (CCSA), as we discussed in the January report. Four things to report:

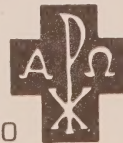
(1) The promised newsletter of the CCSA has begun. The first issue of "CCSA: Meeting Human Needs" was published at the beginning of February. That and the March issue are enclosed, though you each should have received one. It goes to the Elders, CSA chairs, and heads of commissions. The April issue is just now being completed.

(2) In part due to the newsletter, we have been in contact with more CSA chairs in local churches than ever before! This increased contact is expected to continue.

(3) I received a copy of the Rev. Ann Montague's letter concerning the Iranian Crisis before the Elders' meeting in January. I did not, however, receive notification of the Elders' desire for research and recommendation until the minutes arrived today. As a result, I have not done any work on this issue and request an extension of time, despite the fact that we pray the crisis will be over soon.

(4) At the last Elders' meeting you voted to discuss with me the future and structure of the CCSA and its relationship to the Washington Field Office, (item 80G7-2). After consultation with a number of people I am ready with my recommendation. You will recall in my last quarterly report I indicated there were three options for CCSA structure: that the Commission be made up of all CSA chairs from MCC congregations; that the Commission be made up of elected District representatives; and that some combination of these be made with the addition of at-large members appointed by the Board of Elders.

There is a fourth alternative, which I want to put forward as my recommendation. Since Fellowship commissions, and especially this one, have consistently been hard pressed to find competent, enthusiastic and hard-working people to serve on them, it may be best to eliminate the Commission completely, replacing it with a Department of the Fellowship.



This would follow the model of the Office of Institutional Ministries and the Department of Ecumenical Relations. I propose we create a Department of Christian Social Action (DCSA), with a Director for Christian Social Action based in the Washington Field Office. I would like to continue as Director of the DCSA.

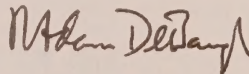
With this model we have simply codified what we have had, de facto, for the past several years -- a Fellowship Department with paid staff. We would still use people throughout the Fellowship as advisors to the Department, and we would still push for CSA chairs in each congregation. Of course, we would still publish the monthly newsletter.

Under this proposed new Department for Christian Social Action, the relationship with the Washington Field Office would have some over-lap. I see the Washington Office now having three functions: the first, that of specifically the Washington Field Office, is government liaison (both Congressional and Executive branches) and public education. The second function is Christian Social Action. The third is Ecumenical Relations. Just about all we do falls under one or the other of these three areas.

I guess I would continue to wear three hats, but as I suggest in the report of the Washington Field Office, I would recommend changing job titles to Executive Director of the Washington Field Office, Co-Director of the Department of Ecumenical Relations and Director of the Department for Christian Social Action. The current second staff person would remain Administrative Assistant, until such time as a third staff person is hired, when the job titles for the support staff would be changed to Assistant Director for Ecumenical Relations and Assistant Director for Christian Social Action.

I look forward to hearing the Elders' views on this proposal.

Respectfully Submitted,



F. Adam DeBaugh, Chair
Commission on Christian Social Action



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029(213) 464-5100

TO: ALL ELDERS
RE: DEPARTMENT OF CHRISTIAN EDUCATION
FROM: REV. NANCY WILSON

We are well on our way to beginning to have our first real UFMCC curriculum/resource materials offerings.

PROJECTS COMPLETED:

RESOURCE PACKET FOR STUDY GROUPS - this is completed, typeset, printed, but not completed collated and distributed. We are bogging down in assembly and distribution mostly because we are understaffed.

"WHAT ARE WE SAYING: A WORKSHOP IN COMMUNICATION SKILLS FOR CHRISTIANS" (a tape accompanies this material)- material is approved, and is waiting to be typeset, printed and distributed. Presently, the Reports and Directives of General Conference, In Unity and The Gay Christian have priority.

PROJECTS IN PROCESS:

LENTEN LIVING ROOM SERIES - I am waiting for Rev. Glyer to send me the newly edited versions

RESOURCE PACKET FOR DEACONATE TRAINING - about half completed

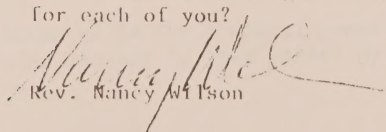
RESOURCE PACKET FOR MEMBERSHIP CLASSES - I am still gathering materials

RESOURCE PACKET FOR PULPIT COMMITTEES - "

I really believe if I can be relieved of some of my other responsibilities, I can begin doing some serious evaluating of already extant curriculum, and I can start soliciting MCC materials from local churches, districts, the Commission on the Laity, and the about-to-be-revived Commission on Faith, Fellowship and Order..

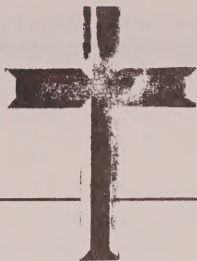
As soon as a few more offerings are available, we will publish a separate "Department of Christian Education" order form and list.

At present, I am still using the procedure of sending the Elders the proposed final copy of materials, giving you a deadline by which to offer suggested changes or to veto the material. Is that working well for each of you?


Rev. Nancy Wilson

The Reverend Troy D. Perry, Founder

Attachment #10



METROPOLITAN COMMUNITY CHURCH

150 Eureka Street • San Francisco, California 94114 • (415) 863-4434

TO: Members, Ministerial Credentials and Affairs Committee, UFMCC
Board of Elders, UFMCC

FROM: Chairperson, Ministerial Credentials and Affairs Committee

SUBJECT: Status of the Ministerial Credentials and Affairs Committee
March 17, 1980

Enclosed you will find my report to you, along with relevant information. The first part of the report will cover the work done at the January meeting of the Ministerial Credentials and Affairs Committee.

- I. The Ministerial Credentials and Affairs Committee made recommendations to the Board of Elders for District Review Committees, Spring 1980. (See Attachment A) The attachment is the final approved District Review Committee roster. (I would like to note at this point that there is some confusion in the Fellowship. It should be very clear that the Ministerial Credentials and Affairs Committee does not appoint the District Review Committee members. That is the prerogative of the Board of Elders. We make only recommendations.)
- II. Accepted the resignation from the professional ministry of the following persons. Letters were sent to them.
Carol Cureton
John B. Rowe
Karen Wheeler
Rhea Miller
- III. The role of the advisor as presented by Larry Uhrig was accepted and incorporated in the Ministers' Manual.
- IV. The following ministers have been notified that within the next year they must meet with the Ministerial Credentials and Affairs Committee:
Jim Harris
Lou Loynes
Richard Ploen
Keith Davis
Dee Jackson
- V. The Ministers' Manual was completed.

Jim N. Dykes
The Reverend Jim N. Dykes, Chairperson
Ministerial Credentials and Affairs Committee

JND:mee

This is the second part of the report on the Ministerial Credentials and Affairs Committee. Attached to this report is the resolution passed by Metropolitan Community Church of Greater St. Louis, the intent of which was also passed by the Ministerial Credentials and Affairs Committee and recommended highly to the Board of Elders.

Attached to the report, also, is a breakdown of the housing and salaries of the members of the Ministerial Credentials and Affairs Committee. This will give the Board of Elders and others an opportunity to see how some of the MCAC members and their local churches have worked out financial arrangements. We pass it on in hopes that it will form a data base for those congregations wishing to explore the salary range and financial package of ministers in our Fellowship.

The Committee sends to the Elders its recommendations for continuation of Committee members. The following members terms would expire after General Conference 1981 and their alternates would be placed on the Committee along with three other new members:

- The Reverend John Gill
- The Reverend Robert Cunningham
- The Reverend Jim Glyer
- The Reverend Charles Larsen
- The Reverend Roy Birchard

The following members would be reappointed to give continuity to the Committee and would function until the end of General Conference 1983 at which time they would rotate off the Committee:

- The Reverend Valerie Bouchard
- The Reverend Dusty Pruitt
- The Reverend Larry Uhrig
- The Reverend Jim Dykes
- The Reverend Austin Amerine

The Ministerial Credentials and Affairs Committee requests that the Board of Elders honor this format so that we can continue to provide you with continuity and a working relationship that seems to be moving us toward a more successfully functioning Ministerial Credentials and Affairs Committee.

Attached to this report are motions passed by the Ministerial Credentials and Affairs Committee and referred to the Board of Elders during our meeting. The Board of Elders has already acted on these. The interpretation of procedures set by the Board of Elders was passed. Licensing of ordained ministers was changed to the form found in the attachment. The motion concerning professionalism at ministers' conferences was denied. The recommendation to the Board of Elders on procedure was passed. Proctoring of proficiency examinations was approved with additions by the Board of Elders included in the attachment.

Attached to this report is the motion passed January 17, 1980 by the Subcommittee on Standards and approved by the full Committee.

Attached is the proposal regarding credentialling in non-U.S.A. areas beginning January 1, 1981 passed by the full Committee.

Pending approval by the Board of Elders, the following schedule will apply to the Ministerial Credentials and Affairs Committee for full Committee meetings:

Eastern Ministers' Conference, Toronto

January 1981 (location undetermined--San Francisco recommended by Chair)

Pre-General Conference X, Houston

The following motion was passed by the full Committee: that as part of home study correspondence accreditation the following be accepted--

Baptist Christian College

Berean Christian College

Nazarene School, Bethany, Oklahoma

The Committee requests that the Elders issue a statement concerning the authority of the Ministerial Credentials and Affairs Committee regarding ordained ministers summoned under provisions of the Bylaws to appear before the Committee who fail to do so. We assume that this would be an advisory letter from the Board of Elders.

The Reverend Jim N. Dykes, Chairperson
Ministerial Credentials and Affairs

JND:mee

ACTION ITEM

RECEIVED APR - 7 1980

TO: UFMCC BOARD OF ELDERS, April Meeting
FROM: JEAN GRALLEY, Chair Commission on the Laity
RE: UP-DATE OF CORRESPONDENCE & ACTIVITIES

March 31, 1980

Dear Elders,

The following are enclosed with this report:

- Detailed report of visit to MCC Ann Arbor week following their vote to withdraw
- Latest correspondence to members C-L
- Correspondence • John Fry
 - Editor IU
 - District Coordinators

Because General Conference IX made each member of the Commission on the Laity also a member of GSS and because we are required to be in Toronto this June, C-L is also planning to hold a meeting that same week.

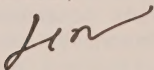
I would like to apply immediately for funds (from those set aside for our Commissions) to help with the transportation of our members to Toronto. Please clarify the districts' responsibilities to also help with these costs. Please let me know what we can expect from the Office as soon as possible.

Projects we are presently planning or working on in the Commission include writing and hosting a 6-week, living-room series on the laity (MCC Detroit), producing a slide-and-tape laity workshop which could be easily available to districts and local churches as a foundation for discussion, and more editions of the Church Body Book.

In closing I recommend to you all A. Toffler's latest book, Third Wave. I'm only reading it now but it suggests the different course MCC's taken from mainstream Christianity is part of the "third wave" or future mindset. It also has a lot to suggest about the future structure of the church.

I hope you are all well. I miss everyone at the Office but miss especially not being there at Elders' Meeting times!

Yours,



Jean Gralley



Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

8 April 1980

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations

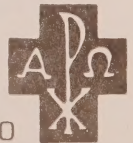
RE: Quarterly Report of the Department of Ecumenical Relations for April, 1980.

This has been an active quarter, especially with Washington For Jesus just coming up. Here are highlights of this quarter:

(1) As you have been kept informed, our work in trying to get a response from a broad inter-religious community to the Washington For Jesus events has taken up a lot of time during this quarter. It has been decided not to hold an ecumenical worship service on April 28, due to the lack of commitment from enough groups, no staff time, and a change in the appearance of the Washington For Jesus organization since we began our work. It should be noted that we can take credit for forcing the Washington For Jesus people to backtrack on their political program. The publicity which we generated about the Christian Declaration, for instance, has forced them to withdraw it. Another benefit of the work we expended on this is a stronger sense of cooperation between Gay and non-Gay religious groups, as well as between us and other Gay religious groups. The Interfaith Council for Human Rights has decided to put all of its energies into the April Alliance formed (with our help) by Interchange Resource Center.

(2) I urge the Board of Elders to pass the statement which is the centerpiece of the Interchange/April Alliance response to Washington For Jesus (see attachment number one). If the Fellowship could sign this statement, we would be joining a large number of religious, union, civil rights, political, social action, and minority organizations. The Fellowship would also be listed at the press conference on April 29 as a signatory.

Secondly, I ask the Board of Elders to draft a statement (not to exceed one page) specifically for the Fellowship, outlining our affirmation of faith and the ways in which we differ from the Washington For Jesus approach. We should emphasize our belief that God loves all people and the church is called to ministry to all, including and especially Gay people. This statement need not be long. It will be duplicated and included in the press packet for the press conference. Nancy Wilson will be here and will be available to answer questions from the press, though she will not have to make a statement, the statement from you all will be sufficient.



Interchange

A STATEMENT IN RESPONSE TO THE "WASHINGTON FOR JESUS" MARCH

On April 28 and 29, 1980, an organization calling itself "One Nation Under God" has scheduled a series of "Washington for Jesus" events culminating in a march and rally on the mall in Washington, D.C. The organizers have asked many thousand sincere, devout people to travel to Washington for two days of prayer and repentance to "bring the nation back to God." In fact, religious language is being used to mask a political agenda.

The political nature of the "One Nation Under God" organization is evident in their published leadership materials. Both their march and their extensive lobbying efforts are organized by voting precinct and Congressional District. The first day of the "Washington for Jesus" events is devoted to individual lobbying of every member of Congress. Lobbying by mail has already begun.

Their political program is contained in a "Christian Declaration." This declaration calls for a series of repressive measures threatening the Constitution of the United States and the rights of all Americans. It calls for political leaders to submit to a narrow, rigid religious authority. It calls for the introduction of particular religious beliefs into the public schools and into our relations with other nations of the world. And they demand the enactment of severe restrictions on the personal lives of individual Americans. In brief, this "Christian Declaration" is primarily a right-wing political document.

We reject the substitution of rigid authority for open and free discussion in the political arena, in our schools, and in our communities. We strongly affirm the basic human rights of all people. We believe in the free exchange of ideas, and reject the notion that a single religious point of view has a special monopoly on truth, righteousness, or goodness.

We reject the blatant "Washington for Jesus" appeal to have all U.S. Representatives and Senators become born again Christians. We call for an American government representative of the plurality and diversity of all our people. We call for a nation where different cultures and beliefs give strength to each other by mutual growth and support. We call for a nation based upon the traditional American impulse towards freedom, democracy, and justice for all.

(3) Due to a mix-up in the mails, neither Rev. Uhrig nor I received any word about item 80A6.5-1 and the Statement on Privileged Information. My copy of the minutes from the January Elders' meeting never arrived and Elder Wilson sent a copy which arrived today. This was the first I had heard of your request to do research on other denominational statements on privileged information. Rev. Uhrig and I will be getting together soon to start work on this.

(4) Work with other denominations and ecumenical organizations continues: I attended the open house celebrating the opening of the Washington Office of the Episcopal Church. I have met with the Rev. William Weiler, director of that office, and can expect continued cordial relations. I continue to attend WISC meetings when I can, and meetings of WISC's Civil Rights/Civil Liberties Task Force and of the heads of WISC offices. Virtually daily contact with staff people from other religious offices continues.

(5) As mentioned in the report of the Washington Field Office, we have been coordinating the testimony of religious leaders at the Congressional Briefings on the Gay rights legislation before Congress on April 21.

(6) Continued success has also been achieved in getting religious offices to write U.S. Senators in support of the Gay rights bill there, also as reported in the Washington Field Office report.

(7) On March 2 I spoke to the Board of Directors of Dignity, Inc., representing the Universal Fellowship.

(8) While on my trip in North and South Carolina, I had the opportunity to spend a day with Archbishop George A. Hyde of the Orthodox Catholic Church in America. I would recommend that Archbishop Hyde be invited to attend our General Conference in Houston next year. They have a church in Houston, but more importantly, George Hyde has been doing ministry to the Gay community since 1947. I think we need to recognize and honor him and his ministry a bit.

That is all for this quarter. God bless you all.

Respectfully Submitted,



R. Adam DeBaugh
Co-director, Department of
Ecumenical Relations



SAMARITAN THEOLOGICAL INSTITUTE

5300 Santa Monica Boulevard, Suite 104, Los Angeles, CA 90029 ☎ (213) 464-5106

Handwritten: ACTION 1041
Attachment #14

March 28, 1980

To: The Board of Elders
From: STI Dean, the Rev. Jeff Pulling
Re: Quarterly Report to the Elders

Board of Regents

The newly appointed Board of Regents of STI met for the first time Saturday, March 8, and it was an extremely productive meeting. All six Regents were present: Jim Sandmire, Alice Kitchen, Don Jolly, Gilberto Gerald, John Hose, and Nancy Wilson. The two STI staff members were also present: Pepper Shields and myself. We discussed the results of the STI questionnaire sent out in January, to which 109 persons responded. Detailed results will appear in the June-July IN UNITY. The Regents made several important decisions about the priorities and programs of STI. You all should have received by now a copy of the minutes of the meeting. In addition there is an article in the April-May issue of IN UNITY about this meeting by Jim Sandmire.

The most important decision that the Regents made was to encapsulate their understanding of the purpose of STI into a Statement of Faith. This Statement says that the primary mission of STI is to generate study and reflection about the uniquely prophetic task of the UFMCC in inclusive Christianity and a theology of human sexuality and liberation. To accomplish this mission, STI offers continuing education for clergy and laity, trains ministerial students, assists in qualifying ministerial candidates, and provides research opportunities. The Institute has a resident college, a program of extended studies, a resource center, and a lay program for Christian renewal called EXCEL.

This new understanding of STI as a multi-faceted Institute is very exciting to me personally, and I hope it captures the interest and imagination of people all around the Fellowship. Jim Sandmire will represent STI at the Gay Theology Conference in Chicago in July, and I will represent STI at the SACEM (Society for the Advancement of Continuing Education for Ministry) annual conference in June.

As you are probably aware, I am resigning as Dean of STI the end of June so that I may pastor MCC East Bay and start building a resource center for STI in the Berkeley area. The Regents are looking for a new Dean. A proposed structure for STI includes the Institute as a whole (which needs an Executive Director), the resident college (which needs a Dean), the program of extended studies (which needs a Director), the resource center (which needs a Director), and the EXCEL program (which needs a facilitator). Restricted finances would probably necessitate the Executive Director and Dean being the same person for the near future. Pepper is interested in being Director of the Program for Extended Studies (a full-time position). I will be the Director of the Resource Center (unsalaried for first two years), and Terry Stiles is interested in being Facilitator for EXCEL (also

unsalaried). We are in desperate need of part-time clerical help.

Instruction

The Spring Quarter of resident courses started in March, and we have added 6 new students. One of our courses, "Worship, Sacraments, and Rites" is so large (20 students) that we have to have class sessions at All Saints MCC in West Hollywood because we cannot fit this number in the STI classroom.

Six seminars have been held this quarter (Jan.-March) in Los Angeles, Sacramento, San Francisco, and Washington, D.C.

A very healthy development is the attraction of students from such congregations as West Valley, Long Beach, Anaheim, and Santa Ana to the courses and seminars held in LA. These congregations have not actively supported STI instruction in recent years.

Samaritan Seminars are planned for both Ministers Conferences this year, for the Southwest District Conference in May, and the Northwest District Retreat in June.

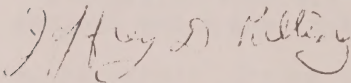
Other

We are very busy now with the proficiency exams. Over 80 persons took them this year, and we have to get them all graded by the end of April.

Plans for this second quarter (April-May) include the Samaritan Sunday fund-raising drive, getting out the second issue of EQUIP YOURSELF, writing a new catalog, and wrapping up my responsibilities at STI headquarters.

No action called for by the Board of Elders, except I wish you would consider again the appointment of Jack Hubbs to the Board of Regents. He is an educator and is very interested in STI, and I think he would be an excellent Regent.

Submitted by



ELDERS MEETING MINUTES, TORONTO, JUNE 12-15, 1980

Rev. Charlie Arehart opened with prayer.

Present 6/12 - 6/15 Elders Perry, Smith, Wilson, Harvey, Arehart and White; Rev. Hose present as of 6/13.

A ADMINISTRATION

A4 GENERAL OFFICES

80A4-6 MOVED that the Elders accept the report from the Office Manager, tabling budget concerns until the September meeting. (Attachment No. 1)
(M-Harvey/2-Smith; unanimous yes)

A5.1 WASHINGTON FIELD OFFICE

80A5.1-4 MOVED to accept report from Adam DeBaugh on Washington Field Office. (Attachment No. 2)
(M-Arehart/2-White; unanimous yes)

NOTE: The Elders met with DeBaugh at length, discussing the Field Office, future plans, budget and staffing.

A6 BOARD OF ELDERS

80A6-1 MOVED that the Elders accept the confidential report from the Clerk, and that we agree to the following:

1. The September Elders meeting shall be extended to five days, to allow for discussion, planning, etc., and, in addition, the Elders will end the meeting with a one day retreat, led by Rev. Perry.
2. That we need to pay more attention to process in our meeting, including beginning each meeting with getting out agendas.
3. In order to help the Clerk be able to participate in meetings we will have Frank Zerilli present at meetings to take notes for minutes.
(M-Arehart/2-Harvey; unanimous vote)

A6.1 ADVISORY LETTERS AND DIRECTIVES (PROCEDURES AND DEFINITIONS)

NOTE: The Clerk reported that she is still working on compiling the Advisory letters, etc. Also, the Elders began discussing the repetitiveness of requests and the whole purpose of issuing advisory letters.

80A6.1-15 IN response to questions posed by MCC Oklahoma City:

1. Confidentiality of local church membership records is a local church decision (i.e. in terms of if there is confidentiality, and what that precisely means).
2. Yes, any presiding pastor may receive new persons into membership into a Chartered Church.
3. Yes, the term "remove" in regard to a Pastor's departure, in the UFMCC By-laws also refers to (or implies) resignations and all other conditions causing a pulpit vacancy.
4. Yes, the Board of a local church may meet in closed session when circumstances deem it necessary. All such matters are left up to local church option.
(M-Harvey/2-Arehart; yes: Arehart, Harvey, Smith, White, Wilson; abstain: Hose)

80A6.1-16 IN response to the question from MCC-Princeton: "Can a Worship Coordinator of a Mission, who is an Exhorter in a Chartered Church of this Fellowship, be a member of the Mission as well as the Chartered Church?"

Response: The Worship Coordinator of a Mission who is an exhorter or deacon, must

be a member of the Chartered Church in which she/he is an exhorter or deacon. One cannot be a member of two MCC church bodies at the same time. Since Missions and Study Groups have members, this means that the Worship Coordinator who is an exhorter or deacon cannot be a member of the Mission or Study Group and may not vote at congregational meetings, but should moderate those meetings. By virtue of their office, however, he or she may vote at Advisory or Interim Board of Directors meetings.

(M-Arehart/2-Smith; unanimous yes)

80A6.1-17 IN response to a question from Rev. Marshall Williams regarding transfer of membership:

According to UFMCC By-laws article III C . . . "attaining membership may be achieved by baptised Christians through a letter from a recognized church body or through affirmation of faith." It is the responsibility of the local church body to ascertain membership of both the minister and congregants pursuant to Article III C. Transfer of membership is a courtesy traditionally extended from one church group to another. There is no redress expressed or implied in the UFMCC By-laws for failure to observe this courtesy.

(M-Smith/2-White; unanimous yes)

80A6.1-19 IN response to questions from Rev. Joseph Gilbert:

Only Chartered churches, at this time, may license deacons. Deacon "candidates", or "deacon-like people" are a local option (since the By-laws don't mention them), but such persons may not perform those functions reserved for deacons or exhorters, licensed or ordained ministers. Further, we rescind decision "80A6.1-13" (from the April Elders Meeting), and now say that it is up to the discretion of the District Coordinator to determine if a Lay Worship Coordinator may consecrate communion.

(M-Wilson/2-Smith; unanimous yes)

80A6.1-20 IN response to a question from Rev. Lewey from San Antonio regarding the necessity of the church Treasurer's signature to be on the Deacon's Fund account:

Response: the By-laws clearly state that the Treasurer's signature must be on all church accounts. In our interpretation that includes the Deacon's Fund.

(M-Harvey/2-White; unanimous yes)

80A6.3-3 MOVED that the Elders accept the recommendation of the Board of Home Missions of the Mid-Atlantic District and return MCC-Princeton, New Jersey, to Study Group status.

(M-Wilson/2-White; unanimous yes)

80A6.3-4 MOVED that the Elders designate MCC Santa Barbara as a Mission in the Universal Fellowship.

(M-Harvey/2-White; unanimous yes)

A6.4 CHARTER STATUS

80A6.4-2 MOVED that the Elders designate MCC-Columbus, Ohio as a Chartered Church in the Universal Fellowship.

(M-Wilson/2-Arehart; unanimous yes)

80A6.4-3 MOVED that the Elders receive the charter from MCC All-Saints, and return them to Mission status.

(M-Arehart/2-Wilson; unanimous yes)

80A6.4-4 MOVED that the Elders re-charter Agape MCC, Ft. Worth, Texas, pending documentation from District Coordinator. (Documentation subsequently received).

(M-Arehart/2-Harvey; unanimous yes)

A6.5 MISCELLANEOUS

80A6.5-10 MOVED that the Board of Elders make all necessary arrangements to help with the gay Cuban refugees immigrating to the United States, in regards to immediate help, and relocation.
(M-Smith/2-White; unanimous yes)

NOTE: Rev. Bob Arthur has been deputized as the coordinator of this effort; his assistant, John Donnelly, will become Interim Director of Institutional Ministries; Dale Leeche will assist Rev. Arthur.

80A6.5-11 THE Elders acknowledge the letter from Rev. Brent Hawkes, calling to our attention that we made a decision in relationship to a non-U.S. government (80A6.5-8, April Minutes, regarding the Harp seals) without consulting the District Coordinator within that country. The Elders thank Rev. Hawkes for calling this to our attention; and further, we pledge to always consult with the District Coordinator or Church Extension Officer in countries affected by any motions we make concerning national policies.

A7 BOARD OF ELDERS MEETINGS

80A7.80-2 MOVED that the Elders accept the minutes of the April meeting.
(M-Harvey/2-Arehart; unanimous yes)

B BUDGET AND FINANCE

80B-1 MOVED to accept financial report from the Treasurer. (Attachment No. 3)
(M-Harvey/2-Arehart; unanimous yes)

NOTE: The Board of Elders discussed at length the cash flow problem, its origins, how to correct it, and safeguards for the future. For the first time ever, we can now have a daily accurate picture of where we stand financially.

C DISTRICTS, CHURCHES AND CHURCH EXTENSION AREAS

80C-2 The Clerk presented data for three months on each chartered church in the Fellowship. Of six churches that had not reported at all in three months, four of them are now completely up to date in reports and tithes, one more called in, and one did not respond at all. The Elders moved to:

1. Continue the investigation for three more months on all chartered churches and to show special concern for the following churches who are either frequently not reporting or below charter status in attendance and tithes:

Calgary, Alberta	Des Moines, Iowa
Ottawa, Ontario	Detroit, MI
Phoenix, AZ (Casa de Cristo)	Minneapolis, MN
East Bay, CA	Alpha and Omega, Brooklyn, NY
Oceanside, CA	New York
Trinity (San Bernardino) CA	Oklahoma City
Hartford, CT	Salt Lake City
Jacksonville, FL	Milwaukee, WI
Christ MCC, Miami	

2. If no reports and tithes are received from MCC Calgary and MCC Salt Lake City by September, their charters will be removed.
(M-White/2-Smith; unanimous yes)

80C2.0902 MOVED that the Elders approve the local by-laws of MCC-Pittsburgh.
(M-White/2-Arehart; unanimous vote)

80C5.0515 MOVED that the Elders approve the local by-laws of MCC-Columbus.
(M-Smith/2-Arehart. unanimous yes)

80C7.0406 MOVED that the Elders approve the local by-laws for MCC-Houston.

(M-Harvey/2-White; unanimous yes)

80C9.0101 MOVED that the Elders accept the by-laws of MCC-Los Angeles.
(M-Wilson/2-Arehart; unanimous yes)

G1 OFFICE OF INSTITUTIONAL MINISTRY

80G1-2 MOVED that the Elders accept the report from Rev. Arthur; further, that the Elders meet with Rev. Arthur in September to review to status, budget and future of that Office. (Attachment No. 4)
(M-Smith/2-White; unanimous yes)

G3 BOARD OF WORLD CHURCH EXTENSION

80G3-3 MOVED that the Elders accept the report from Rev. White (Attachment No. 5).
(M-Arehart/2-Harvey; unanimous yes)

NOTE: Rev. Perry gave an oral report from Rev. Perry on his trip to England and Denmark. Rev. Perry made contacts with persons from Finland and Sweden, and gave a tremendous report on the London congregation, their new facilities, and on Rev. White's ministry.

G4 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

80G4-6 MOVED that the Board of Elders ask Rev. Cisneros-Hunt to present a detailed plan of action/operation for the Commission, including a detailed budget for consideration at our September Elders meeting.
(M-Wilson/2-Harvey; unanimous yes)

80G4-7 MOVED to refer Rev. Speranza's request for a clarification of the issue of the authority of Scripture to the Commission on Faith, Fellowship and Order.
(M-Harvey/2-Arehart; unanimous yes)

G6 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

80G6-2 MOVED to commend Rev. Eastman and the Commission on an excellent workbook in preparation for their first meeting.
(M-Smith/2-Arehart; unanimous yes)

G7 COMMISSION ON CHRISTIAN SOCIAL ACTION

80G7-5 MOVED to accept the report from Adam DeBaugh, Director of Christian Social Action (Attachment No. 6). The Elders wish to point out that the Race Relations survey seems to be oriented towards U.S. minorities primarily, and we want to reaffirm that the Department is responsible for social action internationally. We look forward to seeing the results of the survey.
(M-Wilson/2-Arehart; unanimous yes)

G8 DEPARTMENT OF CHRISTIAN EDUCATION

80G8-3 MOVED to accept the report from Rev. Wilson on the Department (Attachment No. 7). Permission given to go ahead with exploration on the slide show idea. Also, Mr. Jim Norwood, Ft. Worth, was mentioned as a valuable resource for the Department.
(M-Smith/2-White; unanimous yes)

G9 COMMISSION ON INNOVATIVE MINISTRIES

80G9-2 MOVED to reaffirm decision to remove Robbie Hamilton as the chair of the Commission on Innovative Ministries.
(M-Smith/2-White; unanimous yes)

80G9-3 MOVED to seriously review the status of this Commission in the fall; to look at how

best to coordinate the work in innovative ministries which is being done in many of our local churches.

(M-Arehart/2-Harvey; unanimous yes)

G10 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

80G10-13 MOVED to accept Rev. Chuck Larsen's resignation from MCAC and appoint the next alternate, Rev. Lee Carlton to MCAC pending Rev. Carlton's acceptance of this appointment.

(M-Smith/2-Arehart; unanimous yes)

80G10-14 MOVED to send a letter of appreciation to Rev. Larsen for service to the UFMCC.

(M-Smith/2-Arehart; unanimous yes)

80G10-15 MOVED to schedule sufficient time at our September meeting to discuss our MCAC appointments. What criteria are we using? Do we have a philosophy? Can we (should we) appoint non-ordained clergy or lay persons? Do we seek conformity or diversity of points of view? Incorporate suggestion of District Coordinators that we interview candidates for the MCAC?

(M-Smith/2-Arehart; unanimous yes)

80G10-16 MOVED that the Elders endorse and publish the Ministers Manual as authored by the MCAC with editing.

(M-Arehart/2-Smith; unanimous yes)

80G10-17 MOVED to accept confidential report from the Investigating Team (Rev. Jane Carl, Rev. Bob Cunningham), with thanks, concerning the charges against Rev. H. Buff Fisher. The charges were dismissed because they did not all meet the requirements of the by-laws (i.e., "on facts known to them personally"). The report is referred to the Concerns Subcommittee of the MCAC for them to minister to all involved.

(M-Smith/2-Arehart; unanimous yes)

80G10-18 MOVED that all licensing and re-licensing of Church Extension ministers must now come under the jurisdiction of the Executive Secretary of World Church Extension. The Secretary will make all recommendations, and oversee the testing involved. The Secretary will make those recommendations to the MCAC, who may authorize the prompt issuance of a license (i.e., they may issue a license in mid-year, if requested). This motion supercedes all previous decisions regarding licensing in Church Extension areas.

(M-Arehart/2-Smith; unanimous yes)

G14 COMMITTEE ON CHURCH HYMNODY

80G14-4 MOVED that the Elders appoint as co-chairs of the Church Hymnody Committee, Dr. Richard Follett (Miami) and Mr. Jim Mitulski (New York). The Elders urge the chairs to begin organizing the committee and its work and to especially search out women and minority members. The names of all other applicants will be forwarded to the chairs as possible members and resource persons.

(M-Harvey/2-White; unanimous yes)

80G14-5 MOVED to appoint Rev. Lisa Berry to the Hymnody Committee.

(M-Smith/2-Wilson; unanimous yes)

G15 DEPARTMENT OF ECUMENICAL RELATIONS

80G15-5 MOVED that the Board of Elders thank and honor Archbishop George Hyde for his long time ministry to gay people in the United States and for his support of the work of this Fellowship. Rev. Perry and Adam DeBaugh will present Archbishop Hyde with a plaque at the soonest opportunity.

(M-Hose/2-Arehart; unanimous yes)

80G15-6 MOVED to accept the report from Adam DeBaugh on the Department of Ecumenical

Relations. (Attachment No. 8).
(M-Smith/2-Harvey; unanimous yes)

80G15-7 MOVED to accept the report from Adam DeBaugh on the White House meeting. (Attachment No. 9).
(M-Arehart/2-White; unanimous yes)

G16 TASK FORCE ON MEDIA MINISTRY

NOTE: The Elders met with Bob Johnson, Director of the Task Force; he made several observations, including constructive critiquing of the Good Samaritan Project. He said that he thinks we should concentrate on television and bypass radio. He wants to concentrate on developing three concerns:

1. Format
2. Economics and Geography
3. A proposed Media Relations planning guide.

From out discussions of the above, the Elders moved the following:

1. That we authorize Bob Johnson to contact direct mailing firms to explore funding for television and related ideas. Bob will report on his progress in September, with the idea of making a definite proposal in January '81.
2. That the Elders ask Bob Johnson to immediately determine the feasibility of taping for television at the Houston General Conference. Priority.
3. That the Elders seriously review the media workbook "Good News!" proposed by Bob Johnson, and have it ready to be published this fall. The Elders thanked Bob Johnson for an excellent presentation.
(M-Arehart/2-Hose; unanimous yes)

G17 TASK FORCE ON INCLUSIVE LANGUAGE

MOVED that the Elders appoint Rev. Delores Berry to the Task Force on Inclusive Language.
(M-Smith/2-Wilson; unanimous yes)

H SAMARITAN THEOLOGICAL INSTITUTE

80H-4 MOVED that the Elders send a letter of thanks and commendation to Rev. Jeffrey Pulling for his five years of service at STI, including his performance as Dean of the school. We look forward to Jeff's continued work with the Institute and wish him success in his new pastorate.
(M-Wilson/2-Arehart; unanimous yes)

80H.1-1 MOVED that the Elders mandate that the BOARD OF REGENTS of STI appoint an Interim Dean of the school by July 1st and hire a new full time Dean by January 1st. The Elders also ask the Board of Regents to report to our September meeting on the progress of the Board in finding a Dean and in funding STI.
(M-Wilson/2-Arehart; unanimous yes)

J81 GENERAL CONFERENCE X

80J81-2 MOVED that the Elders, along with Adam DeBaugh, award the 1981 Human Rights Award to the Unitarian Universalist Association and invite their moderator or president to address our human rights rally at the Houston General Conference.
(M-Hose/2-Arehart; unanimous yes)

80J81-3 MOVED that the Elders begin contacting the following persons as potential speakers at our General Conference: Joan Clark, James Tinney, Caesar Chavez, Bishop Bill Black and Rod McKuen. Our standard remuneration will be \$100 plus airfare, room and board.
(M-Hose/2-Arehart; unanimous yes)

NOTE: The Elders began discussion on how to organize worship at General Conference;

how to set the tone; discussed pre-conference offerings, etc. Discussed the proposal to hold a special seminar on local church stewardship. Also discussed featuring a multi-media/dramatic presentation instead of a sermon one evening.

S1

GOOD SAMARITAN PROJECT

80S1-2

MOVED to accept report from Phil Gallnitz on receipts from dinners. Also, that, in view of the cancellation of two dinners due to poor ticket sales, that Rev. Perry, Rev. Wilson and Mr. Leeche critically review the format, structure and publicity for the dinners. Also, we will consider sending Mr. Leeche to the target city well in advance of the dinner to handle sales.

(M-Arehart/2-Harvey; unanimous yes)

Rev. Perry closed the meeting with prayer.

On June 14 and 16, the Elders met with the MCAC, with the Commission on the Laity and with the District Coordinators.

Attachment No. 1

June, 1980

Office Manager's Report

TO: Board of Elders

HALLELUJAH! I finally have a short report for you.

1. I have started an investigation into the Fellowship Group Insurance Plan and should start receiving bids within the next 30 days. Hopefully I will have a completed report for you all at your September Elders meeting.
2. My schedule has not allowed me to start the investigation into the selling/trading of the UFMCC truck. I hope to make time soon for this purpose.
3. Although things are moving relatively smooth in the offices, we are still having to "backshelve" some projects, i.e. The General Conference Reports and Directives. Although typeset, we do not have the funds to print and mail them.
4. I am making every attempt to recover the back premiums due the Fellowship on the Insurance Plan. I have cancelled some people and have sent them an invoice with a letter explaining that the Fellowship has already paid the amount and it is now due and payable.

Other than budget concerns, see attached, that will about cover it for now. I am sure that I will have a longer report for you in September.

Sincerely,

/s/ Philip Gallnitz

Philip Gallnitz
Office Manager

Encl.

(Edited for Confidentiality)

12 June 1980

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Social Action Director, Washington Field Office

RE: Quarterly Report of Washington Field Office for June 1980

As usual, this has been a very busy quarter. Fund raising is still going well, and we have increased the staff based on availability of additional funds. Ken Spaatz has had a serious accident which will keep him out of commission for the rest of June, but we are going to be able to continue with only minor disruptions.

There is a lot to report this quarter, so I will plunge right into it:

1.) As I mention in the Ecumenical Relations Department report, I was invited to Baltimore to preach at both services for their fifth anniversary. I also traveled to Norfolk to attend a church rummage sale (sold some of our buttons and bought a pair of jeans for 25 cents!), a benefit at a local Gay bar, the proceeds being split between the Washington Office and the Good Samaritan MCC, and to preach at the Sunday service, June 1. There was also a crisis there involving one of the church members and I was able to assist the worship coordinator, the Rev. Ed Helms, during this period.

I return to Washington on June 18 from Toronto and on the 19th go to San Francisco to give the keynote address at the Lutherans Concerned conference. I had planned to go on to Los Angeles to work in headquarters for a week, but with Ken out of the office, I felt it best to cut short the trip and return to the office. I will be back in Washington June 22.

2.) (Confidential).

3.) Ken has been working on a book which you all approved as a priority for the office called "Persons of Sacred Worth": What the Churches Say About Homosexuality. While Ken's illness will put a delay on the production of this book, it has been coming along quite well. Ken will be able to do some work on the book when he finally gets home and while he is recuperating.

This is, of course, as much an ecumenical relations project as it is a Washington Field Office project, but because of the way the office is going to be centering on the book, I thought it belonged in this report.

The book so far has over 35 chapters, each chapter being a different religious denomination or faith group. Each chapter will have five elements in it: (1) resolutions passed by the most recent General Conference, General Convention, General Assembly or Synod (national representative church governing body) on homosexuality (including theological statements), Gay civil rights, and the ordination of homosexuals. (2) Statements and/or resolutions by major boards, agencies, commissions or committees on the above three areas. (3) An article on the state of the discussion within the denomination, including examples of pro-Gay or anti-Gay behavior. (4) Major groups and segments in the denomination that have targeted Gay issues for major opposition. (5) Gay caucuses, along with addresses and number and location of chapters, for each denomination.

So far we have scheduled 37 different denominations: African Methodist Episcopal, Anglican Church/Canada, Anglican Church/England, Assemblies of God, American Baptists, Southern Baptists, Church of the Brethren, Catholic Orthodox, Christian Science, Disciples of Christ, Church of God, Mormon, Episcopal, independent fundamentalists, Jehovah's Witnesses, Jewish, Lutheran, National Association of Evangelicals, National Council of Churches, Church of the Nazarene, Pentecostals, Presbyterian Church of the USA, Reform Church in America, Reorganized Mormons, Roman Catholic, Roman Catholic/Canada, Seventh Day Adventists, Salvation Army, Society of Friends, Unitarians, United Church of Christ, United Church of Canada, UFMCC, United Methodist Church, United Presbyterian Church, Wesleyans and the electronic church, as well.

We decided that in order for the book to be completed, we needed to free up more of Ken's time from other office work. As a result, we hired Billy Adams to work three mornings a week for \$3.00 an hour. One of Billy's first jobs was to send out over 100 fund raising letters, outlining the book and

our working arrangement in the office, and asking for money to help pay Billy's salary in order that Ken might be freed for work on the book. The response is shaping up well, and is most notable for a \$500 contribution from the Congregation of Francis Xavier (see attached letters). We have received \$680 from this appeal so far. The first 55 letters went out May 20, the next 28 went out June 4 and the next 91 go out upon my return.

In short, we already have more than enough to pay Billy Adams for quite awhile and also pay Craig Arnold in the interim of Ken's absence from the office (see number 2).

The book is generating a lot of excitement and support and remains a vital part of our plans for the future. Ken's illness will delay it somewhat, but having additional part-time staff will enable Ken to catch up fairly quickly once he gets back to work.

4.) Good news! (I thought this was a good place for it.) The office's financial picture has never been better. As I reminded the Elders in my last report, the Washington Field Office is budgeted to raise \$4,000 this fiscal year. As of June 12, we have raised \$6,102.35 thus far in this fiscal year. Here is the monthly breakdown of income outside of the Fellowship General Fund:

October 1979	\$ 353.90
November 1979	335.82
December 1979	385.50
January 1980	481.78
February 1980	710.00
March 1980	913.85
April 1980	1,042.78
May 1980	673.95
June 1-12, 1980	1,204.77

TOTAL \$ 6,102.35

As you can see we slipped a little in May, though \$200 of the June total was raised in Norfolk and not deposited until my return in June. The June total is very high, in part due to the \$500 grant from the Xaverian Brothers for the book. Of course, the June total will be higher as additional contributions and sales come in the rest of the month.

The office has had some extra expenses lately: a photocopier which we rent for \$75 a month (but which eliminates other xeroxing bills which had been running very high) and additional staff in Billy Adams and Craig Arnold. Our income is more than sufficient to cover these additional expenditures. We expect good return to continue on our book fund appeal, as well as other contributions which continue to increase. In addition, sales are increasing, especially in the buttons. We hope to have a special push on A New Day subscriptions this fall.

5.) The Congressional briefings went very well. Troy Perry flew in from Sioux Falls and was excellent. A report on the briefings appears in the new issue of A New Day, and you each have received copies of the testimony and supporting documentation.

The meeting at the White House and the Washington For Jesus press conference are discussed in the Ecumenical Relations report.

6.) Once again, I must go on record requesting salary increases for both myself and for the administrative assistant in the Washington Field Office. I refer you again to my memo on salary levels from last April.

7.) In addition, I must also renew my request for additional staff on a full-time basis. Being able to hire part-time help has been helpful, in the interim, but it does not replace the need for full-time staffing in this office.

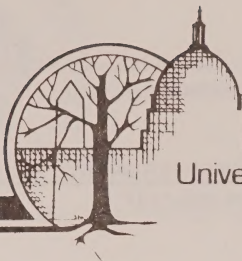
8.) To point out the need we have for additional help, I have not been able to work on any more Background Profiles on countries the UFMCC is going into. The three that were completed were done, as you will recall, by Michael Boockholdt with the aid of a World Church Extension grant. After Michael left to take a full-time, paying job, we haven't been able to work on any further papers, due simply to the lack of time. If I am to do more of these I need to scrap some projects we have already committed ourselves to (an option which I oppose) or hire additional staff to work on just the existing projects.

9.) Troy called at the end of May with a major concern about the Gay Cuban refugees. I had

sent a letter to the White House expressing our concern that Gay Cubans not be discriminated against in their attempt to immigrate to the U.S. and Troy wanted us to go further to take an active advocacy role in helping the Cubans. Luckily Dale Leech is able to coordinate these efforts, but the Washington Office has been able to obtain important contacts for Dale in the State Department, White House and elsewhere. We remain ready to work very closely with Dale and provide whatever support we can from the nation's capital.

10.) (Confidential).

Thank you.



Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

10 June 1980

Gregory Turlik, C.F.X.
Chair, Social Justice Committee
Saint Joseph's Villa
8000 Washington Highway
Richmond, VA 23227

Dear Brother Gregory:

I want to thank you very much for your letter of 2 June and the very generous contribution of \$500 from the Social Justice Committee of the Congregation of Francis Xavier. Your support for our book, "Persons of Sacred Worth": What the Churches Say About Homosexuality, is very gratifying.

It is our goal that the book will help educate people in the religious community, as well as in the secular, political community, about the state of the debate on homosexuality in the churches. The generosity of your committee will go a long way in helping us achieve our aims.

Again, thank you. Please don't hesitate to call on me if there is any way I can be of assistance to you in your ministry of social justice.

Shalom,

R. Adam DeBaugh
Social Action Director

encl.: resource sheet





RECEIVED JUN 5 1980

SAINT JOSEPH'S VILLA

8000 WASHINGTON HWY. RICHMOND, VA 23227

PH. 804-266-2447

June 2, 1980

Mr. R. Adam DeBaugh
Universal Fellowship of Metropolitan Community Churches
Suite 210
110 Maryland Avenue, N. E.
Washington, D. C. 20002

Dear Mr. DeBaugh:

The Social Justice Committee for our Province has reviewed your request for financial help for your project in compiling resolutions concerning gay and lesbian civil rights legislation for book publication. When our Treasurer receives a copy of this letter, he will send you a check for five hundred dollars (\$500) toward that project.

As a Committee, we feel that your book project will help to educate the religious community to the needs of gay men and lesbian women as well as to point out how religious communities can and do respond to those needs.

We look forward to the publication of your book. Good luck with its process.

Peace,

Gregory Turlik, C.F.X.
Gregory Turlik, C.F.X.
Chairperson
Social Justice Committee

GT:mm

cc: Peter Campbell, C.F.X.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

FINANCIAL STATEMENT FOR PERIOD ENDING: March 31, 1980

ASSETS

Cash	23,234.08	
Accounts Receivable	10,807.45	
Merchandise Inventory	4,591.00	
Prepaid Expenses	425.00	
Deposits with Suppliers	<u>1,445.00</u>	
TOTAL CURRENT ASSETS		40,502.53

PROPERTY AND EQUIPMENT

Office Equipment	15,473.90	
Leasehold Improvements	<u>912.55</u>	
TOTAL PROPERTY AND EQUIPMENT		<u>16,386.45</u>

TOTAL ASSETS		<u><u>56,888.98</u></u>
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LIABILITIES AND BALANCING ACCOUNTING

CURRENT LIABILITIES

Accounts Payable	21,377.78	
Health Insurance Payable	6,147.82	
Loan Payable	15,000.00	
Taxes Withheld from Staff Pay	2,111.40	
Sales Taxes Payable	<u>100.83</u>	
TOTAL CURRENT LIABILITIES		44,737.83

The Reverend Troy D. Perry, Founder

BALANCING ACCOUNT

Balance Beginning of the Year	12,459.56	
Current Year	(308.41)	
TOTAL BALANCING ACCOUNTING		<u>12,151.15</u>
TOTAL LIABILITIES AND BALANCING ACCOUNT		<u>56,888.90</u>

RECAP OF CASH ACCOUNTS

General Checking Account	5,900.43
Special "A" Account	7,962.08
S.T.I.	2,330.61
Washington Field Office	219.17
Savings Account	6,821.79
TOTAL CASH	<u>23,234.08</u>

RECAP OF ACCOUNTS RECEIVABLE

Charge Customer	4,953.80
Return Checks	747.40
Exchange Account	1,084.79
Employee Advance	500.00
Loans Receivable	864.11
Health Insurance	2,657.35
TOTAL RECEIVABLES	<u>10,807.45</u>

GENERAL REVENUE

Tithes from Congregations	184,404.04
Undesignated from Organizations	860.13
Undesignated from Individuals	<u>8,028.12</u>
TOTAL GENERAL REVENUE	193,292.29

REVENUE PRODUCING ACTIVITIES

S.T.I.

Universal Fellowship Press

Magazine	9,222.45
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Other Publications	<u>13,735.39</u>
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TOTAL ACTIVITIES REVENUE	22,958.84
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SPECIAL MINISTRIES ACTIVITIES

World Church Extension	26,260.20
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Institutional Ministry	836.03
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Innovative Ministry	775.00
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Washington Field Office	-0-
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General Conference	31,057.95
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Ministers Conference	2,682.20
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Good Samaritan Project	<u>11,141.20</u>
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TOTAL DESIGNATED CONTRIBUTIONS	72,752.58
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Founders Day	3,466.41
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Miscellaneous Revenue	69.10
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TOTAL REVENUE	<u>292,538.22</u>
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EXPENSES

REVENUE PRODUCING ACTIVITIES EXPENSES

S.T.I.	8,542.96
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Universal Fellowship Press

Magazine	11,693.01
----------	-----------

Other Publications	<u>10,429.07</u>
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Total Expenses for Revenue Producing Activities	30,665.04
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SPECIFIC MINISTRIES EXPENSES

World Church Extension	14,821.25
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Institutional Ministry	2,842.29
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Innovative Ministry	106.80
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Washington Field Office	11,495.77
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General Conference	31,055.61
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Ministers Conference	2,717.00
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Good Samaritan Project	<u>16,859.76</u>
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Total Specific Ministries Expenses	79,898.48
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OTHER COMMISSION AND COMMITTEE EXPENSES

Ministerial Credential and Affairs Committee	3,759.36
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Faith, Fellowship and Order	-0-
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Government Structure and Systems	-0-
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Commission on Religious Institutes	-0-
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Other Commission and Committee Expenses	<u>270.03</u>
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Total Commission and Committee Expenses	4,029.39
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Administrative Expenses	
Staff Salaries	97,701.85
Employer FICA	4,134.10
Staff Insurance	6,872.43
Housing Allowance	999.95
Other Allowance	109.17
Travel Expenses	12,560.28
Lodging Expenses	1,520.70
Meals - per diem, etc.	450.00
Auto Expenses	251.00
Advertising	125.00
Dues and Subscriptions	70.00
Entertainment	23.00
Public Relations	633.26
Office Supplies	4,407.36
Outside Services	216.28
Postage	7,956.75
Printing and Reproduction	(703.81)
Rental of Equipment	6,365.83
Rental of Office Space	11,447.00
Telephone	7,817.21
Bank Charges	49.81
Late Charges and Penalties	18.77
Legal and Accounting	12,099.48
State and Local Taxes	(60.64)
Insurance General	999.66
Life Insurance Key Person	485.86
Repair and Maintenance	249.39
Bad Debts Expenses	89.53
Not Otherwise Classified	387.20
TOTAL ADMINISTRATIVE	177,276.42
Miscellaneous Administrative	
Miscellaneous	322.02
Capital Expenditures	655.68
Total Administrative	977.70
TOTAL EXPENSES	<u>292,847.03</u>
Over or (under) Expenditures of Income	308.41

OFFICE OF INSTITUTIONAL MINISTRY

QUARTERLY REPORT TO BOARD OF ELDERS FOR APRIL, 1980

STATISTICS

In the months of January-March, 1980:

Number of letters received by office: 744
Number of letters sent by office: 1,008
Total postage cost to office: \$339.31
Number of CELLMATES mailed: 3,124
Bulk postage for CELLMATES: \$187.71
Total number of PYPs sent free: 201
Number of PYPs sold: 128
Amount collected for PYPs: \$55.29

Since reports from team members are not due until the 10th of the month, the following statistics will represent the three months of December - February.

Total number of letters written by team members: 1,855
Total number of letters received by team members: 1,125
Number of new prisoners: 128
Number of prisoners dropped: 96
Number of reports missing: 15
Number of personal visits: 22
Number of prisoners seen in visits: 107
Number of services held in prison: 2

Since statistics are taken from the ministers' reports from non-USA, and they are not due until the 10th of April, the following statistics will represent the three months of October - December, 1979.

Number of visits in England: 17

Total number of prisoners currently served: 1,266
Institutions served: 212 in 43 states, USA
4 in 3 provinces, Canada
1 in New Zealand
1 in West Germany
1 in Netherlands

Total number of area representatives: 34
Total number of correspondence course evaluators: 5
Courses sent this quarter:

WHY AM I AFRAID TO LOVE?: 34
WHAT IS MCC TODAY?: 20

Total number of chaplains: 5

The Federal Bureau of Prisons has requested a settlement conference on May 8 with a view to settling our court case against them out of court.

I have been appointed to the California Citizen's Advisory Committee on Alternatives to Incarceration, and have had two meetings in San Francisco at State expense on March 4 and April 2.

January 17: Attended speakers' training workshop on the subject of alternatives to imprisonment. Also met with Terry Marguet to plan strategy for reinstituting services at the men's county jail. Then we all met with the officials of the jail on January 21 and were approved to begin holding services there.

Attended seminar with the National Council on Crime & Delinquency on January 22 here in Los Angeles.

Attended Board of Directors meeting of Prison Visitation & Support Committee in Philadelphia on January 24 and then the meeting of the National Interreligious Task Force on Criminal Justice of the National Council of Churches in New York City on January 28-29. They accepted the work of our prison ministry work group and are preparing to circulate the paper to all member churches of the National Council of Churches. While in Philadelphia I met the current chair of the board which approves all chaplains serving in the Federal Bureau of Prisons and he has invited our application to become a member of that board. That application has been submitted and we are awaiting the results.

February 11: Went to San Luis Obispo to give the US Attorney, in our case against the Federal Bureau of Prisons, my deposition in that case.

February 26: Spoke at the ACLU-Gay Rights Chapter on the needs of gay prisoners.

March 12: Taught a class at STI on alternatives to imprisonment.

March 18: Had dinner with Lee Bush to discuss his participation in our upcoming weekend seminar on prison ministry in Pomona.

March 25: Had dinner with Don Campbell of the ACLU who has started a gay prisoners help group, to discuss our cases that he might be of help to us with.

I have replaced Tim Peirce as my assistant with John Donnelly and am very satisfied with his caliber of work. I can leave the office with full confidence in his handling any situation that arises. He is probably the most valuable assistant that I have ever had. He learns quickly and is efficient and very attentive to details.

Respectfully submitted,

/s/ Bob

Rev. Bob Arthur/Director

WORLD CHURCH EXTENSION REPORT

a) United Kingdom

Here in the U.K. things are progressing in much the same way as they have done for the last twelve months. The visit by the Rev. Troy Perry was a great morale booster for all of us. Since his visit we have received many enquiries about the Church and about Troy's book.

b) Copenhagen, Denmark

As yet, I have not heard from the Rev. Bjorn Marcusson since Troy's visit to Denmark. I have tried on numerous occasions to telephone him, but to no avail. I understand from Troy that Bjorn is supposed to be coming here in June to become a member and then to apply for licensing as a minister within the Fellowship. He would then become the worship co-ordinator for Copenhagen.

c) Spain

Rev. Jose von Buhler has been having further contact with the group in Valencia and also from a group in Barcelona. Jose is going to Spain in September to visit the groups and will then go on to Lisbon in Portugal to meet with the young man from Rev. Gilbert Lincoln's Church in Nashville, Tennessee who is hoping to start a study group there. Jose asks me to remind Troy that he has promised to help with the fare to Spain.

d) Germany

I have not heard from Richard M. for some weeks. I sent him all the information about beginning a study group and am still awaiting to hear from him.

e) Poland

We know that Stanley is still having trouble with the police in Poland. We are sending him literature to an address in Berlin and it is being forwarded into Poland from there. He needs our prayers desperately at this time, that the Lord will strengthen him during this crisis.

f) New Zealand

Rev. Stan Harris and Rev. David Kromer appear to be having a "mini" revival in Auckland. After a somewhat haphazard beginning to their ministry there, the Lord seems to be blessing them. Their reports are full of joy and of praise and of how many people are coming into the group. Of course, the most exciting event is the whole group of Maori people who are affiliating their Church status with ours. It seems that David and Stan have now a large Sunday school on their hands plus young peoples work as well as the running of the Church.

g) Spanish Ministries - Rev. Jose Mojica

I have not heard a report from Jose for the last two months, since the last elders meeting, so cannot report on what is happening with him.

h) Nigeria

I have had several letters from Nigeria. It would appear that Rev. Lekee and REv. Maduka are at each other's throats over some financial problems. I have written to them and explained that until Rev. Arehart and I go there in November there is not much we can do about these things. I explained to them that I thought it would be preferable if we heard both sides of the story. The group seems to be growing, though, and apart from the personality clash things appear to be going well and with small study groups beginning.



Universal Fellowship of Metropolitan Community Churches
— Washington Field Office

11 June 1980

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Director, UFMCC Department of Christian Social Action

RE: Quarterly Report of the DCSA for June 1980

Well, being a department doesn't feel any different from being a commission! Except that I had to change the masthead of the CSA newsletter -- it is no longer called "CCSA: Meeting Human Needs," but now "DCSA: Meeting Human Needs." Thank you, Board of Elders, for agreeing to my suggestion as regards the DCSA.

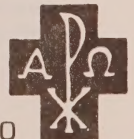
1.) Enclosed are the April and May/June issues of the CSA newsletter. You are receiving these regularly, but I am sure you don't have yours with you. The latest issue, which was mailed on June 11, is a double issue because the press of work made it impossible to get one out in May.

The Race Relations questionnaire in the May/June issue is very important. It was developed by Renee McCoy, Race Relations Director, and will be collated by her once we start getting returns on it from congregations. I hope you will urge UFMCC congregations to respond to it as honestly and as quickly as they can.

2.) Correspondence between the DCSA and local UFMCC congregations has continued to increase. More congregations are establishing active CSA committees. Things are being done!

3.) In an earlier report (January, 1980) I mentioned the possibility of national commissions for Christian social action. That mention elicited a valuable response from the Rev. Brent Hawkes, who wrote: "I feel very strongly that 'nationalizing' CCSA would only add to feelings of isolation. Certainly, because of differences in laws, each country (and state for that matter) must adapt their approach accordingly. That is the job of the local church."

Brent continues, "I can empathize with your 'uncomfortable' feeling, Adam, because there are many times when non-Americans feel uncomfortable about the 'Americanism' that keeps surfacing at inappropriate times within UFMCC (Praise God, it's getting better). But our approach to that 'uncomfortableness' has not been to segregate ourselves. We continue to lovingly help our U.S. sisters and brothers adjust to the fact that UFMCC is an international body. As the fellowship continues to grow I would hope that in all possible situations integration, not segregation, would



be our approach."

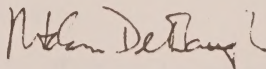
I have written Brent expressing my support for his comments. I have become convinced that perhaps the best approach is to have one Fellowship-wide Department, with the understanding that a large part of the work must always be done on the local level -- whether in the U.S. or in other countries.

Brent also suggested a workshop at the Houston General Conference on "non-U.S.A. churches, Districts, and World Church Extension areas which are a distinct minority within UFMCC: a) problems they face, b) suggested solutions."

The workshop, in the context of Christian social action, might be a very exciting and useful one and I would urge the Elders to authorize the DCSA to organize such a workshop, with the assistance of CSA committees throughout the world.

That is all I have to report this quarter. Thank you for your continued support and prayers.

Respectfully submitted,



R. Adam DeBaugh, Director
Department of Christian Social Action

Attachment No. 7

May 29, 1980

TO: All Elders

DEPARTMENT OF CHRISTIAN EDUCATION REPORT

Since April, two more projects have been completed:

1. A manual for how to do an "Operation Resurrection" has been completed as a Resource Packet.
2. An interim Resource Packet for Pulpit Committees has been completed (basically a bibliography and list of denominational resources and where to get them).

I am still waiting for Jim Glyer's revised Lenten Series; and Marcia Geyer is completing a booklet of Psalms in inclusive language that might be of interest.

The Deacons' Resource Packet is going to take longer than I originally projected. But it is in process.

The Membership Manual Resource Packet is also in process. I hope to really complete that packet this summer.

So far, the Study Group Packet has been well received.

I am wondering if it might be worth exploring putting a version of the slide show (from the dinners) into a film strip for distribution. A film strip is very inexpensive and not too hard to produce. It could be an excellent resource for STI and local Churches for membership classes and speaking engagements. What do you think?

/s/ Nancy Wilson

Nancy Wilson

11 June 1980

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations

RE: Quarterly Report for June 1980

It has been very busy since the April report. Troy Perry was here twice, Nancy Wilson spent a week here, Washington for Jesus came and went and I traveled to Norfolk and Baltimore.

1. The biggest news is the meeting at the White House with representatives of 21 Lesbian/Gay religious organizations and President Carter's liaison to the religious community. There is a separate memo on this meeting from Rev. Wilson and myself, as well as an extensive article about the meeting in the new issue of A New Day.

2. The next day after the White House meeting, April 29, was the main day of the Washington For Jesus events. We participated in a very successful press conference, which I discussed in the last report. Rev. Wilson was superb and made an excellent impression on those who were there. Thanks to her articulate and moving presentation, the UFMCC is viewed with a great deal more respect among WISC members. Her statements from the White House meeting and the press conference are reprinted in the latest issue of A New Day, along with Rev. Perry's Congressional testimony.

3. Robert Hasek, moderator of the Piedmont Synod of the United Presbyterian Church in the U.S. (northern Presbyterians) has been a great help to this office. He has assisted Ken in the Presbyterian section of the book, "Persons of Sacred Worth," and on a church-business trip to Geneva this spring he spoke to people at the World Council of Churches about UFMCC participation in that body. He has provided us with important initial information and, more importantly, personal contacts with individuals on the WCC staff who are supportive of our ministry. This contact is continuing, as Bob is providing us with more information, at my request.

4. The Rev. William Sheek of the Family Ministries and Human Sexuality Commission of the National Council of Churches asked me at the Congressional briefings about our participation in the commission. The Rev. Ken Martin of Chicago had been our delegate, but the NCC has not heard from him in over two years. After consultation with Reverends Wilson and Perry, I appointed the Rev. Jim Glyer of Kansas City to this important position.

We are researching other commissions of the National Council of Churches that we have been a part of in the past and which we might want to be a part of in the future. We will be making other appointments as necessary.

5. As you know, the Rev. Marge Ragona was invited to attend a United Nations conference for women religious leaders concerning the Decade for Women. Her excellent report has been received and is well worth reading. I had a couple of chances to sit down with her while she was in Washington for that meeting, despite her very hectic schedule. I think it was especially important that the UFMCC was represented at this meeting, especially so since we sent virtually the only representative from west of the Mississippi. Thanks to Marge's active presence, the UFMCC is being seen more and more as an important international religious body.

6. The MCC-DC church and the Washington Office/Department of Ecumenical Relations co-hosted a wine and cheese party at the D.C. Eagle when Rev. Wilson was in Washington, on April 26. On April 27 I hosted a brunch at my home with Rev. Wilson and Frank Scheuren, President of Dignity, at which we planned for the next day's meeting at the White House.

I preached at the anniversary of the Baltimore MCC on May 11 and traveled to Norfolk, VA to preach at Good Samaritan MCC, where there was also a joint fund raiser for the Washington Office and the church. I met on May 13 with Dean Kauffman from the Lazarus Project in Los Angeles, and on May 14 with Marge Ragona.

It was a busy couple of months. Nancy Wilson being here, though we were involved in a lot of special events, was a very valuable time -- we managed to talk about a lot of issues and increased our understanding of the tasks ahead of us for the Department of Ecumenical Relations.

Thank you, once again, for your support and prayers.

Respectfully submitted,

/s/ R. Adam DeBaugh

R. Adam DeBaugh, Co-director
Department of Ecumenical Relations

GENERAL CONFERENCE X

REPORT OF THE TREASURER - BIENNIUM 1979-1981

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I. Introduction

II. Audited Financial Report For Fiscal Years 1979-80 and 1980-81

III. Treasurer's Analysis of Financial Report

A. Statement of Revenue and Expenditures

B. Report of Tithes of Individual Churches (USA), Analysis of District Performance.

C. Report of Tithes of Individual Congregations in the Districts of Australia and Canada, with reports on financial status of Congregations in Nigeria, New Zealand, the United Kingdom and Western European Extension areas.

D. Report of Revenue Producing Activities:

1. Samaritan Theological Institute (Summary)

2. Fellowship Press

E. Outreach Ministries & Evangelism

1. World Church Extension

2. Institutional Ministries

3. Washington, D.C. Field Office

4. Conferences

5. Cuban-Haitian Relief Program

IV. 1981-82 and 1982-83 Budget presentation.

V. Summary

Respectfully submitted,

John H. Hise

The Rev. Elder John H. Hise
Treasurer

June 23, 1981

Report of the Treasurer

Section I - Introduction

This report covers the period from April 1, 1979 through March 31, 1981 in accord with the fiscal year of the U.F.M.C.C. Since a forum discussion will be made available before the formal presentation of this report, it will be our endeavor to make the report as concise as possible.

The C.P.A. audit for each year in the biennium, viz. 1979-80, and 1980-81 are contained in the report. During this accounting period, we have used the services of three bookkeepers, and gone to some computerization for more efficient record keeping. Further, we have installed a "peg-board" bookkeeping system which simplifies the posting and accounting process. It was indeed our aim when the undersigned assumed the office to give full accounting to the entire Fellowship on a regular basis. We have been unable to do this, due to the many changes in personnel which was unsettling at best. At the present writing, however, we are on the verge of a breakthrough which would give us a computer runout showing balance sheets monthly and quarterly. We commiserate completely with those of you who wonder "who gave what" and "where it went."

Perhaps the most unsettling fact when we assumed this office, and Philip Gallnitz was hired as office manager was the knowledge that the Fellowship owned literally nothing in the way of office equipment! Hence, typewriters which had been in lease/purchase agreements for the past four years were purchased outright, a Gestetner Press was purchased outright, along with folder, collator, and the Memory Typewriter. The cost of these items exceeded \$12,000, and you will now see them listed as assets.

We continued to improve Church Services Department, and collected very considerable sums of money through proper invoicing. We procured a new and less expensive Health, Life and Accident Insurance Program without reducing benefits, and are readying a retirement program for the benefit of our clergy and congregational employees who wish to participate. We do advise that you should continue your Social Security benefits wherever possible.

Aside from our regular efforts which will be reported in this document, fund-raising has been exceedingly good. Your response to the three special designated offerings which we seek from our Congregations each year has been good. Your response to the Cuban-Haitian Relief Program was phenomenal. It will take many years to evaluate the meaningfulness of this particular Christian social action program, and to gauge its effectiveness in behalf of this Fellowship in the Christian world. The subsequent grants received are indicative of the merit of our unselfish efforts. On the other hand, the results of the Good Samaritan Project were less than hoped for, and at one point had us in a very tight "cash flow" situation. Overall, the program did (in the second year of the biennium) show income.

During the 1979-80 period, total income was \$320, 933.00 as compared with approximately \$215,000 for the previous year. (This is based on computed an average additional quarter to add to the 9 month income of \$160,767 for 1978-79.)

The sad facts of life are twofold: Although our giving continues to increase, the cost of doing business in light of the inflationary spiral continues to plague us, as it does all similar institutions.

These statistics compiled herein show that we have increased giving because of the number increase in congregations and subsequent membership growth. Compared with our projected income for all of our Congregations at full potential of something over \$16,000,000.00, we are in reality working with a total income of something like \$3,000,000.00. We hope that we will be able to encourage you in the coming years to improve the quality of our stewardship, and the quantity will take care of itself.

We believe that we have instituted proper management procedures to aid us in managing Fellowship funds by objective, rather than crisis. To this end, we dedicate ourselves to planning the budget to implement the goals of this Fellowship, i.e. the dissemination of the Gospel to all people everywhere.

I take this opportunity to express my gratitude to Herb Shannon, who had to retire due to ill health; to Peter Riley and Dale Leech who have struggled valiantly to get our accounting procedures organized and current. My especial thanks to Phil Gallnitz for his cooperation and special efforts in making the task for a much-travelled treasurer vastly easier. To Nancy Wilson (most reverent and revered Elder Clerk) for absorbing some of the "slings and arrows of outrageous fortune" that occasionally befell to our collective lot. And to the good Treasurers of the vast majority of our congregations who carried out your responsibilities in helping to keep this corner of the kingdom on an even keel. My gratitude to the Fellowship staff for their support.

The Board of Elders have been cooperative and generally sensitive to our limitations, to which I am grateful. As we plan the budget for the coming bi-ennium, we will endeavor to implement the projected programs of this Fellowship with sufficient funds to assure their success. To this end, if one of your cherished programs appears to be short-circuited, we welcome your input in the development of fiscal responsibility.

Respectfully submitted,

s/s John H. Hose

The Rev. Elder John H. Hose
Treasurer

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
FINANCIAL STATEMENTS

MARCH 31, 1980

The examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounts as were deemed necessary. It was not practicable to extend our examination of certain assets and liabilities due to the nature of the records.

In our opinion, the accompanying statement of assets and liabilities, statement of operations, statement of changes in net assets, and statement of cash flows, taken together with the notes thereto, present fairly the financial position of the Universal Fellowship of Metropolitan Community Churches at March 31, 1980, and the results of its operations for the year then ended in accordance with generally accepted accounting principles. Our examination was limited to the period from January 1, 1980, to March 31, 1980, and we are not expressing an opinion on the financial statements for the period from January 1, 1979, to December 31, 1979.

Universal Fellowship of Metropolitan Community Churches
Certified Public Accountants

CROSBY & WEAVER
CERTIFIED PUBLIC ACCOUNTANTS

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OFFICE

8440 SANTA MONICA BOULEVARD, SUITE 2
WEST HOLLYWOOD, CALIFORNIA 90069
(213) 650-1147

March 13, 1981

Board of Elders
Universal Fellowship of Metropolitan Community Churches
5300 West Santa Monica Boulevard, Suite 310
Hollywood, California 90028

We have examined the Statement of Assets and Liabilities of the Universal Fellowship of Metropolitan Community Churches (denominational organization, not including affiliated districts, congregations, and operations outside the United States) as of March 31, 1980 and the related statements of Revenue and Expenditures, of the Balancing Account, and of Changes in Financial Position for the year then ended.

Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. It was not practicable to extend our examination of contributions beyond accounting for the receipts as recorded.

In our opinion, the accompanying statements of Assets and Liabilities, Revenue and Expenditures, Balancing Account, and Changes in Financial Position, together with the notes thereto, present fairly the financial position of the Universal Fellowship of Metropolitan Community Churches at March 31, 1980 and the results of its operations for the year then ended in conformity with generally accepted accounting principles for not-for-profit organizations consistently applied.

Sincerely,

Crosby & Weaver

Crosby & Weaver
Certified Public Accountants

MC/bh

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 1980

The Universal Fellowship of Metropolitan Community Churches is a not-for-profit corporation comprising headquarters for its affiliated churches, missions, study groups, and regional districts.

The Fellowship's principal source of revenue is a "tithe" contributed by the affiliated congregations based on ten per cent of their receipts, exclusive of contributions for specifically designated purposes.

Its accounts include the operations of an affiliate, Samaritan Theological Institute, which has a semi-autonomous Board of Trustees.

The accounts do not include contributions from affiliated congregations in Canada or overseas, which are deposited in their respective countries and restricted to use therein.

Note #1. Summary of Significant Accounting Policies:

Contributions are recorded as revenue when remittances are actually received. Other revenue and expenditures are recorded on the accrual basis.

Merchandise Inventory is carried at the lower of cost or market determined under the first-in, first-out (FIFO) method.

Property and Equipment are carried on the basis of cost; there is no provision for depreciation.

Taxation: The Fellowship has qualified for exemption from federal taxation of its income under Section 501(C) (3) of the Internal Revenue Code. The present ruling is a "group exemption" covering affiliated churches as well as the Fellowship. This qualification permits individuals to take income tax deductions for contributions to the Fellowship and its churches. To maintain this exemption, an organization must meet statutory requirements on a continuing basis. With regard to permitted activities, it appears that no substantial part of the Fellowship's activities involve attempts to influence legislation or participation in political campaigns on behalf of candidates for public office; the Samaritan Theological Institute has a racially non-discriminatory policy regarding students.

Note #2. Loans Receivable: This account represents loans approved by the Board of Elders to ministers or churches in distress.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 1980

Note #3. Contingent Liabilities:

The Fellowship has made an election under provisions of the U.S. Internal Revenue Code to cover its non-ministerial employees under Social Security. Employees at the time of election could choose whether or not to be covered, but the Fellowship is liable to cover all non-ministerial employees hired subsequently at rates to be set from year to year by act of Congress.

The Fellowship's general offices and Institute classrooms are leased for a six year term expiring August 31, 1984. The obligation is for \$993.50 monthly for the Fellowship plus \$354 monthly for the Institute, with increases of approximately nine per cent every two years.

Note #4. Loans Payable:

The Fellowship had two Loans Payable at March 31, 1980.

<u>Payee</u>	<u>Terms</u>	<u>Amount</u>
Crocker National Bank	Note Dated 12-15-79, Due 6-15-80, with Interest at 9½% per Annum.	\$ 10,000
Sheldon Andelson	Noted Dated 3-14-80, Due upon Demand, with No Interest Accruing.	5,000
Total Loans Payable		<u>\$ 15,000</u>

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
BALANCE SHEET
MARCH 31, 1980

A S S E T S

CURRENT ASSETS

CASH	\$ 17664
CASH IN SAVINGS ACCOUNT	7144

ACCOUNTS RECEIVABLE

CONGREGATIONS AND CUSTOMERS	4954
RETURNED CHECKS	747
EXCHANGE ACCOUNT	<u>1085</u>

TOTAL ACCOUNTS RECEIVABLE	\$ 6786
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LOANS RECEIVABLE (NOTE 2)	864
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MERCHANDISE INVENTORY (NOTE 1)	<u>4200</u>
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TOTAL CURRENT ASSETS	<u>36,658</u>
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PROPERTY & EQUIPMENT (NOTE 1)

OFFICE EQUIPMENT	\$ 12001
------------------	----------

LEASEHOLD IMPROVEMENTS	<u>913</u>
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TOTAL PROPERTY AND EQUIPMENT	<u>12,914</u>
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TOTAL ASSETS

	<u><u>\$49,572</u></u>
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LIABILITIES AND BALANCING ACCOUNT

CURRENT LIABILITIES

ACCOUNTS PAYABLE	\$21378
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DUE TO INSURANCE FUND	6148
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LOANS PAYABLE (NOTE 4)	15000
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TAXES WITHHELD FROM STAFF PAY	1858
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SALES TAXES PAYABLE	<u>101</u>
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TOTAL CURRENT LIABILITIES	\$44,485
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BALANCING ACCOUNT

BALANCE, BEGINNING OF YEAR	\$12,460
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EXCESS OF CURRENT YEAR'S	
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EXPENDITURES OVER REVENUE	<u>(7,373)</u>
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BALANCE, END OF PERIOD	<u>\$ 5,087</u>
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TOTAL LIABILITIES AND BALANCING ACCOUNT

	<u><u>\$49,572</u></u>
--	------------------------

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
DETAILS OF BALANCE SHEET ACCOUNTS
MARCH 31, 1980

CASH		
GENERAL ACCT--CROCKER NAT'L BANK	\$5900	
SAMARITAN THEOLOGICAL INSTITUTE	2002	
NATIONAL CAPITAL BANK-WASHINGTON, D.C.	345	
SPECIAL ACCOUNT 'A'--INSURANCE & TAXES	<u>9417</u>	
TOTAL		<u>\$17,664</u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE YEAR ENDED MARCH 31, 1980

GENERAL REVENUE		%
TITHES FROM CONGREGATIONS	\$ 184404	57.5
UNDESIGNATED FROM ORGANIZATIONS	860	.3
UNDESIGNATED FROM INDIVIDUALS	6708	2.1
DESIGNATED CONTRIBUTIONS	1320	.4
FOUNDERS DAY OFFERINGS	3467	1.1
TOTAL GENERAL REVENUE	<u>196759</u>	<u>61.3</u>
REVENUE PRODUCING ACTIVITIES		
SAMARITAN THEOLOGICAL INSTITUTE	22704	7.1
UNIVERSAL FELLOWSHIP PRESS:		
IN UNITY MAGAZINE	9223	2.9
OTHER PUBLICATIONS	13735	4.3
TOTAL ACTIVITIES REVENUE	<u>45662</u>	<u>14.2</u>
SPECIFIC MINISTRIES CONTRIBUTIONS		
WORLD CHURCH EXTENSION	26303	8.2
INSTITUTIONAL MINISTRIES	836	.3
INNOVATIVE MINISTRIES	775	.2
WASHINGTON, D.C. FIELD OFFICE	5326	1.6
MINISTERS' CONFERENCE	2682	.8
GENERAL CONFERENCE	31058	9.7
GOOD SAMARITAN PROJECT	11141	3.5
TOTAL DESIGNATED CONTRIBUTIONS	<u>78121</u>	<u>24.3</u>
MISCELLANEOUS REVENUE	391	.1
TOTAL REVENUE	<u>320933</u>	<u>100.0</u>
LESS EXPENDITURES FOR COSTS OF:		
REVENUE PRODUCING ACTIVITIES	47535	14.8
SPECIFIC MINISTRIES	89618	27.9
SAMARITAN THEO INST. ALLOTMENT	8000	2.5
TOTAL	<u>145153</u>	<u>45.2</u>
REMAINDER AVAILABLE FOR GENERAL EXPENSES OF THE FELLOWSHIP	175780	54.8
GENERAL AND ADMINISTRATIVE EXPENSES (SCHEDULE 1)	182828	57.0
MISCELLANEOUS	325	.1
TOTAL GENERAL EXPENDITURES	<u>183153</u>	<u>57.1</u>
EXCESS OF EXPENDITURES OVER REVENUE	<u>\$ (7373)</u>	<u>(2.3)</u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 1--GENERAL AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED MARCH 31, 1980

STAFF SALARIES	\$ 97949
MINISTER'S HOUSING ALLOWANCES	1109
STAFF INSURANCE BENEFIT PLAN	8123
SOCIAL SECURITY TAXES	4134
SUBTOTAL - PERSONNEL COST	<u>111,315</u>
ADVERTISING	125
AUTO EXPENSE	251
KEY PERSON LIFE INSURANCE	486
BAD DEBT EXPENSE	90
BANK SERVICE CHARGES	50
DUES AND SUBSCRIPTIONS	70
ENTERTAINMENT	23
INSURANCE	1425
LATE CHARGES AND PENALTIES	19
LEGAL AND ACCOUNTING	12099
OFFICE EXPENSES	4407
OUTSIDE SERVICES	216
POSTAGE	7957
PRINTING AND REPRODUCTION	2925
PUBLIC RELATIONS	633
RENTAL OF EQUIPMENT	6366
RENTAL OF PREMISES	11447
REPAIR AND MAINTENANCE	249
TELEPHONE SERVICE	7817
TRAVEL EXPENSE	14531
NOT OTHERWISE CLASSIFIED	327
	<u><u>\$182,828</u></u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 2--SAMARITAN THEOLOGICAL INSTITUTE
FOR THE YEAR ENDED MARCH 31, 1980

REVENUES

DESIGNATED CONTRIBUTIONS	\$ 169
SCHOLARSHIP GRANTS	1075
RESIDENT TUITION	3041
CORRESPONDENCE COURSE TUITION	3997
TEXTBOOK SALES	1528
U.F.M.C.C. MONTHLY ALLOTMENT	8000
UNDESIGNATED CONTRIBUTIONS	3251
MISCELLANEOUS INCOME	1643
TOTAL REVENUE	<u>22,704</u>

COST OF REVENUE

TEXTBOOKS PURCHASED	1421
INVENTORY (INCREASE) / DECREASE	(81)
COST OF TEXTBOOKS SOLD	<u>1340</u>

REMAINDER AVAILABLE FOR
INSTITUTE EXPENSES

21364

EXPENDITURES

STAFF SALARIES	9600
MINISTER'S HOUSING ALLOWANCES	1200
TRAVEL EXPENSE:	
FARES AND AUTOMOBILE	654
RENTAL OF PREMISES	4248
BANK SERVICE CHARGES	25
DOCTORATE PROGRAM (DEAN)	533
INSURANCE PREMIUMS (DEAN)	1210
DUES AND SUBSCRIPTIONS	87
LIBRARY EXPENSES	121
OFFICE EXPENSES AND POSTAGE	2167
OUTSIDE SERVICES (TUTORING)	80
PRINTING AND REPRODUCTION	1557
NOT OTHERWISE CLASSIFIED	173
TOTAL EXPENDITURES	<u>21655</u>

REVENUE LESS EXPENDITURES

\$ (291)

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 3--UNIVERSAL FELLOWSHIP PRESS
FOR THE YEAR ENDED MARCH 31, 1980

== IN UNITY MAGAZINE ==

REVENUE	
SINGLE COPIES	\$ 66
BOOKSTORES, ETC. BULK COPIES	7307
SUBSCRIPTIONS	1755
ADVERTISING	<u>95</u>
TOTAL REVENUE	9223
EXPENDITURES	
POSTAGE	153
PRINTING AND REPRODUCTION	11270
SUPPLIES AND MATERIALS	770
TOTAL EXPENDITURES	<u>12,193</u>
EXCESS OR (DEFICIT) OF REVENUE OVER EXPENDITURES--IN UNITY	<u>(2970)</u>

== OTHER PUBLICATIONS ==

REVENUE	
T.D.P. BOOK SALES	4258
U.F.P. BOOKS AND BOOKLETS	2921
OTHER PUBLISHERS' BOOKS	857
CHURCH FORMS AND SUPPLIES	5305
RELIGIOUS GOODS AND MISCELLANEOUS	<u>394</u>
TOTAL REVENUE	13735
COST OF REVENUE	
PURCHASES	9361
INVENTORY (INCREASE)/ DECREASE	<u>472</u>
REMAINING REVENUE	3902
EXPENDITURES	
OFFICE EXPENSE AND POSTAGE	359
PRINTING AND REPRODUCTION	1558
SUPPLIES AND MATERIALS	395
NOT OTHERWISE CLASSIFIED	<u>202</u>
TOTAL EXPENDITURES	<u>2514</u>
EXCESS OR (DEFICIT) OF REVENUE OVER EXPENDITURES--OTHER PUBL.	<u>1388</u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 4--SPECIFIC MINISTRIES
FOR THE YEAR ENDED MARCH 31, 1980

== WORLD CHURCH EXTENSION ==

DESIGNATED CONTRIBUTIONS	<u>\$ 26,303</u>
EXPENDITURES	
WAGES AND SALARIES	750
TRAVEL	4395
OFFICE SUPPLIES	534
POSTAGE	1516
WORLD CHURCH EXTENSION DONATIONS	7620
TOTAL EXPENDITURES	<u>14815</u>
REVENUE LESS EXPENDITURES	<u>\$ 11488</u>

== INSTITUTIONAL MINISTRIES ==

DESIGNATED CONTRIBUTIONS	<u>\$ 836</u>
EXPENDITURES	
TRAVEL	290
SUPPLIES	493
POSTAGE	1115
PRINTING AND REPRODUCTION	795
NOT OTHERWISE CLASSIFIED	150
TOTAL EXPENDITURES	<u>2843</u>
REVENUE LESS EXPENDITURES	<u>\$ (2007)</u>

== INNOVATIVE MINISTRIES ==

DESIGNATED CONTRIBUTIONS	<u>\$ 775</u>
EXPENDITURES	
OFFICE SUPPLIES	35
PRINTING AND REPRODUCTION	57
NOT OTHERWISE CLASSIFIED	15
TOTAL EXPENDITURES	<u>107</u>
REVENUE LESS EXPENDITURES	<u>\$ 668</u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 5--WASHINGTON, D.C. FIELD OFFICE
FOR THE YEAR ENDED MARCH 31, 1980

REVENUES	
CONTRIBUTIONS--MCC CONGREGATIONS	\$ 385
OTHER DESIGNATED CONTRIBUTIONS	3712
MISCELLANEOUS SALES	1229
TOTAL REVENUES	<u>5326</u>
EXPENDITURES	
STAFF SALARIES	8091
COST OF ITEMS SOLD	783
TRAVEL	388
DUES AND SUBSCRIPTIONS	46
RENTAL OF PREMISES	3175
OFFICE SUPPLIES	625
POSTAGE	918
PRINTING AND REPRODUCTION	2455
TELEPHONE	2275
NOT OTHERWISE CLASSIFIED	1010
TOTAL EXPENDITURES	<u>19766</u>
LESS SHARED RENT AND OTHER EXPENSE REIMBURSEMENTS	<u>3073</u>
NET EXPENDITURES	<u>16693</u>
REVENUE LESS EXPENDITURES	<u><u>\$(11367)</u></u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 6--COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDED MARCH 31, 1980

MINISTERIAL CREDENTIALS AND
AFFAIRS COMMITTEE EXPENDITURES:

TRAVEL EXPENSE	\$ 2461
MEALS AND PER DIEM	20
OFFICE SUPPLIES	92
POSTAGE	101
PRINTING AND REPRODUCTION	37
EQUIPMENT RENTAL	266
TELEPHONE	<u>782</u>
TOTAL EXPENDITURES - MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE	<u>3759</u>

OTHER COMMISSIONS AND
COMMITTEES EXPENDITURES:

TRAVEL EXPENSE	210
PRINTING AND REPRODUCTION	18
TELEPHONE	<u>42</u>
TOTAL EXPENDITURES - OTHER COMMISSIONS AND COMMITTEES	<u>270</u>
 TOTAL COMMISSION AND COMMITTEE EXPENDITURES *	 <u><u>\$ 4029</u></u>

* Included in "Costs of Specific Ministries" on Summary Statement.

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 7--CONFERENCES
FOR THE YEAR ENDED MARCH 31, 1980

== MINISTERS' CONFERENCE ==

DESIGNATED CONTRIBUTIONS	<u>\$ 2682</u>
EXPENDITURES	
TRAVEL	85
RENTAL OF PREMISES	2143
PRINTING AND REPRODUCTION	6
HONORARIA	463
NOT OTHERWISE CLASSIFIED	21
TOTAL EXPENDITURES	<u>2718</u>
REVENUES OVER EXPENDITURES	<u>\$ (36)</u>

== GENERAL CONFERENCE ==

REVENUES	
REGISTRATION FEES	\$ 7809
OFFERINGS	15947
SALE OF BOOKS	7208
MISCELLANEOUS	94
TOTAL REVENUES	<u>31058</u>
EXPENDITURES	
TRAVEL:	
FARES AND AUTOMOBILES	2871
MEALS	945
LODGING	567
HONORARIA	1880
SECURITY	15
ADVERTISING	1144
POSTAGE	593
PUBLIC RELATIONS	2250
PRINTING & REPRODUCTION	1954
EQUIPMENT RENTAL	1320
SUPPLIES	2113
TELEPHONE	31
COST OF BOOKS SOLD	7344
OTHER CONFERENCE COSTS	8528
TOTAL EXPENDITURES	<u>31555</u>
REVENUES OVER EXPENDITURES	<u>\$ (497)</u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 8--GOOD SAMARITAN PROJECT
FOR THE YEAR ENDED MARCH 31, 1980

REVENUES

DONATIONS	\$ 7504
DINNER TICKETS	3637
TOTAL REVENUES	<u>11141</u>

EXPENDITURES

TRAVEL	157
SLIDE SHOW COSTS	7000
COST OF DINNERS	2269
OTHER PROJECT COSTS	7432
TOTAL EXPENDITURES	<u>16858</u>

REVENUES OVER EXPENDITURES

\$ (5717)

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEAR ENDED MARCH 31, 1980

SOURCE OF FUNDS

DECREASE IN WORKING CAPITAL	\$ 13949
	\$ 13949

USE OF FUNDS

EXCESS OF CURRENT YEAR'S EXPENDITURES OVER REVENUE	\$ 7373
PURCHASE OF OFFICE EQUIPMENT	6576
TOTAL USE OF FUNDS	\$ 13949

CHANGES IN COMPONENTS OF WORKING CAPITAL

	MARCH 31, 1980	MARCH 31, 1979	INCREASE (DECREASE)
CURRENT ASSETS			
CASH	\$ 24808	\$ 5245	\$ 19563
ACCOUNTS RECEIVABLE	6786	1624	5162
EMPLOYEE ADVANCES	—	500	(500)
LOANS RECEIVABLE	364	1189	(325)
MERCHANDISE INVENTORY	4200	4591	(391)
DEPOSITS WITH SUPPLIERS	—	1445	(1445)
PREPAID EXPENSES	—	425	(425)
	36658	15019	21639
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	21378	5937	15441
DUE TO INSURANCE FUND	6148	1419	4729
LOANS PAYABLE	15000	—	15000
PAYROLL AND SALES TAXES	1959	1541	418
	44485	8897	35588
CHANGES IN WORKING CAPITAL	\$ (7827)	\$ 6122	\$(13949)

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
FINANCIAL STATEMENTS

MARCH 31, 1981

We have examined the financial statements of the Universal Fellowship of Metropolitan Community Churches, an organization, not including affiliated districts, congregations, and operations outside the United States as of March 31, 1981 and the related statements of Revenue and Expenses, the Balancing Account, and Changes in Financial Position for the year then ended.

Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. It was not practicable to extend our examination of contributions beyond accounting for the receipts as recorded.

In our opinion, the accompanying statements of Assets and Liabilities, Revenue and Expenses, Balancing Account, and Changes in Financial Position, together with the notes thereto, present fairly the financial position of the Universal Fellowship of Metropolitan Community Churches at March 31, 1981 and the results of its operations for the year then ended in conformity with generally accepted accounting principles for not-for-profit organizations consistently applied.

Sincerely,

Crosby & Weaver
Crosby & Weaver,
Certified Public Accountants

CW/12

CROSBY & WEAVER
CERTIFIED PUBLIC ACCOUNTANTS

454 N. INDIAN AVE., SUITE 3
PALM SPRINGS, CALIFORNIA 92262
(714) 320-5250

REFER TO West Hollywood
OFFICE

8440 SANTA MONICA BOULEVARD, SUITE 2
WEST HOLLYWOOD, CALIFORNIA 90069
(213) 650-1147

July 15, 1981

Board Of Elders
Universal Fellowship Of
Metropolitan Community Churches
5300 Santa Monica Blvd.
Suite #310
Los Angeles, CA. 90028

We have examined the Statement Of Assets and Liabilities of the Universal Fellowship Of Metropolitan Community Churches (denominational organization, not including affiliated districts, congregations, and operations outside the United States) as of March 31, 1981 and the related statements of Revenue and Expenditures, the Balancing Account, and Changes in Financial Position for the year then ended.

Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. It was not practicable to extend our examination of contributions beyond accounting for the receipts as recorded.

In our opinion, the accompanying statements of Assets and Liabilities, Revenue and Expenditures, Balancing Account, and Changes in Financial Position, together with the notes thereto, present fairly the financial position of the Universal Fellowship of Metropolitan Community Churches at March 31, 1981 and the results of its operations for the year then ended in conformity with generally accepted accounting principles for not-for-profit organizations consistently applied.

Sincerely,

Crosby & Weaver
Crosby & Weaver,
Certified Public Accountants

CW/ld

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
BALANCE SHEET
MARCH 31, 1981

A S S E T S

CURRENT ASSETS

CASH	\$ 45856
CASH IN SAVINGS ACCOUNT	5853

ACCOUNTS RECEIVABLE

CONGREGATIONS & CUSTOMERS	4460
RETURNED CHECKS	762
EMPLOYEE ADVANCES	843

TOTAL ACCOUNTS RECEIVABLE	\$ 6065
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LOANS RECEIVABLE (NOTE 2)	589
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MERCHANDISE INVENTORY (NOTE 1)	3000
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TOTAL CURRENT ASSETS	61,363
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PROPERTY & EQUIPMENT (NOTE 1)

OFFICE EQUIPMENT	\$ 15146
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LEASEHOLD IMPROVEMENTS	4060
------------------------	------

TOTAL PROPERTY & EQUIPMENT	19,206
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TOTAL ASSETS

\$ 80,569

LIABILITIES AND BALANCING ACCOUNT

CURRENT LIABILITIES

ACCOUNTS PAYABLE	\$ 12875
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DEPOSIT ON SALE OF TRINITY	28258
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LOAN PAYABLE (NOTE 4)	4000
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PAYROLL TAXES PAYABLE	3252
-----------------------	------

SALES TAXES PAYABLE	84
---------------------	----

TOTAL CURRENT LIABILITIES	\$ 48,469
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BALANCING ACCOUNT

BALANCE, BEGINNING OF YEAR	\$ 5087
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REVENUE OVER EXPENDITURES	27013
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BALANCE, END OF PERIOD	\$ 32,100
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TOTAL LIABILITIES AND BALANCING ACCOUNT

\$ 80,569

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
DETAILS OF BALANCE SHEET ACCOUNTS
MARCH 31, 1981

CASH	
CASH ON HAND	\$ 50
GENERAL ACCOUNT	29751
SAMARITAN THEOLOGICAL INSTITUTE	2095
NATIONAL CAPITAL BANK-WASHINGTON, D.C.	177
SPECIAL ACCOUNT 'A'-INSURANCE & TAXES	1702
CUBAN RELIEF ACCOUNT	<u>12081</u>
TOTAL	<u>\$45,856</u>

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF REVENUES AND EXPENDITURES
FOR THE YEAR ENDED MARCH 31, 1981

GENERAL REVENUE		8
TITHES FROM CONGREGATIONS	\$ 216254	49.1
UNDESIGNATED FROM ORGANIZATIONS	13370	3.0
UNDESIGNATED FROM INDIVIDUALS	13691	3.1
DESIGNATED CONTRIBUTIONS	761	.2
FOUNDERS DAY OFFERINGS	1972	.5
TOTAL GENERAL REVENUE	246048	<u>55.9</u>
REVENUE PRODUCING ACTIVITIES		
SAMARITAN THEOLOGICAL INSTITUTE	32136	7.3
UNIVERSAL FELLOWSHIP PRESS	22989	5.2
TOTAL ACTIVITIES REVENUE	55125	<u>12.5</u>
SPECIFIC MINISTRIES CONTRIBUTIONS		
WORLD CHURCH EXTENSION	10308	2.4
INSTITUTIONAL MINISTRIES	636	.1
INNOVATIVE MINISTRIES	250	.1
WASHINGTON, D.C. FIELD OFFICE	9626	2.2
MINISTERS' CONFERENCE	10991	2.5
GOOD SAMARITAN PROJECT	23494	5.3
CUBAN RELIEF PROJECT	83301	18.9
TOTAL DESIGNATED CONTRIBUTIONS	138606	<u>31.5</u>
MISCELLANEOUS REVENUE	521	.1
TOTAL REVENUE	440300	<u>100.0</u>
LESS EXPENDITURES FOR COST OF:		
REVENUE PRODUCING ACTIVITIES	49997	11.4
SPECIFIC MINISTRIES	124191	28.2
SAMARITAN THEO. INST. ALLOTMENT	10200	2.3
TOTAL	184388	<u>41.9</u>
REMAINDER AVAILABLE FOR GENERAL		
EXPENSES OF THE FELLOWSHIP	255912	58.1
GENERAL AND ADMINISTRATIVE		
EXPENSES (SCHEDULE 1)	228899	<u>52.0</u>
EXCESS OF REVENUE OVER EXPENDITURES	\$ 27013	<u>6.1</u>

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SHEDULE 1 - GERERAL AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED MARCH 31, 1981

STAFF SALARIES	\$ 105826
MINISTER'S HOUSING ALLOWANCES	9647
AUTO ALLOWANCE	3402
OTHER ALLOWANCE	2781
STAFF INSURANCE BENEFIT PLAN	10030
SOCIAL SECURITY TAXES	5417
SUBTOTAL - PERSONNEL COST	<u>137103</u>
ADVERTISING	20
KEY PERSON LIFE INSURANCE	334
BAD DEBT EXPENSE	1015
BANK SERVICE CHARGES	290
DUES AND SUBSCRIPTIONS	92
INTEREST	1294
LATE CHARGES AND PENALTIES	38
LEGAL AND ACCOUNTING	2126
OFFICE EXPENSES	6387
MISCELLANEOUS	1302
POSTAGE AND SHIPPING	12343
PRINTING AND REPRODUCTION	208
PUBLIC RELATIONS	6377
RENTAL OF EQUIPMENT	4721
RENTAL OF PREMISES	11851
REPAIR AND MAINTENANCE	36
TELEPHONE SERVICE	13145
TRAVEL EXPENSE:	
AIRFARE	26501
LODGING	232
PER DIEM	3133
AUTO	351
	\$ <u><u>228899</u></u>

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 2 - SAMARITAN THEOLOGICAL INSTITUTE
FOR THE YEAR ENDED MARCH 31, 1981

REVENUES

CONTRIBUTIONS - CONGREGATIONS	\$ 4449
CONTRIBUTIONS - INDIVIDUALS	5312
RESIDENT TUITION	3954
CORRESPONDENCE COURSE TUITION	4920
TEXTBOOK SALES	1403
U.F.M.C.C. MONTHLY ALLOTMENT	10200
SEMINARS & EXTENSION COURSES	890
MISCELLANEOUS INCOME	<u>1008</u>
TOTAL REVENUE	32,136

COST OF REVENUE

TEXTBOOKS PURCHASED	1571
INVENTORY (INCREASE) / DECREASE	<u>(200)</u>
COST OF TEXTBOOKS SOLD	<u>1371</u>

REMAINDER AVAILABLE FOR
INSTITUTE EXPENSES

30765

EXPENDITURES

STAFF SALARIES	11582
MINISTER'S HOUSING & AUTO ALLOWANCES	3250
HEALTH INSURANCE	654
TRAVEL EXPENSE	3213
RENTAL OF PREMISES	5046
RESOURCE CENTER	740
EDUCATIONAL MATERIALS	107
LIBRARY EXPENSES	373
OFFICE EXPENSES AND POSTAGE	708
PRINTING AND REPRODUCTION	1424
NOT OTHERWISE CLASSIFIED	<u>1836</u>
TOTAL EXPENDITURES	<u>28933</u>

REVENUE LESS EXPENDITURES

\$ 1832

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 3 - UNIVERSAL FELLOWSHIP PRESS
FOR THE YEAR ENDED MARCH 31, 1981

REVENUE

IN UNITY MAGAZINE	\$ 6465
THE GAY CHRISTIAN	2059
T.D.P. BOOK SALES	4248
U.F.P. BOOKS AND PAMPHLETS	2588
OTHER PUBLISHERS' BOOKS	1081
CHURCH FORMS AND SUPPLIES	5388
RELIGIOUS GOODS AND MISCELLANEOUS	<u>1160</u>
TOTAL REVENUE	22989

COST OF REVENUE

PURCHASES	7442
INVENTORY DECREASE	<u>1400</u>
REMAINING REVENUE	14147

EXPENDITURES

OFFICE EXPENSE	2431
PRINTING AND REPRODUCTION	7580
SUPPLIES AND MATERIALS	429
NOT OTHERWISE CLASSIFIED	<u>411</u>
TOTAL EXPENDITURES	10851

EXCESS OF REVENUE OVER EXPENDITURES	\$ <u>3296</u>
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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 4 - SPECIFIC MINISTRIES
FOR THE YEAR ENDED MARCH 31, 1981

- WORLD CHURCH EXTENSION -

DESIGNATED CONTRIBUTIONS	\$10,308
EXPENDITURES	
HONORARIA	4110
TRAVEL	1700
OFFICE SUPPLIES	118
TELEPHONE	12
WORLD CHURCH EXTENSION DONATIONS	5161
TOTAL EXPENDITURES	<u>11,101</u>
REVENUE LESS EXPENDITURES	<u>\$ (793)</u>

- INSTITUTIONAL MINISTRIES -

DESIGNATED CONTRIBUTIONS	\$ 636
EXPENDITURES	
TRAVEL	196
TELEPHONE	13
POSTAGE & SHIPPING	146
PRINTING AND REPRODUCTION	4807
NOT OTHERWISE CLASSIFIED	125
TOTAL EXPENDITURES	<u>5287</u>
REVENUE LESS EXPENDITURES	<u>\$ (4651)</u>

-INNOVATIVE MINISTRIES -

DESIGNATED CONTRIBUTIONS	<u>\$ 250</u>
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UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 5 - WASHINGTON, D.C. FIELD OFFICE
FOR THE YEAR ENDED MARCH 31, 1981

REVENUES

CONTRIBUTIONS - MCC CONGREGATIONS	\$ 373
OTHER DESIGNATED CONTRIBUTIONS	4940
MISCELLANEOUS SALES	<u>4313</u>
TOTAL REVENUES	9626

EXPENDITURES

STAFF SALARIES	13974
HOUSING ALLOWENCE	846
COST OF ITEMS SOLD	418
TRAVEL	1750
DUES AND SUBSCRIPTIONS	104
RENTAL OF PREMISES	3770
OFFICE SUPPLIES	270
POSTAGE	878
PRINTING AND REPRODUCTION	1445
TELEPHONE	1927
EQUIPMENT RENTAL	1163
REIMBURSED EXPENSES	250
PROMOTION & PUBLIC RELATIONS	1960
NOT OTHERWISE CLASSIFIED	<u>265</u>
TOTAL EXPENDITURES	\$ <u>29020</u>

REVENUE LESS EXPENDITURES \$ (19394)

CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 6 - COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDED MARCH 31, 1981

MINISTERIAL CREDENTIALS AND
AFFAIRS COMMITTEE EXPENDITURES:

TRAVEL EXPENSE	\$ 1007
POSTAGE AND SHIPPING	38
PRINTING AND REPRODUCTION	2
NOT OTHERWISE CLASSIFIED	981
TELEPHONE	<u>448</u>
TOTAL EXPENDITURES - MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE	<u>2476</u>

OTHER COMMISSIONS AND
COMMITTEES EXPENDITURES:

TRAVEL EXPENSE	1760
PRINTING AND REPRODUCTION	99
CONFERENCE SPACE	70
POSTAGE AND SHIPPING	110
NOT OTHERWISE CLASSIFIED	<u>904</u>
TOTAL EXPENDITURES - OTHER COMMISSIONS AND COMMITTEES	<u>2943</u>
 TOTAL COMMISSION AND COMMITTEE EXPENDITURES *	 <u>\$ 5419</u>

* Included in "costs of Specific Ministries" on Summary Statement.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 7 - CONFERENCES
FOR THE YEAR ENDED MARCH 31, 1981

- MINISTERS' CONFERENCE -

DESIGNATED CONTRIBUTIONS	\$ <u>10991</u>
EXPENDITURES	
TRAVEL	2135
PRINTING AND REPRODUCTION	63
HONORARIA	400
NOT OTHERWISE CLASSIFIED	<u>1944</u>
TOTAL EXPENDITURES	<u>4542</u>
REVENUES OVER EXPENDITURES	\$ <u><u>6449</u></u>

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 8 - GOOD SAMARITAN PROJECT
FOR THE YEAR ENDED MARCH 31, 1981

REVENUES

DONATIONS	\$ 19633
DINNER TICKETS	<u>3861</u>
TOTAL REVENUES	<u>23494</u>

EXPENDITURES

TRAVEL	2365
OFFICE SUPPLIES	37
POSTAGE AND SHIPPING	225
PRINTING AND REPRODUCTION	80
EQUIPMENT RENTAL	65
ADVERTISING	799
ENTERTAINMENT	23
OTHER PROJECT COSTS	<u>2541</u>
TOTAL EXPENDITURES	<u>6135</u>

REVENUES OVER EXPENDITURES	<u><u>\$ 17359</u></u>
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CROSBY & WEAVER, CERTIFIED PUBLIC ACCOUNTANTS

The accompanying notes are an integral part of the financial statements.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
SCHEDULE 9 - CUBAN RELIEF FUND
FOR THE YEAR ENDED MARCH 31, 1981

REVENUE

DESIGNATED CONTRIBUTIONS \$ 83301

EXPENDITURES

DIRECT AID	13633
AIRFARE TO TRANSPORT CUBANS	5897
LA MIRADA HOUSE EXPENSE	9489
SALARIES	13541
RENT	1662
TELEPHONE AND TELEGRAPH	5553
ACCOUNTING	800
POSTAGE	943
PRINTING	370
PER DIEM	4442
TRAVEL	4371
ADVERTISING	605
SUPPLIES	1304
BANK CHARGES	8
MISCELLANEOUS	<u>69</u>

TOTAL EXPENDITURES 62687

EXCESS REVENUE OVER EXPENSES \$ 20614

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEAR ENDED MARCH 31, 1981

SOURCE OF FUNDS

EXCESS OF CURRENT YEAR'S REVENUE OVER EXPENDITURES	\$ <u>27013</u>
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USE OF FUNDS

PURCHASE OF OFFICE EQUIPMENT	\$ 3144
PURCHASE OF LEASEHOLD IMPROVEMENTS	3148
INCREASE IN WORKING CAPITAL	<u>20721</u>
TOTAL USE OF FUNDS	<u>\$ 27013</u>

CHANGES IN COMPONENTS OF WORKING CAPITAL

	MARCH 31, <u>1981</u>	MARCH 31, <u>1980</u>	INCREASE (DECREASE)
CURRENT ASSETS			
CASH	\$ 51709	\$ 24808	\$ 26901
ACCOUNTS RECEIVABLE	5222	6786	(1564)
EMPLOYEE ADVANCES	843	-	843
LOANS RECEIVABLE	589	864	(275)
MERCHANDISE INVENTORY	<u>3000</u>	<u>4200</u>	<u>(1200)</u>
	61363	36658	24705
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	12875	21378	(8503)
DUE TO INSURANCE FUND	-	6148	(6148)
LOANS PAYABLE	4000	15000	(11000)
PAYROLL AND SALES TAXES	3336	1959	1377
DEPOSIT ON SALE OF TRINITY	<u>28258</u>	-	<u>28258</u>
	<u>48469</u>	<u>44485</u>	<u>3984</u>
CHANGES IN WORKING CAPITAL \$	<u>12894</u>	<u>\$ (7827)</u>	<u>\$ 20721</u>

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED MARCH 31, 1981

The Universal Fellowship of Metropolitan Community Churches is a not-for-profit corporation comprising headquarters for its affiliated churches, study groups, and regional districts.

The Fellowship's principal source of revenue is a "tithe" contributed by the affiliated congregations based on ten per cent of their receipts, exclusive of contributions for specifically designated purposes.

Its accounts include the operations of an affiliate, Samaritan Theological Institute, which has a semi-autonomous Board of Trustees.

The accounts do not include contributions from affiliated congregations in Canada or overseas, which are deposited in their respective countries and restricted to use therein.

Note #1. Summary of Significant Accounting Policies:

Contributions are recorded as revenue when remittances are actually received. Other revenue and expenditures are recorded on the accrual basis.

Merchandise Inventory is carried at the lower of cost or market determined under the first-in, first-out (FIFO) method.

Property and Equipment are carried on the basis of cost; there is no provision for depreciation.

Taxation: The Fellowship has qualified for exemption from federal taxation of its income under Section 501 (C) (3) of the Internal Revenue Code. The present ruling is a "group exemption" covering affiliated churches as well as the Fellowship. This qualification permits individuals to take income tax deductions for contributions to the Fellowship and its churches. To maintain this exemption, an organization must meet statutory requirements on a continuing basis. With regard to permitted activities, it appears that no substantial part of the Fellowship's activities involve attempts to influence legislation or participation in political campaigns on behalf of candidates for public office; the Samaritan Theological Institute has a racially non-discriminatory policy regarding students.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 1981

Note #2. Loans Receivable: This account represents loans approved by the Board Of Elders to ministers or churches in distress.

Note #3. Contingent Liabilities:

The Fellowship has made an election under the provisions of the U.S. Internal Revenue Code to cover its non-ministerial employees under Social Security. Employees at the time of the election could choose whether or not to be covered, but the Fellowship is liable to cover all non-ministerial employees hired subsequently at rates to be set from year to year by act of Congress.

The Fellowship's general offices and Institute classrooms are leased for a six year term expiring August 31, 1984. The obligation is for \$1,117.00 monthly for the Fellowship plus \$778.00 monthly for the Institute, with increases of approximately nine per cent every two years.

Note #4. Loans Payable:

The Fellowship had one Loan Payable at March 31, 1981.

<u>Payee</u>	<u>Terms</u>	<u>Amount</u>
Crocker National Bank	Note Due 6-8-81 with Interest at 9½% Per Annum	\$4,000

Section III-A

Statement of Revenue and Expenditure1. Sources of Revenue

<u>General Revenue</u>	1978-79	1979-80	1980-81
Tithes from congregations	\$156,642	\$188,494	\$216,254
Undesignated contributions	7,146	7,568	27,061
Designated contributions	4,132	1,320	761
Founder's day offering		3,467	1,972
			<u>\$246,048</u>
<u>Revenue Producing Activities</u>			
Samaritan Theological Inst.	\$12,942	\$ 22,704	32,136
Universal Fellowship Press:			
In Unity Magazine	\$ 6,527	9,223	
Other Publications	\$ 6,647	13,735	22,298
			<u>55,125</u>
Specific Ministries Cont.			
World Church Extension	2,952	26,303	10,308
Institutional Ministries	369	836	636
Innovative Ministries	0	775	250
			9,626
Washington Field Office	3,577	5,326	10,991
Minister's Conferences	2,026	2,682	
General Conference	0	31,058	83,301 (CRP)
Good Samaritan Project	0	11,161	23,494
Miscellaneous	123	391	521
Total Revenue	\$203,083	\$320,933	\$440,300

Please keep in mind that the 1978-79 figures--other than the tithes from congregations are based upon a 9-month reporting span, due to our efforts to close our fiscal year on March 31 of each year. We projected income from congregations of \$180,000 when we planned the 1979-1980 budget, and as you see, we exceeded that amount. We showed an increase of \$31,852 in tithes from congregations in 79-80 over 78-79, and an increase of \$28,697 in 80-81 over the previous year.

<u>Expenditure</u>	1978-79	1979-80	1980-81
Costs of Revenue Producing Activity			
	\$ 23,441	\$ 47,535	\$ 49,997
UFMCC Allotment			
Samaritan Theological Inst.	4,374	8,000	10,200
Specific Ministries	26,525	89,618	124,191
General Executive Offices	103,937	182,838	228,899
Unclassified & Miscellaneous	403	325	
Excess of Revenue over			
Expenditure	2,087	(7,373)	27,013
Net Income or Deficit	2,087	(7,373)	

The deficit indicated in 1979-80 includes the expense of operating the Washington Field Office at a deficit of \$11,367, which was not included in the 1978-79 statistics plus the fact that Good Samaritan Project was still in a deficit status at the close of the fiscal year.

Section III B 3 Revenue Producing Activities

A. Samaritan Theological Institute

The institute report gives a detailed picture of revenues and expenditures.

B. Fellowship Press

The staff has done an excellent job in holding down costs and increasing revenue in this department.

Section III B 4. Specific Ministries

A. World Church Extension

The figures in the auditors statement do not reflect money given to Church extension within Districts outside of the USA or within Church Extension areas.

B. Institutional Ministries (USA)

This ministry has not been able to raise any of its own funds as hoped.

C. Innovate Ministry - refer to the auditors statement

D. Washington D.C. Field Office

Please refer to the report from the auditor

Section III -c

Reports of tithes of individual churches in the Districts of Australia, and Canada and in the Church Extionsion areas of Nigeria, South Africa, The Hispanic Americas and the United Kingdom and Western Europe.

REPORTS ARE TO INCOMPLETE TO GIVE AN ACCURATE ASSESMENT

UNITED KINGDOM AND WESTERN EUROPE:

Receipts: (PERIOD OF JANUARY 4, 1980 to January 6, 1981.

Tithes	£	
Birmingham	143	
Bournemouth	53	
London	762	
Liverpool	38	
Medaway	-0-	
Northhampton	49	
Northeast	43	
Thames Valley	156	
UFMCC	780	
National Conferences&Donations	42	
Loan repaid	-0-	
US Magazines	34	
Metropolitan	38	
Books and Sundries	22	
		2160

Expenses:

Bank Charges	15	
Books	43	
Advertising	390	
European Outreach	365	
Insurance	34	
Metropolitan	172	
Office Equipment	18	
Postage, Photocopy & Stationary	270	
Sundries	39	
Telephone	498	
Travel	448	
UFMCC Offerings	-0-	
US Magazine	68	
		2360

Surplus/(Deficit)

(200)

TITHES OF INDIVIDUAL CONGREGATIONS (USA)

FOR CHURCH YEARS 1979-1980 & 1980-81

With 1978-79 shown for comparison purposes & Difference in \$ and %

SOUTHWEST DISTRICT

<u>CONGREGATION</u>	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Difference</u>	<u>% Gain/Loss</u>
Los Angeles	\$9792.62	\$11,055.80	\$10,932.03	\$ (123.77)	(1.1)
Long Beach	3079.23	4,686.03	6,814.83	2,128.80	45.4
North Hollywood (Valley)	5626.11	6,016.20	6,864.39	848.19	14.09
Santa Monica (Beach Cities)	1697.77	1,779.57	1,771.44	(8.13)	(.4)
Ventura	802.83	388.14	549.48	161.35	41.5
Fresno	331.76	250.76	584.55	333.79	133.1
Costa Mesa	1718.48	1,753.41	1,894.19*	140.78	8.0
Pomona	1672.77	1,889.37	2,925.40	1,036.03	54.8
San Bernadino (Trinity)	341.06	865.11	547.94	DISCONTINUED JANUARY 1981	
Oasis (Phoenix)	- 0 -	208.79	409.06	200.27	95.9
Oceanside	340.21	378.36	497.89	119.53	31.5
San Diego	5129.29	6,393.34	7,306.52	913.18	14.3
Phoenix (Casa de Cristo)	1399.53	1,802.48	2,215.94	413.46	22.9
Tuscon (Truth Chapel)	814.57	826.06	1,079.82	253.73	30.7
Albuquerque	626.75	703.88	1,459.98	756.10	107.4
Las Vegas	- 0 -	35.10	276.07	240.97	686.5
San Luis Obispo	345.65	428.66	416.00	(12.66)	(2.9)
West Hollywood (All Saints)	1333.84	1,147.21	1,000.10	(147.11)	(12.8)
Palm Springs	811.29	1,289.19	1,769.82	480.63	37.2
Anaheim (New Covenant)	537.29	866.65	817.27	(49.38)	(5.7)
Bakersfield	-0-	13.81	743.62	729.81	5,284
San Gabriel Valley	-0-	-0-	526.48	526.48	100
Canoga Park (De Colores)	-0-	-0-	1,985.79	1,985.79	100
San Diego (MCC by the Sea)	-0-	-0-	180.83	180.83	100
Santa Barbara	-0-	954.92	1,423.00	468.08	32.8
DISTRICT TOTALS	\$38,284.55	\$43,732.84	\$54,992.44	\$11,259.60	25.7

* No report for March

NORTHWEST DISTRICT

CONGREGATION	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Difference</u>	<u>% Gain/Loss</u>
San Francisco	\$4,252.56	\$6,310.68	\$9,731.43	\$3,420.75	54.2
Oakland	1,215.45	1,714.33	1,912.67	198.34	11.5
San Jose	2,831.44	3,284.94	3,100.15	(184.79)	(5.6)
Monterey	241.95	613.05	417.42	DISCONTINUED	(31.7)
Arcata (Humboldt)	-0-	-0-	106.21	106.21	100.0
Stockton	43.39	147.14	606.63	459.49	312.2
Sacramento	2,320.65	2,300.35	2,493.86	193.51	8.4
Salt Lake City	1,253.46	220.05	230.49	10.44	4.7
Portland	3,853.88	5,319.85	5,099.59	(220.26)	(4.1)
Eugene	622.15	732.88	814.76	81.88	11.1
Seattle	1,150.73	1,726.27	1,825.21	98.94	5.7
Olympia	-0-	-0-	91.32	91.32	100.0
Anchorage	1,127.98	670.66	971.39	300.73	44.8
Tacoma	450.15	910.16	830.79	(79.37)	(8.7)
Hawaii (Honolulu)	1,420.11	1,535.66	1,843.11	307.45	20.0
Boise	737.68	671.02	1,035.41	364.39	54.3
Redwood City (Calvary)	182.35	1,082.96	1,835.22	752.26	69.4
Kennewick (Tri-Cities)	-0-	--0--	53.94	53.94	100.0
Salem	38.92	147.04	438.40	291.36	198.0
Concord (Diablo Valley)	178.57	522.59	1,187.86	665.27	127.0
Fairfax (MCC of the Redwoods)	-0-	-0-	26.65	26.65	100.0
San Francisco (Golden Gate)	-0-	-0-	104.79	104.79	100.0
Corvallis	-0-	-0-			
Mt. Vernon	-0-	-0-			
DISTRICT TOTALS	\$21,911.42	\$27,909.63	\$34,757.30	\$6,847.67	24.5

MID-CENTRAL DISTRICT

<u>CONGREGATION</u>	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Difference</u>	<u>%Gain/Loss</u>
Denver	\$3,793.67	\$4,462.15	\$4,771.11	\$ 308.96	6.9
Kansas City	3,529.27	4,777.83	4,955.51	177.68	3.7
Minneapolis	2,540.60	2,198.86	978.04	(1,220.82)	(55.5)
Des Moines	1,500.27	1,162.77	1,407.05	244.28	21.0
St. Louis	3,003.79	2,897.09	2,821.46	(75.63)	(2.6)
Omaha	1,619.52	1,901.79	1,953.52	51.73	2.7
Pike's Peak (Colorado Springs)	--0--	268.82	888.79	619.97	230.9
Wichita	2,964.47	3,604.30	3,050.40	(533.90)	(15.0)
Illiano (Quincy)	841.90	1,267.67	1,641.06	373.39	29.4
Boulder	18.57	286.04	307.15*	21.11	7.3
Waterloo	836.88	980.67	568.57	(412.10)	(42.0)
St. Paul	521.09	709.19	619.37	(89.82)	(12.6)
Columbia, Mo.	--0--	115.27	495.35	380.08	329.7
Springfield, Mo.	--0--	314.37	677.16	362.79	115.4
Sioux Empire (Sioux Falls)	--0--	61.98	396.54	334.56	539.7
Quad Cities	--0--	42.93	343.72	300.79	700.0
Springfield Family (Il.)	--0--	--0--	202.74	202.74	100.0
Overland Park, Ks.	--0--	--0--	170.71	170.71	100.0
DISTRICT TOTALS	\$21,080.03	\$25,051.73	\$26,248.25	\$1,196.52	4.7

* Reported thru Nov. 1980 only.

SOUTH CENTRAL DISTRICT

CONGREGATION	1978-79	179-80	1980-81	Difference	% Gain/Loss
Oklahoma City	\$ 916.78	\$1,338.05	\$1,785.09	\$ 447.04	33.4
Tulsa	1,363.42	2,207.86	3,380.50	1,172.64	53.1
New Orleans	1,159.13	657.47	1,152.37	494.90	75.2
Joplin	502.77	646.09	664.24	18.15	2.8
Dallas	7,202.95	14,677.60	8,872.61	(5,804.99)	(39.5)
Houston	5,996.14	7,433.40	11,441.62	4,008.22	53.9
Fayetteville (MCC Ozarks)	--0--	228.04	433.41	205.37	90.0
Ft. Worth (Agape)	581.02	780.62	2,032.08	1,251.46	160.0
Little Rock	--0--	364.24	699.30	335.06	91.9
Austin	1,373.60	2,015.08	1,960.23	(54.85)	(2.7)
New Freedom Evangelistic Team	1,091.33	1,562.99	1,432.22*	(130.77)	(8.3)
San Antonio	1,241.88	1,695.30	2,360.23	664.93	39.2
Galveston	--0--	23.80	349.73	325.93	136.9
Lubbock	--0--	--0--	668.26	668.26	100.0
Shreveport	--0--	--0--	35.19	35.19	100.0
DISTRICT TOTALS	\$21,429.05	\$33,630.54	\$37,267.08	\$3,636.54	10.8

* No report received Jan. thru Mar., 1981

GREAT LAKES DISTRICT

<u>CONGREGATION</u>	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Difference</u>	<u>% Gain/Loss</u>
Chicago	\$3,643.43	\$4,112.44	\$4,491.64	\$ 379.20	9.2
Indianapolis	1,133.91	589.58	420.04	DISCONTINUED	(28.7)
Ft. Wayne	718.92	398.98	DISCONTINUED		
Cincinnati	1,960.20	2,290.80	2,309.30	18.50	.8
Akron	2,587.86	585.25	DISCONTINUED		
Dayton	--0--	92.41	557.22	464.81	502.0
Milwaukee	1,000.94	1,035.20	678.56	(356.64)	(34.4)
Detroit	2,980.53	3,195.54	3,079.50	(116.04)	(3.6)
Flint	--0--	--0--	240.36	240.36	100.0
Louisville	935.25	1,726.26	1,807.68	81.42	4.7
Columbus	514.69	1,583.41	1,519.87	(63.54)	(4.0)
Ann Arbor	343.14	685.65	DISCONTINUED		
Hinsdale	--0--	595.27	1,382.62	787.35	132.0
DISTRICT TOTALS	\$15,818.87	\$16,890.79	\$16,486.79	(404.00)	(2.3)

NORTHEAST DISTRICT

Boston	2,580.38	1,775.23	1,371.25*	(403.98)	(22.7)
Worcester	888.87	996.31	987.78	(8.53)	(0.8)
Providence	835.92	571.86	707.38	135.52	23.7
Hartford	1,087.48	1,017.42	1,221.16	203.74	20.0
New York City	2,455.92	1,239.13	2,958.27	1,719.14	139.5
Brooklyn (Alpha & Omega)	633.76	971.64	838.53	(133.11)	(13.6)
New Haven	50.53	216.01	493.97	277.96	128.6
Hispana (N. Y. City)	390.25	REMOVED TO HISPANIC AMERICA'S DISTRICT			
Syracuse	--0--	23.15	DISCONTINUED		
Albany	--0--	11.69	338.90	327.21	279.9
DISTRICT TOTALS	\$8,923.11	\$6,822.44	\$8,917.24	\$2,094.80	30.7

* No report received Jan. thru Mar., 1981

SOUTHEAST DISTRICT

<u>CONGREGATION</u>	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Difference</u>	<u>% Gain/Loss</u>
Tampa	\$1,941.53	\$2,022.79	\$2,250.94	\$ 228.15	11.2
Jacksonville	1,422.64	1,225.29	2,397.56	1,172.27	95.6
Ft. Lauderdale	2,500.66	3,550.71	4,971.12	1,420.41	40.0
St. Petersburg (King of Peace)	261.26	1,256.47	725.56	(530.91)	(42.2)
Ft. Myers	712.82	813.33	797.51	(15.82)	(1.9)
Miami	1,193.58	1,335.79	1,540.12	204.33	15.3
Tallahassee	267.22	259.96	226.16*	(33.80)	(13.0)
Sarasota	1,146.68	670.80	382.41**	(288.39)	(42.9)
Orlando	61.35	675.16	1,185.02	509.86	23.5
Pensacola	144.51	405.30	701.30	296.00	73.0
Miami Beach	472.69	498.90	381.41	(117.49)	(23.5)
Key West	--0--	--0--	541.10	541.10	100.0
DISTRICT TOTALS	\$10,124.94	\$12,714.50	\$16,100.21	\$3,385.71	26.6

* Partial report only. ** No reports for April & June, 1980

SOUTH ATLANTIC DISTRICT

Atlanta	1,967.18	2,875.02	3,259.81	384.79	13.3
Columbia	463.60	1,226.52	1,658.55	432.03	35.2
Nashville	1,705.32	1,759.96	1,939.81	179.85	10.2
Raleigh (St. Johns)	801.02	825.21	478.65+	(346.56)	(41.9)
Memphis	1,036.71	1,083.81	1,215.14	131.33	12.1
Greensboro	48.75	DISCONTINUED			
Knoxville	285.38	228.94	715.30	486.36	212.0
Birmingham	44.58	--0--	54.93	54.93	100.0
Atlanta (Grace)	102.81	DISCONTINUED			
Fayetteville	11.62	355.81	692.64	336.83	94.6
Charlotte	--0--	110.99	940.43	829.44	747.0
DISTRICT TOTALS	\$6,466.26	\$8,466.26	\$10,955.26	\$2,489.00	29.3

+ No report for Oct., 1980 thru Mar., 1981.

MID-ATLANTIC DISTRICT

<u>CONGREGATION</u>	<u>1978-79</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Difference</u>	<u>% Gain/Loss</u>
Philadelphia	\$1,594.51	\$1,570.19	\$1,670.77	\$ 100.58	6.4
Pittsburgh	1,831.55	1,591.04	1,403.49	(187.55)	(11.7)
Morgantown	--0--	--0--	120.17	120.17	100.0
Penn State (State College)	55.73	DISCONTINUED			
Washington, D. C.	5,280.61	5,429.10	6,127.14	698.04	17.8
Baltimore	1,480.04	1,779.06	2,417.07	638.01	35.8
Norfolk	535.45	874.37	720.67	(153.70)	(17.5)
Richmond	1,028.48	1,065.24	1,954.89	889.65	83.5
Atlantic City	145.27	140.07	349.91	209.84	147.9
Princeton	651.86	719.52	685.44	(34.08)	(4.7)
Newark, Del. (First State MCC)	--0--	--0--	81.50	81.50	100.0
Peninsula (Newport News)	--0--	106.42	635.86	529.44	497.5
DISTRICT TOTALS	\$12,603.30	\$13,275.01	\$16,166.91	\$2,891.90	21.8

GAIN/LOSS SHOWN BY DISTRICTS, COMPARING ESTABLISHED CONGREGATIONS WITH THOSE CONGREGATIONS ONE YEAR OR LESS

<u>DISTRICT</u>		<u>1980-81 Tithe</u>	<u>Established Congregations</u>		<u>1st Year Congregations</u>	<u>Total Net Gain/loss</u>	<u>% Gain or (loss)</u>
			<u>Gain</u>	<u>Loss</u>			
Southwest	25	\$54,992.44	\$8,494.89	\$ 658.21	\$3,422.91	\$11,259.59	25.7
Northwest	22	34,757.30	7,342.34	680.05	185.38	6,847.67	24.5
Mid-Central	18	26,248.25	2,539.99	2,352.27	1,008.80	1,196.52	4.8
South Central	15	37,267.08	8,597.77	5,990.61	1,029.38	3,636.54	10.8
Great Lakes	13	16,486.79	1,731.28	2,375.64	240.36	(404.00)	(3.1)
Northeast	8	8,917.24	2,336.36	568.77	327.21	2,094.80	30.7
Southeast	12	16,100.21	3,831.02	986.41	541.10	3,385.71	26.6
South Atlantic	9	10,955.26	2,780.63	346.56	54.93	2,489.00	29.4
Mid-Atlantic	11	16,166.91	3,065.56	375.33	201.67	2,891.90	21.8
TOTALS	133	\$221,891.48	\$40,719.84	\$14,333.85	\$7,011.74	\$33,397.73	18.1

We presented these statistics to show the growth of the Fellowship, both in the increases in giving reported by our established congregations, and the growth demonstrated by the fact that new works (i. e. first year congregations contributed 21% of the total increase. Only one District in the U. S. A. showed losses, primarily due to the withdrawal of dissident congregations from the U. F. M. C. C.

In light of a government recognized inflation rate of 11.2%, our increase of 18.1% appears in a very favorable light. Especially in view of our projected \$200,000.00 tithing income for the 1980-81 fiscal year, we continue to enjoy considerable success in projecting and budgeting accordingly.

PRESENT & PROPOSED BUDGETS FOR U. F. M. C. C.

INCOME PROJECTION	1981-82	1982-83	1983-84
Tithes	\$270,000	\$320,000	\$350,000
Undesignated Gifts	14,000	20,000	25,000
Universal Press	17,000	20,000	22,000
World Church Extension	49,575	49,575	81,000
Fund Raising/Grant Work	55,000	100,000	100,000
Church Services	7,000	15,000	15,000
In Unity & The Gay Christian	13,600	15,640	17,500
Proficiency Examinations		1,000	1,000
Washington Field Office	3,500	-----	-----
Resale Printing Press	6,000	-----	-----
General Conference	55,000	30,000	30,000*
Ministers Conferences	5,000	5,000	6,000*
TV Ministry	100,000	100,000	100,000*
=====			
TOTALS	\$ 435,675	\$541,215	\$611,500

* Not reflected in totals, as these are self-liquidating programs.

PROJECTED OPERATING EXPENSES		1981-82	1982-83	1983-84
I	Salaries & Fringes	\$156,323	\$194,837	\$232,482
II	Rents	14,319	15,000	16,000
III	Phone	12,700	11,400	12,400
IV	Equipment, Lease/Purchase	12,000	10,000	5,000
V	Postage & Supplies	14,000	17,000	18,000
VI	Furniture & Fixtures	2,000	4,000	2,000
VII	Office Supplies/Material	9,500	5,000	6,000
VIII	Printing & Reproduction	17,100	48,300	50,000
IX	Insurance	2,000	2,000	2,000
X	Attorney & Legal	1,500	2,500	2,500
XI	C. P. A.	2,600	1,200	1,200
XII	Maintenance Contracts	3,000	2,500	2,500
XIII	Travel	29,015	23,500	31,400
XIV	Church World Extension	32,900	69,000	74,100
XV	M. C. A. C.	12,000	12,700	12,300
XVI	Christian Education	18,000	40,000	40,000
XVII	Christian Social Action	12,400	8,100	10,200
XVIII	Strategy & Planning	6,000	7,200	8,000
XIX	Lay Development Program	2,500	2,800	3,000
XX	Public Relations/Fund Raising	25,400	30,300	30,300
XXI	Government, Structure, Systems	2,500	2,500	2,500
XXII	Washington Field Office	7,800	-----	-----
A	General Conference	48,000		60,000 +
B	Minister's Conferences	5,000	5,000	5,000 +
C	Television & Media + Self-liquidating programs not included in totals.	100,000	100,000	100,000 +
TOTALS		\$ 395,557	\$509,837	\$561,882

SCHEDULE I

Salaries & Honorariums	1981-82	1982-83	1983-84
Moderator	\$27,070	\$29,800	\$32,780
Clerk	18,000	19,800	21,780
Treasurer	2,400	2,640	3,000
Office Manager	14,766	16,245	17,870
Executive Secretary	13,000	14,900	16,390
Christian Educa./Director		16,100	17,710
Director Evang./Pastoral Care			16,100
Editor, In Unity	4,600	12,000	12,000*
Editor, The Gay Christian	200	400	400
Bookkeeper/Computer Op.	10,000	11,000	11,000*
Printer/Clerk	6,730	9,000	9,000*
Composer/Computer Op.	9,473	10,500	10,500*
Church Services Clerk	8,492	9,500	9,500*
Clerk/Typist, Chr. Ed.		7,120	7,120*
Switchboard Operator	7,120	7,832	7,832*
Washington Director	8,560 (5 mos.)		
Clerk/Typist, D. C.	3,412 (3 mos.)		
General Merit Increases			9,000**
	\$133,823	\$166,837	\$201,982
Payroll tax, Workers Comp, Ins.	15,000	18,000	20,500
Contingency	7,500	10,000	10,000
	\$156,323	\$194,837	\$232,482

** Merit Increase fund, with increases to be an basis of merit.

SCHEDULE II - Rent

Los Angeles Offices	\$13,104	\$15,000	\$16,000
D. C. Office	1,215		
	\$14,319	\$15,000	\$16,000

SCHEDULE III - Phone

Los Angeles Offices	\$10,000+	\$10,000	\$11,000
D. C. Office	1,500		
Elders, Non-resident	1,200	1,400	1,400
	\$12,700	\$11,400	\$12,400

+ Includes new switchboard installation, WATS line.

SCHEDULE IV - EQUIPMENT	1981-82	1982-83	1983-84
Lease Savin, Purchase Computer	\$12,000	\$10,000	\$10,000

SCHEDULE V - POSTAGE & SUPPLIES

	\$14,000	\$17,000	\$18,000
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SCHEDULE VI - Furniture & Fixtures

	\$ 2,000	\$ 4,000	\$ 2,000
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SCHEDULE VII - OFFICE SUPPLIES

	\$ 9,500	\$ 5,000	\$ 6,000
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SCHEDULE VIII - PRINTING & REPRODUCTION

	\$17,100	\$48,300	\$50,000
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SCHEDULE IX - INSURANCE

	\$ 2,000	\$ 2,000	\$ 2,000
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SCHEDULE X - ATTORNEY & LEGAL

	\$ 1,500	\$ 2,500	\$ 2,500
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SCHEDULE XI - C. P. A.

	\$ 2,600	\$ 2,600	\$ 1,200
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SCHEDULE XII - Maintenance Contracts

	\$ 3,000	\$ 2,500	\$ 2,500
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SCHEDULE XIII - TRAVEL

Elder's Travel & Per diem	\$24,105	\$18,500	\$25,800
Treasurer Travel	2,910	3,000	3,600
Commission Laity	1,000	1,000	1,000
	\$28,015	\$22,500	\$30,400

SCHEDULE XIV - CHURCH WORLD EXTENSION

Travel, Extension Secretary	\$ 2,400	\$ 3,000	\$ 3,600
Honorarium	12,000	13,500	15,000
Per diem/Hotel	800	1,200	1,200
Office Operation	4,800	6,000	6,000
Extended Travel ('81, Nigeria)	3,400	4,800	4,800
Subsidy, Nigeria	1,800	7,500*	7,500
Subsidy, Hispanic	1,800	15,000+	16,500+
Auto, Nigeria	3,500		
New Works, Districts		15,000	16,500
	\$32,900	\$69,000	\$74,100

SCHEDULE XV - M. C. A. C.

Travel	\$ 5,000	\$ 5,500	\$ 5,000
Office Clerical (not to exceed)	5,000	5,000	5,000
Postage, Printing	800	800	800
Phone	700	700	700
Contingency	500	700	800
	\$12,000	\$12,700	\$12,300

	1981-82	1982-83	1983-84
<u>SCHEDULE XVI - CHRISTIAN EDUCATION</u>			
Program Development, Travel, Etc.		\$16,000	\$16,000
Samaritan Theological Inst.	\$18,000	\$24,000	\$16,000
	<u>\$18,000</u>	<u>\$40,000</u>	<u>\$40,000</u>

SCHEDULE XVII - DEPARTMENT OF CHRISTIAN SOCIAL ACTION

Chair	\$ 1,400	\$ 2,400	\$ 3,000
New Program Development	2,200	2,500	4,000
	1,000	2,400	2,400
Administration	00	800	800
	<u>4,600</u>	<u>8,100</u>	<u>10,200</u>
Washington Field Office	7,800		
	<u>\$12,400</u>	<u>\$ 8,100</u>	<u>\$10,200</u>

SCHEDULE XVIII - STRATEGY & PLANNING

	\$ 6,000	\$ 7,200	\$ 8,000
District	Airfares (est.)	Per diem	
Australia/New Zealand	\$3,600	\$ 200	
Toronto, Canada	800	200	
Edmonton, Canada	500	200	
Nashville, TN (SAD)	700	200	
Hartford, CT (NE)	800	200	
Baltimore, MD (MAD)	800	200	
Omaha, NB (MC)	500	200	
Galveston, TX (SC)	600	200	
Ft. Lauderdale, FL (SE)	750	200	
Eugene, OR (NW)	500	200	
Los Angeles, CA (SW)	---	200	
Hispanic	---	200	
	<u>\$9,550*</u>	<u>\$ 2,400</u>	

*Pro-rate costs by 12 districts. UFMCC to pay 50% costs, each District portion to be \$500 (2 persons).

SCHEDULE XIX - COMMISSION LAITY

Program Development & Travel	\$ 2,500	\$ 2,800	\$ 3,000
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SCHEDULE XX - Public Relations & Fund Raising

Fund Raising Costs	\$18,000	\$22,500	\$22,500
Free Literature & Promos	300	400	400
Flowers, Telegrams	300	400	400
Entertainment: Moderator	500	600	600
Clerk	200	250	250
Office Manager	100	150	150
	<u>\$19,400</u>	<u>\$24,300</u>	<u>\$24,300</u>
Participating Memberships:			
Nat'l. Council of Churches	2,500	2,500	2,500
World Council of Churches	1,000	1,000	1,000
Evangelical Women's Caucus	500	500	500
J. S. A. C.	1,000	1,000	1,000
Gay Religious Caucuses & Misc.	1,000	1,000	1,000
TOTALS	<u>\$25,400</u>	<u>\$30,300</u>	<u>\$30,300</u>

	<u>1981-82</u>	<u>1982-83</u>	<u>1983-84</u>
SCHEDULE XXI - Government, Structures & Systems			
	\$ 2,500	\$ 2,500	\$ 2,500

SCHEDULE XXII - WASHINGTON FIELD OFFICE			
	\$ 7,800	--	--

SELF-LIQUIDATING PROGRAMS			
Schedule A: General Conf.	\$58,000		\$60,000
Schedule B: Minister's Conf.	5,000		5,000
Schedule C: T V & Media	\$100,000	\$100,000	\$100,000



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

V. SUMMARY

We may summarize the work of the past two years by stating that the growth of this Fellowship has been more accelerated than at any time in its history. These financial reports do not reflect on the many Congregations that were instituted after the close of the fiscal year in places like Corvallis, Oregon, Reno, Nevada, Johnson City, Tenn. and Asheville, N. C. to name only a few.

Over the biennium, our costs of operation have increased 25%, which was matched by our tithing income. However, our tithing income has become approximately 50% of meeting our needs, and we must look to other sources of income to maintain this Fellowship, and continue to expand our outreach.

We are developing a sense of being a vital part of the Christian Church in the world, far out of proportion to our size and numbers. We are, and will be stymied for many years by not having the 400-1800 years to build the support systems enjoyed by other denominations.

All the policies projected by the Rev. Elder Sandmire during his six years as Treasurer of this Fellowship have been continued, and we believe some practices instituted to improve the operation of the Fellowship offices, which we have always seen as a service and communications hub to facilitate the effectiveness of the outreach of local Congregations.

We do regret that we have not been able to implement the advisory council, and it is our hope that in the years ahead, we can and will carry out this objective. By the grace of God, and the generosity of many, we have managed to remain solvent. If at all possible, we would hope to institute even greater fiscal responsibility while directing our attention to continued expansion. Bigger is not necessarily better, but the Universe is a BIG place, and the work lies ahead. In the final analysis, it all depends on You.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October 15, 1981

Dear Colleague,

I want to take this opportunity to put in writing some of the things the credentials committee said to you at General Conference as well as some new updated information regarding the changes in our procedures which have occurred as a result of our By-Law changes.

Before going any further I do want to say again what I said in Houston, in this time of change and new directions the members of the Clergy Credentials and Concerns Committee need your patience and prayerful support as we seek to put into action the desires and intentions of the General Conference with regard to all of the procedures in our credentials process. Our Manual on the Clergy in its revised form will be available to you from Church Services in the Fellowship Offices by December 1, 1981. The rewriting of this manual has been a major task and while it is in final form it also remains a 'Living Document' open to the life giving vision of our clergy in ways that create procedures which serve people and enable growth in the ministry of the whole Body of Christ.

Now for some new directions:

As of this date all forms for license, evaluation, relicense, ordination, etc. are available through my office in Washington, D.C..

Every clergyperson's permanent file will remain in the Fellowship offices, but a current status file will also be maintained in D.C..

All correspondence with regard to any part of the credentials process should be addressed to me in Washington.

All clergy who were relicensed in 1981 at the Houston General Conference will receive new I.D. cards and licenses automatically next year. They will be issued by the Clerk of the Board of Elders. All 1981 licensed clergy will be sent applications for relicense at the beginning of 1983 with evaluation forms and instructions for current procedures.

It is our hope and desire that you will find the changes we are making helpful to you in your present ministry and enabling for future ministry. I want to invite you to offer to the Credentials Committee any ideas you have for better administration of our process or new and more efficient procedures.

I want to thank you for your support and love during this time period. The directions we are going as an International Church are exciting. Let us continue to equip one another as the Holy Spirit gives us gifts.

For any general information with regard to the Credentials Committee please contact me in Washington. For information concerning the Ministry of Pastoral Care please contact the Rev. Jim Glycer c/o MCC Portland. For information concerning the Standards and procedures of the Credentials process please contact the Rev. Valerie Bouchard c/o MCC Chicago.

Faithfully,

(The Rev.) Larry J. Uhrig
Chair, Credentials Committee

UPDATE

CREDENTIAL COMMITTEE INFORMATION October, 1981

Please Post - Share with Student Clergy in your congregation!

PROFICIENCY EXAMS:

DATE: February 26 & 27, 1982

LOCATIONS: To Be Announced

FEE: \$7.00 for each exam (4 exams)
or
\$25.00 for entire set

Send all requests payable to: "Credentials Committee, U.F.M.C.C."
c/o MCC-Washington
945 G Street NW
Washington, D. C. 20001

Your request must indicate if you are taking all exams. If you are taking less than four, indicate the exams you need to take. (Bible, Polity, Christian Thought, Practices)

SCRIPTURAL TEXTS FOR EXEGESIS SECTION OF EXAM WILL BE TAKEN FROM:

Old Testament: Genesis

New Testament: Gospel of John

CONTENT: With the exception of Biblical Exegesis and sermon construction, all exams will be objective questions. Provisions will be made for those with special needs (e.g. visually impaired). Please consult Chair of Clergy Credentials & Concerns Committee.

STUDY GUIDE:

DATE AVAILABLE: December 1, 1981

FEE: \$2.00

PAYABLE TO: "Credentials Committee, U.F.M.C.C."
Send all requests to: c/o MCC-Washington
945 G Street NW
Washington, D. C. 20001

This study guide will be sufficient to prepare all applicants for the exam. Exams from previous years will be of little use.

INITIAL LICENSE APPLICATIONS:

DATE AVAILABLE: Now

Send requests to: "Credentials Committee, U.F.M.C.C."
c/o MCC-Washington
945 G Street NW
Washington, D. C. 20001

Application must be filed by November 30, 1981

CLERGY MANUAL: (Revised Edition)

DATE AVAILABLE: December 1, 1981

Send Request Payable to: "Church Services, U.F.M.C.C."
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

FEE: \$3.00

If you have any further questions, please write or call:

Rev. Larry Uhrig, Chair CCCC
945 G Street NW
Washington D. C. 20001

TO: LAY AND CLERGY DELEGATES, 10TH GENERAL CONFERENCE OF UFMCC

RE: MOTION TO SUSPEND BY-LAWS (ARTICLE IX, LINES 12-24)

PURPOSE: To ensure fair and proportionate representation and voting privileges to all members of Church bodies within UFMCC at this, and future, General Conferences.

RATIONALE: A serious imbalance in representation and voting privileges exists as we convene this General Conference. Here are some very real inequities:

1. Study Groups have no vote at all; this, despite the fact that many of these Church families (usually consisting of 15-25 members) may never achieve Mission status per current By-Law requirements, regardless of their length of time in UFMCC.
2. Mission groups have one vote. By definition in current By-Laws, Missions consist of 25-35 active members.
3. Chartered Churches have a minimum of 35 active members and one vote per 100 members or portion thereof.

EXAMPLES OF IMBALANCE:

The June 1981 UFMCC Directory lists 65 Study Groups, 35 Missions, and 61 Chartered Churches. These numbers (particularly Study Groups) will be higher by the time of this General Conference.

A Sample Vote:

<u>4</u> Study Groups	=	60-100 Members	=	<u>0</u> Votes
<u>4</u> Missions	=	100-140 Members	=	<u>4</u> Votes
<u>1</u> Chartered Church	=	*270 Members	=	<u>3</u> Votes

(e.g., MCC San Diego)

As the above example demonstrates, Study Group members are penalized for being few in number while Chartered Church members are gradually disenfranchised as their numbers increase! Surely it is not the intent of this General Conference to allow such inequity to prevail.

This serious imbalance can and should be corrected prior to proceeding with this General Conference. How else can we say, in truth, that our deliberations and decisions represent the "consensus of the people of God" in our Fellowship?

If we intend that all members of our Fellowship family be represented, it may be accomplished right here and right now:

- Study Group Delegates be granted one-half vote.
- Mission Delegates be granted 1 vote.
- Chartered Church Delegates (under 50 members) be granted 1 vote.
- Chartered Church Delegates (over 50 members) be granted 2 votes.

A Sample Vote:

<u>4 Study Group Delegates</u> (one-half vote each)	=	<u>60-100 Members</u> (divide by 2)	=	<u>2 Votes</u>
<u>4 Mission/Church Delegates</u> (under 50, 1 vote each)	=	<u>100-140 Members</u> (count as usual)	=	<u>4 Votes</u>
<u>4 Chartered Church Delegates</u> (over 50, 2 votes)	=	<u>200-400 Members</u> (multiply by 2)	=	<u>8 Votes</u>

The above example demonstrates that every group of 50 persons receives one vote, thus providing fair and proportionate participation for all Church members as they grow in grace, strength, and numbers in their respective Church families (Study Groups, Missions, and Chartered Churches).

LOGISTICS:

How can we keep it simple?

1. Seat Clergy and Lay Delegates in 4 separate sections:
 - a. Clergy
 - b. Study Groups
 - c. Missions/Chartered Churches (under 50 members)
 - d. Chartered Churches (over 50 members)
2. Appoint a Monitor to count each group of votes and hand the result to the Clerk.
3. Count Clergy and Mission/Church Delegates (under 50 members) as usual.
4. Count Study Group Delegates' votes and divide by 2.
5. Count Church Delegates (over 50 member) and multiply by 2.

The rearranged seating will take probably 20 minutes at the outset. The new vote count procedure will become automatic after the first few trials. It really can be a relatively simple adjustment (the fair way is seldom the easiest way).

QUESTIONS AND ANSWERS:

- Q. Why wasn't this presented sooner?
- A. The conclusions presented were only very recently formulated.
- Q. Why weren't Study Groups, at least, notified?
- A. This motion may not pass. To have encouraged them to come to Houston would have been to subject them to heavy expense and possibly a deep disappointment. (The same holds true if we delay a decision until General Conference XI.)
- Q. Won't this proposal increase the influence of the "big" Churches?
- A. No. It will simply ensure that every member of UFMCC is equally represented at this General Conference. ("Small" is not better; "Big" is not bad!)

MOTIONS:

Moved:

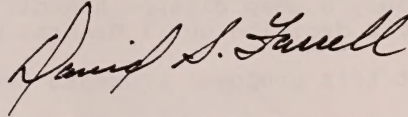
- That this Tenth General Conference suspend provisions of UFMCC By-Laws (Article IX, lines 12-24) for the purpose of achieving fair and equal representation and voting privileges for all members of UFMCC.
- That voting privileges be granted as follows:
 - Study Groups (representing up to 25 persons) - One-Half Vote
 - Missions (representing 25-35 persons) - One Vote
 - Chartered Churches (representing 35-50 persons) - One Vote
 - Chartered Churches (representing more than 50 persons) - Two Votes
- That this proposal apply to Tenth General Conference only and that these provisions be referred to UFMCC By-Laws Committee, Commission on Government, Structures and Systems, and other appropriate bodies for study and incorporation into the proceedings of General Conference XI in 1983.
- That this proposal and provisions be accepted as advisory only to Districts within UFMCC between now and General Conference XI in 1983.

End of Motion.

Many crucial issues are before us at this General Conference. When was it ever more important that all persons be fairly represented? We have the opportunity to offer full participation to this "Fellowship of the Faithful" by taking a bold and courageous step now! I pray for the prayerful consideration of this proposal by Clergy and Lay Delegates and for the guidance of the Holy Spirit. My conscience calls to yours.

Thank you for your courtesy and attention.

Respectfully submitted,

A handwritten signature in cursive script, reading "David S. Farrell". The signature is written in dark ink and is positioned above the typed name.

Rev. David S. Farrell
Pastor, MCC San Diego

5 Separate votes:

Attach Introd. Vote IV

Vote V Implementation: adapting the TF guidelines

C 59	C 72
JP ✓	83
JH	95
FS ✓	11
JW ✓	92
DE	75
LA	42
GL	11
KZ	26
KE	30
MM	21
LR	36
PS	19
RCyphude	8
JK	13
MR	13
RC	24
RA	1
EN	11
	12

three persons: God - our ~~Parent-Creator~~, ^{Creator} Jesus - ~~begotten of God~~, ^{fully Son} God in flesh, human; and the Holy Spirit - God as our Sustainer,

2. That the Bible is the divinely inspired Word of God, showing forth God to every person through the law and the prophets, and finally, completely and ultimately on earth in the being of Jesus Christ.
3. That Jesus . . . the Christ . . . historically recorded as living some 2,000 years before this writing, *is God incarnate, of human birth, fully God and fully human, and that by being one with the will of God,* Jesus has demonstrated once and forever that all people are likewise Children of God, being spiritually made in God's image.
4. That the Holy Spirit is God making known God's love and interest to all people. The Holy Spirit is God, available to and working through all who are willing to place their welfare in God's keeping.
5. Every person is justified by Grace to God through faith in Jesus Christ.
6. We are saved from loneliness, despair and degradation through God's gift of grace, as was declared by our *Saviour*. Such grace is not earned, but is a pure gift from a God of pure love. We further commend the *community* of the faithful to a life of prayer; to seek genuine forgiveness for unkind, thoughtless and unloving acts; and to a committed life of Christian service.
7. The Church serves to bring all people to God through Christ. To this end, it shall arrange for regular services of worship, prayer, interpretation of the Scriptures, and edification through the teaching and preaching of the Word.

B. Sacraments: This church embraces two holy Sacraments:

1. Baptism by water and the Spirit, as recorded in the Scriptures, shall be a sign of the dedication of each life to God and God's service. Through the words and acts of this sacrament, the recipient is identified as God's own Child.

2. Holy Communion is the partaking of blessed bread and ^{*fruit of the vine*} ~~wine~~ in accordance with the words of Jesus: ^{*our sustenance*} "This is my body . . . this is my blood." (Matthew 26:26-28.)

All who believe, confess and repent and seek God's love through Christ, after examining their consciences, may freely participate in the communal meal, signifying their desire to be received into *community with Jesus Christ*, to be saved by *Jesus Christ's* sacrifice, to participate in *Jesus Christ's* resurrection, and to commit their lives anew to *the service of Jesus Christ*.

The work of this task force is but one step in an ongoing process. The issue is not dead nor resolved. A step has been taken.

Respectfully Submitted:

Elders' Task Force on Inclusive Language

Rev. Brent Hawkes (chair), MCC Toronto, Ontario, Canada (*) (**)
 Rev. Willie White, St. John's MCC, Raleigh, NC, USA (*) (**)
 Lei Garcia, MCC of the Rockies, Denver, CO, USA (*)
 Rev. Shelley Hamilton, MCC Manhattan, NY, USA (*) (**)
 Rev. Edward Hougen, MCC Boston, MA, USA (*) (**)
 Rev. Jennie Boyd Bull, MCC Washington, DC, USA (*) (**)
 Annette Beall, MCC of the Resurrection, Houston, TX, USA (*)
 Rev. Delores Berry, MCC Baltimore, MD, USA (*) (**)
 Rev. Jose Mojica, UFMCC (**)

(*) Attended composition of draft report

(**) Attended composition of final report

- J4 SAMARITAN THEOLOGICAL INSTITUTE - no action taken
- J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER - no action taken
- J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

THESE MINUTES SHALL REFLECT THAT Elder Smith is requested to draft a proposed re-statement of the task of GSS with reorganization of the structure and commission structure for submission to General Conference.

- J13 COMMISSION ON CHRISTIAN SOCIAL ACTION
- 79J13-1 MOVED that the chairperson of the Commission on Christian Social Action be authorized to request and enable volunteers to work with this commission without being specifically appointed to the commission. (M-Smith/2-Arehart; unanimous vote)
- J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken
- J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken
- J16 COMMITTEE ON LAY CONCERNS - no action taken
- J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE
- 79J30-7 MOVED that the Rev. Gilbert Lincoln be appointed to the DRC of the South Atlantic District to replace the Rev. Charlene Taylor who fills the position vacated by the District Coordinator. (M-Sandmire/2-Smith; unanimous vote; Elder Wilson absent on UFMCC business.
- 79J30-8 MOVED that the Rev. Ron Burcham be appointed to the DRC for the South Central District. (M-Cureton/2-Sandmire; unanimous vote)
- 79J30-9 MOVED to instruct the DRC's that decisions on initial license applications in which there are abstentions shall be referred to the MCAC for consideration; this will be in lieu of appointing alternates to each DRC. (M-Hose/2-Sandmire; unanimous vote)
- J31 BY-LAWS COMMITTEE

Reference By-laws Article V.B.c "Such interpretation shall be referred to the By-laws Committee for evaluation and incorporation into the normal By-laws revision process."

- 79J31-4 MOVED to issue these guidelines to the By-laws committee: The By-laws committee shall determine whether the Advisory Letter (1) modifies procedures or practices; or (2) defines limits of appropriate interpretation in a manner that directly effects the propriety of action in a circumstance likely to recur throughout the UFMCC, to which the uniformity of response is essential to the maintenance of orderly administration. If the Advisory Letter meets these criteria, it shall be considered a proposed By-law change sponsored by the Board of Elders and shall be considered as an agenda item at the next General Conference of the UFMCC. (M-Cureton/2-Sandmire; unanimous vote)

J34 COMMITTEE ON CHURCH HYMNODY - report accepted

L WASHINGTON FIELD OFFICE

THESE MINUTES SHALL REFLECT THAT the Board of Elders re-affirms the need for and the actions of the Washington Field Office to articulate the connection between Christian social action and the gospel message in a way that enables the people of the UFMCC to view their individual actions and opinions in light of the command to "love one another".

R PROCEDURES AND DEFINITIONS

79R-3 MOVED to approve the response to requests for clarification from the Great Lakes District Board of Home Missions. See Attached. (M-Hose/2-Sandmire; unanimous vote)

S GENERAL CONFERENCE

79S-6 MOVED that the Board of Elders approve the book store consignment policy as submitted. (M-Cureton/2-Sandmire; unanimous vote)

79S-7 MOVED that Board of Elders approve the General Conference Schedule as submitted. (M-Arehart/2-Hose; unanimous vote)

79S-8 MOVED that the registration fee for general conference be required only from those who wish to receive the pre-conference reports and final Reports and Directives. (M-Arehart/2-Smith; Yea: Arehart, Hose, Sandmire, Smith and Wilson; Nay: 0; Abstain: Cureton)

79S-9 MOVED that the following expenses be approved for general conference:

- Elders - airfare, hotel and meal costs.
- Music Coordinator - airfare, equivalent of $\frac{1}{2}$ cost of quad room, \$10.00/day meal allowance
- Sound Crew Coordinator - equivalent of $\frac{1}{2}$ cost of quad room; \$10.00/day meal allowance
- Accountant - Single room; \$10.00/day meal allowance
- Security - 3 Double rooms, \$10.00/day meal allowance
- UFMCC Office Staff - (only if assigned to staff conference functions) equivalent of $\frac{1}{2}$ quad room; \$10.00 meal allowance
- Director, Wash. Field Office - airfare; equivalent of $\frac{1}{2}$ quad room; \$10.00 meal allowance.

Registration fees waived for all above.
(M-Sandmire/2-Smith; Yea: Arehart, Hose, Sandmire, Smith and Wilson; Nay: 0; Abstain: Cureton).

THESE MINUTES SHALL REFLECT THAT the Elders will consider scheduling General Conference during the first two weeks in August, recognizing that school years and other cultural differences effect the ability of those outside the USA to participate. The Elders express gratitude to the District of Australasia for bringing this to attention.

79S-10 MOVED that the Elders decline the suggestion that the Sunday AM service at conference include the procession of the various clergy behind the flags of their respective countries. (M-Sandmire/2-Hose; unanimous vote)

THESE MINUTES SHALL REFLECT the rationale that this Board considered the benefits of emphasizing our geographical expansion and multi-

national and multi-cultural ministry by approving this motion, but also considered the sensitivity of the issue of nationalism.

T MINISTERS' CONFERENCE - no action taken

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION - no action taken

Z MISCELLANEOUS

79Z-5 MOVED that this Board co-sponsor a benefit by Della Reese with the MCC-LA church. The proposed agreement is that the proceeds would be split between MCC-LA and the UFMCC, with the provision that no expenses are incurred without the approval of the Board of Elders. (M-Cureton/2-Hose; unanimous vote)

79Z-6 MOVED that the Board of Elders express gratitude to MCC Tampa for hosting the Eastern Ministers' Conference 1979. (M-Wilson/2-Smith; unanimous vote)

79Z-7 MOVED that the Board of Elders endorse a policy statement to be issued by GRNL, Dignity, Integrity and the UFMCC concerning the proposed 'March On Washington'. See Attached. (M-Arehart/2-Wilson; unanimous vote)

79Z-8 MOVED that a special Elder's Task Force on Media Utilization be constituted, under the direction of Mr. Bob Johnson of Washington, D.C., and according to the proposal submitted by him. See attached. (M-Sandmire/2-Hose; unanimous vote)

79Z-9 MOVED that the formation of a special Elder's Task Force be approved for the purpose of investigating and reporting on the legal and cultural uniquenesses of the various countries in which the UFMCC has church bodies or has plans to begin such work which might effect the UFMCC By-laws and procedures in that country. This report is to be used by the Elders and referred to the Commission on Government and Structures. (M-Cureton/2-Smith; unanimous vote)

79Z-10 MOVED that funds be allocated for the purchase of a typewriter for Troy Perry. These funds to be an advance on the royalties from the hardcover publishing rights for his new book to be co-authored by Thomas Swicegood. The UFMCC will negotiate specific details for obtaining hardcover publishing rights; the Rev. Perry will retain paperback rights. (M-Cureton/2-Arehart; unanimous vote)

Respectfully Submitted,

(Rev.) Carol S. Cureton, Clerk

Attachments:

Procedural clarification - Great Lakes District
 Joint Statement - March on Washington
 Johnson proposal - Media Utilization
 Interim report - Board of World Church Extension



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

A JOINT STATEMENT ISSUED BY THE GAY RIGHTS NATIONAL LOBBY, DIGNITY, INTEGRITY, AND THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES.

A national march on Washington for Lesbian and Gay Rights is being planned for October 14, 1979, in Washington, D.C. After careful consideration we have decided that this particular action at this point in time is not a priority for us. Further, it does not seem to us to have sufficient focus to merit the diversion of resources that this effort would entail. Such a march would require major expenditures of time and resources which our organizations feel are more urgently needed elsewhere in the Lesbian and Gay Communities, both locally and nationally. We recognize different strategies and priorities exist within every movement. Therefore, although our organizations will not take an active role in organizing for the march, we will not oppose or interfere in this effort.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-1 MOVED that we request the Rev. Bill Taylor to prepare a proposal for the FFO Commission. (M-Cureton/2-Arehart; unanimous vote, Rev. Sandmire absent)

J11 COMMISSION ON RELIGIOUS INSTITUTES

MOVED that the Commission on Religious Institutes be suspended and that the program be discontinued until such time as it is needed to fulfill the ministry of the UFMCC and is within the top priority programs selected by the Board of Elders. (M-Wilson/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

78J12-2 MOVED that we request GSS and its chairperson Al Smithson to construct a study packet with supporting materials that can be supplied to churches to help them consider the decisions before this commission. (M-Cureton/2-Arehart; unanimous vote, Rev.'s Perry and Sandmire absent)

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-1 MOVED that we table further action on this Commission until task definitions can be prepared and submitted by Adam DeBaugh, working in conjunction with the Liaison Elder. Deadline September 1, 1978. (M-Cureton/2-Arehart; unanimous vote, Rev.'s Perry and Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the Bd of Elders notes the recommendation of the liaison Elder to centralize the Task Force Chairpersons in the Washington D.C. area.

J14 COMMISSION ON CHRISTIAN EDUCATION

78J14-1 MOVED that we appoint Dr. Jefferson Bishop (Austin, TX) as the Chairperson of this commission, operating within the task definition as approved by the Bd of Elders. (M-Wilson/2-Cureton; Yea: Cureton, Arehart, Wilson; Abstention: Smith; Rev.'s Perry and Sandmire absent) Motion passed.

78J14-2 MOVED that we approve the task definition for this commission as amended. (see attachment # 78J14-2). (M-Cureton/2-Wilson; unanimous vote, Rev.'s Perry and Sandmire absent)

J15 COMMISSION ON INNOVATIVE MINISTRIES

78J15-3 MOVED that the following chairpersons for task forces be approved:

Transgender	Ms Carol Fremont, Minneapolis
Handicapped	Ms. Sharon Lamb, St. Louis
Chemical	

Dependency vacant (after resignation of Rev. Buff Fisher)
(M-Arehart/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-4 MOVED that we ask MCAC to consider an alternate method of hearing charges against ministers in view of the financial constraints of the UFMCC. (M-Wilson/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J31 BY-LAWS COMMITTEE

78J31-1 MOVED that we accept the task definition as submitted. (M-Arehart/2-Wilson; Yea: Hose, Sandmire, Smith, Arehart, Wilson; Abstention: Cureton) (See attachment # 78J31-1)

78J31-2 MOVED that we appoint the following persons to the By-laws Committee:

Herm Menk, San Francisco - chairperson
Al Smithson, San Diego
Rev. Karen Ziegler, New York City
(M-Hose/2-Wilson; unanimous vote)

J34 COMMITTEE ON CHURCH HYMNODY

78J34-2 MOVED that we accept the resignation of the Rev. Larry Bernier as chairperson and appoint Mr. Carl Mathis as interim chairperson, with a request that he submit a proposal for the work of this committee. (M-Cureton/2-Wilson; unanimous vote)

78J34-3 MOVED that we accept the task definition for this committee as found on page 82-83 of the Reports and Directives of General Conference. (See attachment # 78J34-3) (M-Cureton/2-Wilson; unanimous vote)

J50 UNIVERSAL FELLOWSHIP PRESS (NOW LISTED AS PUBLICATIONS/CHURCH SERVICES)

L WASHINGTON, D.C. FIELD OFFICE - no action taken

N SAMARITAN THEOLOGICAL INSTITUTE - no action taken

O OFFICE OF LAY CONCERNS

780-2 MOVED that Ms. Jean Gralle, MCC Boston, be contacted and requested to submit a proposal for this Office. (M-Wilson/2-Cureton; unanimous vote)

S GENERAL CONFERENCE

THESE MINUTES SHALL REFLECT THAT General Conference 1979 will be held Aug. 13-19, 1979. That Midge Costanza has accepted the invitation to speak. That Dr. Ralph Blair has accepted the invitation to speak if Mon., Fri., or Sat. That we should contact Dr. Kubler-Poss about speaking.

T MINISTERS' CONFERENCES

- 78T-2 MOVED that we request the clerk to determine the feasibility of 'equalized' rate structures for Ministers' Conferences to distribute the travel costs equally among the attendees. Rationale: keeping the same locations for ministers' conferences consistently penalizes those who live furthest away. (M-Cureton/2-Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the dates for ministers' conferences for 1979 shall be:

Western	January 23, 24, 25
Eastern	April 17, 18, 19

Meetings held in conjunction with these shall be:

Meeting with District Coordinators	Jan 22
Elders' meeting	January 26, 27

Meeting with District Coordinators	April 20
Elders' meeting	April 21, 22

V ECUMENICAL RELATIONS

- 78V-2 MOVED that a maximum of \$200 be expended for the Rev. Karen Ziegler to represent UFMCC at the annual conference of the National Council of Community Churches, meeting July 24-28, 1978 in Cherry Hill, N.J. (M-Wilson/2-Arehart/ unanimous vote)

W ADMINISTRATION AND ORGANIZATION - no action taken

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No action taken

Z MISCELLANEOUS

- 78Z-3 MOVED that the Board of Elders go on record endorsing efforts of the individuals and organizations who have instituted law suits to test the constitutionality of California Proposition 6, The Briggs Initiative. (M-Hose/2-Arehart; unanimous vote)
- 78Z-4 MOVED that the Board of Elders expand the reporting to the top 20 congregations ranked according to amount of UFMCC tithe received to include also the top 20 contributing congregations when calculated on a per capita basis. (M-Wilson/2-Hose; unanimous vote, Rev. Sandmire absent)
- 78Z-5 MOVED that the Board of Elders reject the fund raising proposal as submitted by Mr. Jack Kuiken. (M-Cureton/2-Wilson; unanimous vote, Rev.'s Sandmire and Arehart absent)

THESE MINUTES SHALL REFLECT THAT the Board of Elders has agreed to supply Rev. Ed Hougen with copies of UFMCC active ministers' statements of faith and call to the Christian ministry, to be used as source material for a book to be written by him. This is with the clear understanding that no individual will be named or quoted without specific written permission from that individual. The cost of reproduction is to be paid by Rev. Hougen.

THESE MINUTES SHALL REFLECT THAT the Clerk is instructed to copy and distribute the minutes of the Board of Elders meetings to the various UFMCC congregations.

Respectfully submitted,

Carol S. Cureton

(Rev.) Carol S. Cureton
Clerk, Board of Elders

Attachments:

78J14-2	Task Definition - Christian Education Commission
78J31-1	Task Definition - By-laws Committee

TASK DEFINITION BY-LAWS COMMITTEE

The primary function of the By-laws committee of the UFMCC is to gather recommendations for changes in the bylaws from authorized agencies (not individuals). They then scan the recommended changes, couch them in reasonable grammatic English, study them carefully to see if they need to be cross-referred to other articles in the bylaws. These recommended changes should then be printed and disseminated to all church bodies in the UFMCC for study and consideration. The time-table for operation is:

1. January 1 of the conference year is the deadline for receipt of recommended by-laws changes
2. The by-laws committee will then perform its function, and forward this information to the UFMCC general offices for distribution to all UFMCC church bodies no later than March 15 of the conference year.
3. The by-laws committee will then present these items to the conference immediately after the presentation of the White Paper of the Board of Elders, for consideration at the designated point on the agenda

Notification of this procedure should be sent to all official bodies of the UFMCC in September and again in December of the year preceding General Conference.

OFFICIAL BODIES: Board of Elders, Congregations, Boards of Directors, Boards and Commissions of the UFMCC, and Districts of the UFMCC

TASK DEFINITION: CHRISTIAN EDUCATION COMMISSION

- 1) Develop a central file on Christian Education resources (catalogues, etc.) from other denominations, including a critical review of those resources
- 2) Develop , in conjunction and cooperation with the Church Services Department of the UFMCC, a 'clearinghouse' for the exchange of Christian Education programs and materials between UFMCC churches
- 3) Design and develop a curriculum to meet the unique needs of UFMCC which can be offered through the Church Service Department

H CHURCH BODIES

78H-5 MOVED that the By-laws for MCC London, MCC Minneapolis, MCC Austin, and MCC New Orleans be approved as submitted. (M-Wilson/2-Arehart; unanimous vote)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - no action taken

J3 BOARD OF WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT a request was received from Rev. Rhea Miller asking that the Board of Elders endorse the 'San Miguel Project' and that it be recognized as a ministry within the UFMCC. The Elders have requested one of the Elders to visit San Miguel Project to gather more information and investigate the feasibility of incorporating the project under the jurisdiction of World Church Extension.

THESE MINUTES SHALL REFLECT THAT Rev. Jean White, pastor of MCC London, was present and reported on the church bodies in the United Kingdom:

MCC London
Thames Valley
Birmingham
Durham
Liverpool
Gillingham
Croydon
Manchester

Excepting London, which is a chartered church, all the groups listed above are either study groups or in a stage of feasibility study.

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-5 MOVED that the Board of Trustees be requested to meet in a planning session with an outside consultant to develop a short and long-range plan for STI. This session is to be held around the time of Western Ministers' Conference so that Rev. Wilson, liaison Elder, can attend. (M-Wilson/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Mr. Don Jolly is requested to attend the planning session for STI Trustees.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-2 MOVED that Rev. Bill Taylor be named as chairperson of the FFO Commission. The task assignments for this commission to include those outlined in the Reports and Directives from General Conference. (M-Arehart/2-Wilson; unanimous vote; Rev. Hose absent)

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029
(213) 464-5100

ELDER'S MEETING IN LOS ANGELES, CALIFORNIA
September 11 - 14, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart and Wilson

A MISSION STATUS REQUESTS

78A-4 MOVED that MCC Calgary, Canada, be designated a Mission of the UFMCC pursuant to the recommendation of the Board of Home Missions and District Coordinator of the Canadian District. (M-Arehart/2-Hose; unanimous vote)

B CHARTER REQUESTS

78B-2 MOVED that MCC Austin, Texas, be designated a Chartered Church of the UFMCC pursuant to the recommendation of the Board of Home Missions and the District Coordinator of the South Central District. (M-Sandmire/2-Hose; unanimous vote)

C CREDENTIALS APPEALS - no action taken

D BUDGET AND FINANCE

78D-6 MOVED that the 'Standard Operating Procedures for Districts and World Church Extension Areas Outside the USA' be approved as submitted by the Rev. Sandmire. (See attachment # 78D-6) (M-Sandmire/2-Wilson; unanimous vote)

78D-7 MOVED that 'Office Pak' insurance be included in the budget for 1978-79. (M-Sandmire/2-Wilson; unanimous vote)

78D-8 MOVED that the budget for Oct. 1978 to Oct 1979 be approved as ammended. (See attachment # 78D-8) (M-Sandmire/2-Cureton; unanimous vote)

78D-9 MOVED that we rescind motion 78F-7 and that \$100/month be allocated to Rev. Joan Wakeford in South Africa. This money to be expended as long as funds are available from the World Church Extension budget. No funds are to be drawn from the General Funds. (M-Smith/2-Arehart; Yea: Hose, Sandmire, Smith, Arehart; Nay: Cureton, Wilson) Motion passed.

F WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT this agenda category will no longer be used and that business for WCE will be considered in category J3 - Board of World Church Extension

G DISTRICTS

78G-10 MOVED that the recommendations regarding the official status of the District of Australasia be approved as submitted by Mr. Harry de Jong, Lay Delegate to the Board of Home Missions, Australasia. (See attachment # 78G-10) (M-Wilson/2-Sandmire; unanimous vote)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

no action taken

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-2 MOVED that the memo to the Board of Elders dated 1 September 1978 from R. Adam Debaugh and the Rev.'s Claudia Vierra, Frank Murr, and Sky Anderson be accepted and that the Commission on Christian Social Action's individual committees and task forces be disbanded pursuant to their request. The Commission would then be comprised of the four individuals named above, with additional people to be named if warranted. The primary thrusts of this commission will continue in the areas of women's issues, men's issues, racism and human rights. (See attachment # 78J13-2) (M-Hose/2-Wilson; unanimous vote, Rev.'s Smith and Arehart absent)

J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-5 MOVED that the telephone ballot appointing Rev. Larry Uhrig as the chairperson of the Sub-committee on Concerns of the MCAC pursuant to the request from that Committee. (M-Cureton/2-Sandmire; unanimous vote)

78J30-6 MOVED that the recommendation of the MCAC concerning appointments to that committee and the selection of chairpersons be approved as amended:

Members of this Committee be appointed for a minimum of four years.

The chairperson and chairpersons of sub-committees be elected from among the committee persons by the committee persons. The MCAC Chairperson would be a non-voting member of the committee who would have full responsibility for receiving all documentation concerning the affairs of the Committee. The term non-voting would in no way prevent the chairperson from voting if and/or when sitting as a member of a D.R.C. or MCAC interview team.

(M-Wilson/2-Hose; Yea: Hose, Cureton, Smith, Arehart, Wilson; Abstention: Sandmire) Motion passed.

78J30-7 MOVED that the current MCAC members be appointed to serve four year terms:

The Rev. Robert Cunningham
John Gill
Jim Glyer
Jeri Harvey
Larry Uhrig
Chuck Larsen
Bonnie Daniel
Roy Birchard

Jim N. Dykes
Austin Amerine, Alternate

(M-Cureton/2-Hose; unanimous vote)

78J30-8 MOVED that the District Review Committees be comprised of the following:

- (a) Two (2) members of the local district (ordained clergy when possible), one of which will be the District Coordinator
- (b) One (1) member of the MCAC (from outside the local district when possible).

Further, that the MCAC voting member will serve as facilitator of the DRC and will abstain on any appeal of a decision in which (s)he voted. (M-Sandmire/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced as submitted by the MCAC. the following comments were submitted with the suggested motion: "This decision is in order to facilitate closer communications between the MCAC and the District Review Committees. MCAC recommends to the Board of Elders that each district absorb the travel expense of the MCAC member of the DRC."

78J30-9 MOVED that the following persons be appointed to serve on the District Review Committees for the districts named, with the understanding that revisions in these appointments may be necessary if ministers move from their respective districts, or if the persons holding the office of District Coordinator (DC) are changed:

CANADIAN DISTRICT

Larry Uhrig
David Gunton, DC
Phillip Speranza

GREAT LAKES DISTRICT

Larry Uhrig
Angie Umbertino, DC
Howard Gaass

NORTHEAST DISTRICT

John Gill
Ed Hougen, DC
Dee Jackson

MID-CENTRAL DISTRICT

Robert Cunningham
Joan Johnson, DC
Dusty Pruitt

MID-ATLANTIC DISTRICT

Jim Glyer
Frank Scott, DC
Don Borbe

SOUTH CENTRAL DISTRICT

Bonnie Daniel
Judy Davenport, DC
Donald Eastman

SOUTH ATLANTIC DISTRICT

Roy Birchard
Tom Bigelow, DC
Charlene Taylor

NORTHWEST DISTRICT

Jim Dykes
Stan Roberts, DC
Gary Wilson

SOUTHEAST DISTRICT

Jeri Harvey
Joseph Gilbert, DC
Lee Carlton

SOUTHWEST DISTRICT

Charles Larsen
Robert Arthur, DC
Tere Roderick

(M-Arehart/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced at the request of the MCAC, which submitted the following rationale: ...will enable the voting members of the MCAC to meet with the DRC members (ad hoc MCAC members) during the up-coming ministers' conferences to discuss the new procedures and requirements and the general philosophies of the MCAC processes.

78J30-10 MOVED to accept and approve the Procedure: The Investigation and Hearing of Charges Against Clergy, as submitted by the MCAC and amended. (See attachment 78J30-10) (M-Hose/2-Wilson; unanimous vote)

78J30-11 MOVED to accept the Definitions: Leave-of-absence and Sabbatical, as submitted by the MCAC. (See attachment 78J30-11) (M-Cureton/2-Wilson; unanimous vote)

78J30-12 MOVED to amend the recommended procedures submitted by the MCAC as follows:

If the decision of the DRC is to re-license, that decision is final...If the decision to relicense is not unanimous, or if it is a negative decision, the licensed minister may appeal that decision to the MCAC...

amended to read:

If the majority decision of the DRC is to re-license, that decision is final...If the decision to relicense is negative the licensed minister may appeal that decision to the MCAC...

(M-Arehart/2-Hose; Yea: Hose, Smith, Arehart; Nay: Wilson; Abstention: Cureton; Rev. Sandmire absent) Motion passed.

78J30-13 MOVED to approve the procedures to accompany the requirements for the professional ministry as submitted by the MCAC and amended. (See attachment 78J30-13) (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)

78J30-14 MOVED that the Board of Elders request that the MCAC maintain the newly adopted requirements through General Conference 1983 without substantive revision so that applicants are not penalized unfairly by too frequent changes. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

78J30-15 MOVED that the Board of Elders commend the Ministerial Credentials and Affairs Committee (MCAC) for the dedicated and conscientious work done by them throughout the year and especially during the week long meeting during July. (M-Cureton/2-Smith; unanimous vote)

J31 BY-LAWS COMMITTEE

78J31-4 Moved to submit to the By-laws committee a proposed by-law change in Article IX.A, last sentence of the first paragraph to change the quorum for General Conference to 60%.

RATIONALE: As UFMCC grows and moves toward a more international church, geographical and travel limitations may preclude an 80% quorum. The quorum in local church bodies is 20% and no other denomination is as high as ours, i.e. most are around 20 to 30%.

(M-Wilson/2-Arehart; unanimous vote)

78J31-5 MOVED to amend motion 78J31-1 to reflect March 31 as the cut-off date, with distribution by June 15. (M-Wilson/2-Cureton; unanimous vote, Rev. Hose absent)

J34 COMMITTEE ON CHURCH HYMNODY - no action taken

L WASHINGTON, D.C. FIELD OFFICE

78L-1 MOVED that R. Adam DeBaugh's appointment as Director of the Washington Field Office be extended through the church year 1978-79, with commendation for his work in this valuable area of service to our people. (M-Sandmire/2-Wilson; unanimous vote, Rev. Hose absent)

O OFFICE OF LAY CONCERNS

78O-3 MOVED that the Board of Elders extend its appreciation to Mr. Francis Joachim for the time and effort that he has given during the time he has served as Chairperson of the Committee on Lay Concerns. (M-Wilson/2-Smith; unanimous vote)

78O-4 MOVED to appoint Ms. Jean Gralley (Boston) as Chairperson of the Committee on Lay Concerns for the church year 1978-79. (M-Wilson/2-Smith; unanimous vote)

F PROCEDURES AND DEFINITIONS

78F-7 MOVED to amend the definition of disciplinary inactive status submitted by the MCAC from:

Leave of absence is defined as a suspension of ministerial credentials. A minister on disciplinary leave of absence may not celebrate the rites and sacraments and holds no voting privileges with a district or General Conference and may not represent her/himself publically as a minister, i.e., wearing clerical attire, use of the title 'Reverend', etc.

amended to:

Leave of absence . . . with a district or General Conference.

(M-Cureton/2-Wilson; Yea: Sandmire, Cureton, Wilson; Nay: Perry, Hose, Smith, Arehart) Motion failed.

78F-8 MOVED to amend the definition of disciplinary inactive status submitted by the MCAC to read:

Leave of absence . . . may not celebrate the rites and sacraments.

THESE MINUTES SHALL REFLECT THAT Rev. Perry reported that Mr. Steve Sands is working with him on the historical display for General Conference. People who are interested in offering items for inclusion in this display should write to the General Office of the Fellowship indicating the description of the items, but should not send any materials unless specifically requested to do so.

Margaret Mead has declined the invitation to speak. Rev. Cureton is requested to contact Kubler-Ross to inquire about her availability for speaking at conference. In addition the following persons are to be contacted: Robert McKaffee Brown, Martin Marty, and James Cone. Rosalind Rinker is to be requested to conduct a workshop at General Conference.

The following persons are to be requested to participate in a panel discussion on "The Gay Christian", to be moderated by Rev. Nancy Wilson: Virginia Mollenckott, Ralph Blair, Malcom Boyd, Troy Perry and John McNeil.

78S-3 MOVED that all Commission, Committee and Board reports for General Conference must be sent to the general offices by March 15, 1979. Further that the reports received shall be printed and distributed to the churches no later than June 15, 1979. (M-Wilson/2-Arehart; unanimous vote)

78S-4 MOVED that the Board of Elders authorize a \$200 honorarium plus expenses for Midge Costanza to speak at general conference, to be negotiated by Rev. Perry. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

T MINISTERS' CONFERENCES

THESE MINUTES SHALL REFLECT THAT Rev. Cureton reported that both travel agencies and airline companies were asked about the feasibility of equalizing the travel to these conferences and replied that they knew of no existing method of doing that.

Cottontail Ranch in Malibu canyon was selected as the site of Western Ministers' Conference. Details to be distributed as soon as possible.

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION

78W-5 MOVED that the Board of Elders request Dr. Clarence Snelling to serve as facilitator for the Elders' planning session after the Western Ministers' conference. (M-Wilson/2-Cureton; unanimous vote)

78W-6 MOVED that the position of Administrator be authorized and defined as submitted. (See attachment 78W-6). (M-Wilson/2-Arehart; unanimous vote)

78W-7 MOVED that Carol Cureton be named the Administrator as defined in the previous motion. (M-Smith/2-Hose; unanimous vote)

- X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - no action taken
- 78X-1 MOVED that a letter be sent to each of the counselors thanking them for their willingness to serve in this capacity and informing them that this Board is being dissolved and/or suspended until further notice. (M-Sandmire/2-Cureton; unanimous vote)
- Z MISCELLANEOUS
- 78Z-6 MOVED that Ms. Susan Hobbs be given permission to produce a film about the UFMCC as requested in her letter of September 11, 1978. Further that this permission carries with it the right to either approve or disapprove the release of this film after viewing it in its final form. (See attachment 78Z-3) (M-Wilson/ 2-Arehart; unanimous vote)
- 78Z-7 MOVED that Midge Costanza be awarded the Human Rights Award from the Board of Elders of the UFMCC for her consistent dedicated efforts to promote the recognition of the human rights of all people while serving as a Special Assistant to the President of the United States, with special recognition and appreciation for her efforts in promoting the historic meeting between representatives of the gay community and representatives of the President's staff. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

Respectfully submitted,

(Rev.) Carol S. Cureton

Attachments:

- 78D-6 Standard Operating Procedures: Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America
- 78D-8 UFMCC Budget 1978-79
- 78G-10 Recommendations regarding the official status of the District of Australasia
- 78J13-2 Reorganization of Commission on Christian Social Action
- 78J30-10 UFMCC Procedure - The Investigation and Hearing of Charges Against Clergy
- 78J30-11 UFMCC Definitions - Leave of Absence and Sabbatical
- 78J30-13 Procedures to accompany the requirements for the Professional Ministry of the UFMCC
- 78W-6 Structure and Functions of Administrative Offices of UFMCC
- 78Z-6 Request for approval to produce film about UFMCC

NOTE: These minutes are distributed for your information and are subject to correction and approval by the Board of Elders.

INCOME PROJECTION

Church Year
October 1, 1978 through September 30, 1979

Tithes	\$ 156,000
Undesignated Donations	
Organizations	400
Individuals	7,200
Designated Donations	
Fellowship Dinners	2,500
Fellowship Sunday Offering	10,000
Total General Revenues	\$ 176,100

World Church Extension (General Conference and February offering)

General Conference Offering	10,000
Designated Contributions	3,500
Total Church Extension Revenue	\$ 13,500

Committee and Commission donations	\$ 1,400
General Conference Revenue	22,000
Ministers' Conference Revenue	4,500
In Unity Revenue	6,500
Other Publications Revenue	5,000
Church Services Revenue	2,000
Interest Income	200

TOTAL REVENUES (USA)	\$ 231,200
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EXPENSE PROJECTION

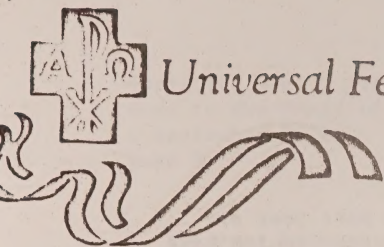
Church Year
October 1, 1978 to September 30, 1979

<u>EXPENSES</u>	Total 1977-78	Proposed 1978-79
World Church Extension		
Fellowship Office	\$ 3,809	\$ 6,000
Institutional Ministry	2,917	2,340
Innovative Ministry	68	-0-
Washington Field Office	12,000	20,294
General Conference	9,016	14,500
Ministers' Conference	3,851	4,000
Samaritan Theological Institute	5,518	6,000
In Unity Magazine	1,891	6,000
Publications/Church Services	1,803	6,000
General Administration	117,062	160,850
Commissions & Committees		
MCAC	656	2,000
Other	125	1,550
Contingency	-0-	1,666
 TOTALS	 \$ 158,716	 \$ 231,200

ADMINISTRATIVE EXPENSES

Detail Sheet

<u>EXPENSES</u>	Totals 1977-78	Proposed 1978-79
Staff Salaries	\$69,685	\$87,790
Staff Insurance	5,084	7,380
Staff F.I.C.A.	886	3,370
Elders' Travel	3,786	4,500
Other Staff Travel	82	-0-
Rent of Premises	6,753	11,000
Advertising	88	-0-
Automobile Expense	46	1,200
Housing Allowance:		
Perry		3,000
Sandmire		1,500
Cureton		1,500
Others		-0-
Bank Service Charges		25
Dues & Subscriptions	55	150
Entertainment	62	600
Office Supplies	2,088	1,200
Outside Services	1,407	1,000
Postage	3,117	4,300
Public Relations	1,322	1,300
Printing & Reproduction	3,119	3,500
Rental of Equipment	3,555	6,110
Telephone	8,282	10,000
Late Charges & Penalties	30	25
Legal & Accounting	5,659	-0-
Legal Services	-0-	1,000
Accountant	-0-	8,400
Audit	-0-	500
Insurance	420	500
Repair & Maintainance	1,104	500
Other	471	500
Miscellaneous	-0-	-0-
Benevolences	-0-	-0-
 <u>TOTALS:</u>	 \$ 117,101	 \$160.850



Universal Fellowship of Metropolitan Community Churches

110 MARYLAND AVE., N.E., WASHINGTON, D.C. 20002 (202) 543-2260

1 September 1978

TO: The Board of Elders, UFMCC

FROM: R. Adam DeBaugh, Chair, Commission on Christian Social Action, and
Chair, Task Force on Human Rights
Rev. Claudia Vierra, Chair, Task Force on Women
Rev. Frank Murr, Chair, Task Force on Men
Rev. Sky Anderson, Chair, Committee on Racism

RE: Reorganization of the Commission on Christian Social Action

Greetings to the Board of Elders as you prepare for the September Elders' meeting. We pray that the Lord continues to work through you as our Fellowship grows and prospers.

The four of us have talked by telephone recently and want to share the result of some of our discussions with you concerning the Commission on Christian Social Action. Frankly, we are disappointed.

At the last two General Conferences we have had two things come up in the discussions (and frequent controversies) about Christian Social Action. First are questions about what we are doing, sometimes accompanied by criticism that we are not doing enough; and secondly, brave and generous offers of help and commitments to work are made by many people. As chair-people we have been concerned about the questions and we have tried to rely on the commitments. There lies our disappointment.

We inherited a bureaucratic structure which we have tried to fill with competent people. The Commission on Christian Social Action is divided into four component parts, as you know: Task Forces on Men, Women, and Human Rights, and the Committee on Racism.

In looking at the past year, since General Conference 1977 in Denver, we have realized that much of our time has been spent in trying to find people to fill up these task forces. Each time we talk to each other it seems as though our discussion starts and ends with whether or not the North-by-North-West District has elected a member to the Men's Task Force, or whether or not MCC of Beulahland has appointed a chair of its committee for Christian Social Action, or what ever happened to so-and-so who had said she was going to be working on a task force or committee.

Not very much has been done by the Commission on Christian Social Action over the past year.

Proclaim Liberation in the Land.

Christian Social Action Commission

Memo to the Board of Elders

1 September 1978

page 2

In fact the only things done by the Commission over the past year are questionnaires sent out by the Women's and Men's Task Forces (which have had very small response) and the materials published by the Washington Field Office. Many things are going on on the local level, both in local congregations and by Districts, but often we don't even hear about them.

In general we see three major problems, all of them inter-related. First, a great deal of our energies are going into trying to create, staff, and maintain a bureaucracy (task forces and committees) which very little success and productivity. Secondly, we are getting little or no response from our attempts to involve people at the local and district levels. Thirdly, church leaders at the local and district levels don't seem to be taking our efforts seriously: we get no support and assistance between General Conferences and at General Conference we get complaints.

Clearly, the big bureaucracy approach has not worked. We believe, however, that the Universal Fellowship of Metropolitan Community Churches is committed to Christian Social Action, a Bible-based commitment to do the Lord's work in the world. For that reason, we do not recommend disbanding the Commission.

What we do recommend is a restructuring, a streamlining, and a centralization. We recommend the Commission on Christian Social Action eliminate its separate component parts, the Task Force on Women, the Task Force on Men, the Task Force on Human Rights, and the Committee on Racism. We recommend that the Commission henceforth be a single body which has as its primary thrust issues concerning women, men, racism and human rights.

We do not want this interpreted as moving away from our commitment to these four areas of concern, but rather an administrative reorganization that will consolidate our work in these four areas and enable us to work more effectively together. Commission chair Adam DeBaugh would like to remain chair of the Commission, and he would like Reverends Vierra, Murr and Anderson to remain as members of the Commission as well. In fact, each of us would continue to have oversight over our past areas of specialty.

The reason for this change is really quite simple. In the past year we have not been able to accomplish much because of the pressures to create, sustain and maintain a bureaucracy so the work of Christian Social Action can be as broad as possible. But that means finding people who have the interest, time and energy to expend. We are a very young Fellowship and all of our good people are already over-extended, from the Elders on down. We think we put the cart before the horse and that once we start really producing materials for local congregations to use, people will want to work with us. We now have at least four people who are willing to expend our energy and time on Christian Social Action (and we can find more), so why don't we just go ahead and do it!

Christian Social Action Commission
Memo to the Board of Elders
1 September 1978
page 3

In the year between now and General Conference 1979 in Los Angeles, we will, under this new organization of our Commission, be able to produce a great deal of material for local MCC congregations and districts. We will call upon the Universal Fellowship Press to assist us in printing and production of our materials and resources. The Washington Office will be vitally involved in the work as well.

We think this is important and wise. So we formally recommend to the Board of Elders that the Task Force on Women, the Task Force on Men, the Task Force on Human Rights, and the Committee on Racism be abolished as separate entities within the Commission on Christian Social Action, with the stipulation that the Commission will continue to pursue the goals and concerns of these task forces and committee.

The question will arise, how can the Elders (or the Commission itself) disband task forces created by General Conference? We hope the Elders can help us with a response, but it seems clear to us that the will of the General Conference is that UFMCC work on certain issues. The structures were created to facilitate that work. The work is more important than a particular structure. If the structures have failed, as we believe they have, then it is time to consolidate so that the work can be done.

We would also request that the four of us be named to the Commission, with the understanding that each of us will continue to oversee the work of our own special area of interest as reflected in the chairs we held in the old structure.

Our eventual goal is to expand the Commission beyond just us four, and we are conscious of the need to increase the number of women and laypeople, and involve racial minorities as well. But right now we have very few names of people we know will be able to work, and that is what this restructuring is all about! What we propose, unless the Elders have another suggestion, is that we ask In Unity to print this memo and the Elders' decision (if you all go along with our idea). Through this we ask people throughout the Fellowship to contact Adam DeBaugh if they are interested in serving with us. We will be contacting people who have worked with us as well, and by the next Elders meeting we will have a list of nominations for you, people who have expressed an interest and a firm commitment to work.

Thank you for the support you have shown us in the past. We believe this proposal will allow us to increase our ability to do the Lord's work of meeting human needs. We pray that the Lord continues to guide you as you lead our Fellowship. God bless you all.

UFMCC PROCEDURE

The Investigation and Hearing of Charges Against Clergy

I. HOW INITIATED

- A. Congregation of a chartered church by a majority vote of a properly called and duly constituted meeting.
- B. Two (2) ordained ministers of the Fellowship active on facts known

In any of the above cases:

- a. written copies are to be sent to the individual charged, the District Coordinator, MCAC Chairperson, and Board of Elders. Copies are also to be sent to others directly affected.
- b. all copies of charges are to be marked "CONFIDENTIAL" and sent by registered mail with a return receipt requested
- c. at the time that charges are presented to the clergy, (s)he goes on inactive status. This is defined as a suspension of ministerial credentials. Clergy on inactive status may not celebrate the rites and sacraments.

II. HOW INVESTIGATED

Upon receipt of charges the Chairperson of MCAC, after conferring with the Board of Elders, shall appoint two (2) ordained clergy to personally investigate the charges within 30 days. Investigators shall receive only first person evidence. Witnesses shall be asked to leave a written or taped copy of their statements with the investigators. In WCE areas, where two (2) ordained ministers may not be available, the MCAC Chair, after conferring with the Board of Elders, may appoint other appropriate investigators. The investigators are not to determine the guilt or innocence of the charged clergy, but rather whether there are a sufficient number of credible witnesses to warrant the recommendation of a hearing. No charges are to be considered unless substantiated by two (2) or more credible witnesses. Costs of the investigation shall be born by the UFMCC district concerned.

III. THE DISPOSITION

The findings of the Investigators are to be sent by registered mail to the Chairperson of the MCAC. The Chairperson shall inform the clergy who has been charged of the results of the investigation and if appropriate the schedule for any action necessary by the MCAC. Such a letter shall be sent by registered mail with a return receipt requested. The Chairperson of MCAC shall set up a hearing within 30 days. Such a hearing shall involve all members of the MCAC and may occur at the annual MCAC meeting, Eastern or Western Ministers' Conference or by conference call. The clergy against whom charges have been brought shall have the opportunity to defend him/herself against the charges.

Investigation Procedures

ATTACHMENT 78J30-10

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IV. NOTIFICATION OF RESULTS

Written notification of the final disposition of charges are to be sent to the individual charged, the District Coordinator, the individual(s) initiating the charges and the Board of Elders. Copeis are also to be sent to others directly affected.

RECOMMENDED PROCEDURES TO ACCOMPANY THE REQUIREMENTS FOR THE PROFESSIONAL
MINISTRY OF THE UFMCC -- submitted by MCAC to Board of Elders

The license of the licensed minister expires automatically after one year. To continue within the professional ministry of the UFMCC, application for Re-license must be made. The applicant must meet, in person (except in World Church Extension areas, with the District Review Committee.

WORLD CHURCH EXTENSION AREAS

Recognizing special needs in the areas of World Church Extension, a request for licensure of an applicant serving in an area of World Church Extension (not designated as a District) may be processed as follows:

If any Coordinator of Church Extension or Church Extension Officer, after consulting with other Pastors in his/her jurisdiction, recommends the licensing of an individual, the MCAC will consider the request if the applicant is recommended by the Executive Secretary of World Church Extension. If the license is needed and the applicants qualifications warrant, the MCAC may license the individual.

LICENSING:

All applications for license (except for WCE areas) must be processed first through the local church body in which membership is held, and then must be reviewed by the D.R.C. at the designated District Conference. In order for a person to be licensed, (s)he must appear in person and be unanimously approved by the D.R.C. The decision of the D.R.C. is final. The license goes into effect after the July/August meeting of the MCAC when they receive the reports of the D.R.C. and report the results to the Clerk of the Board of Elders. Upon receiving the report of the MCAC, the Clerk of the Board of Elders will issue licenses to all recognized UFMCC ministers.

RE-LICENSING:

In order to be re-licensed, every licensed minister must process his/her application first through his/her local church body (same as above), and then through the D.R.C. If the majority decision of the D.R.C. is to re-license, that decision is final. The renewed license will be issued by the Clerk of the Board of Elders after the MCAC received the report of the D.R.C. and reports it to the Clerk.

If the decision to re-license is negative, the licensed minister may appeal that decision to the MCAC at their July/August meeting, either in writing or in person. The request for appeal must be made in writing to the Chairperson of the MCAC at least TWO WEEKS prior to the meeting, or the appeal may not be considered. The decision of the MCAC is final.

ORDINATION CANDIDACY AND ORDINATION:

A minister who has been licensed for one year may submit an application for candidacy for ordination when (s)he has completed all requirements for ordination, except the writing of the ordination paper. All transcripts, certificates, evaluation, etc., are to be attached to the application.

If recommended by the D.R.C. the minister will then submit the application, together with the title and proposed outline for the ordination paper to the Chairperson of the MCAC, requesting an appointment to meet in person with the MCAC interview team at their next scheduled meeting. If the MCAC approves the application, the applicant will be considered a candidate for ordination. A member of the MCAC will be assigned as one of the candidates advisors.

The candidate for ordination should schedule an appointment with the MCAC during a future meeting to request final approval for ordination. The ordination paper is due three months before the final interview and should be mailed to the chairperson of the MCAC.

- 0 -

These procedures are effective November 30, 1978. Issue in the present form is for your information; the text is subject to grammatical correction and correlation with the Requirements for the Professional Ministry as adopted by the Ministerial Credentials and Affairs Committee (MCAC).

Proposal for the establishment of the position of ADMINISTRATOR within the Los Angeles administrative offices of the UFMCC.

Purpose: to establish an administrative position to implement and coordinate the general administrative tasks and the tasks assigned by the Board of Elders of the UFMCC.

Background information and rationale: Within the last ten years the UFMCC has grown from one to one-hundred and twelve congregations. From the first general conference the number of professional clergy has increased from seven to one-hundred and fifty-eight. With that growth has come, among other things: I.D. Cards, licenses, certificates, ministers' reports, congregations' reports, ministers' conferences, general conferences, books to publish, pamphlets to print, address lists, mailing lists, meeting times, insurance programs, claim forms, late notices, invoices, shipping and receiving, magazines to print, business licenses, tax exemptions, more than a thousand phone calls per month, switchboards, bookkeeping systems, audits, letters, responses, conference reports to compile, elders' minutes, advisory letters, procedures, requirements, hearings, meetings, etc., etc!

Prior to this meeting of the Board of Elders, a detailed projection of the employee hours needed to just maintain the basic functions listed above indicated that six employees were needed in the administrative areas. Currently we have three persons assigned to those areas. The time available for long or short range planning is essentially nil -- that which is the longest overdue tackled first, but even then it must usually be set aside to deal with unexpectedly urgent situations. There is neither mechanism nor the time to properly report or follow through on the decisions resulting from elders' meetings. None of this by design, but catalysed by the explosive growth and changing needs of the UFMCC church bodies we have come to this tenth year with a tremendous lack of communications.

The by-laws of the UFMCC define the responsibilities of the Board of Elders to include:

- appointments to boards, commissions, etc.
- collecting and disbursing funds
- carrying out all directives of General Conference
- reporting all actions to conference
- issuing advisory interpretations of By-laws

Too often over-looked is the sentence that says 'to carry on the administrative affairs of the UFMCC between general conferences in an orderly manner.' Due to the circumstances surrounding our growth, we have not always been able to insure orderly administration. One way to begin to correct these circumstances, managing them instead of being managed by them, is this:

- 1) Freely admit that it needs to be done
- 2) Re-assess the allocations of available resources
- 3) Set policy decisions and directives
- 4) Hire administrative staff to implement decisions and directions as set by General Conference or the Board of Elders

Along with this, we must be willing to re-align the budget to match the priorities at hand. That may seem like a drastic action, but we are most certainly living in drastic times. Recognizing the critical nature of this stage of growth of our Fellowship, we dare not post-pone all decisions until the next General Conference. If we don't begin to provide both responsible and responsive leadership within our Fellowship, alternative leadership will begin to look more and more appealing.

Proposal: The following is proposed to BEGIN to address the changing needs of the administrative function of the Fellowship:

- The Board of Elders will function as outlined in the By-laws and will establish the priorities and task assignments to be done, much as the Board of Directors of a corporation functions. (All decisions and directions subject to the review and approval of General Conference)
- A position of Administrator will be created and will be responsible for implementing those task assignments outlined, with complete adherence to the established priorities
- The administrator must stay within the parameters of the administrative budget as approved by the Board of Elders and/or the General Conference, but will have the authority to authorize specific expenditures within that budget, in accord with the procedures adopted by the Board of Elders
- The administrator is responsible to the Board of Elders and must report the status of operations at least quarterly, or upon request

Additional comments: Adoption of this proposal would not weaken the authority or responsibility of the Board of Elders. It would simply enable the routine coordination of efforts and maximize the use of the available talent and energy. It would provide one person who is directly and totally responsible to the Board of Elders and who could be called to account at any time.

An important aspect to consider is also the freeing of the Elders from some of the daily 'details'. (It would no longer be THEIR FAULT if the report forms were late!!) A good administrative staff can provide materials and support for the Elders which would result in freeing their time and energy that could be used to provide the spiritual, moral, emotional, programatic, etc., leadership necessary for our Fellowship. While the General Conference certainly retains the final decision regarding policies, directions, and long range goals, it is unrealistic to expect that General Conference can continue to function as a type of 'committee of the whole', producing programs and directives based on work compiled only during the week long meeting of Conference. Time must be set aside in which the elected administrative body of the UFMCC can develop thorough statements of options from which the conference can choose or modify as warranted.

With the establishment of the position of Administrator, the duties of other resident elders must also be redefined. In addition to being responsible for the Treasurer's office, the Treasurer would also be requested to assume the liaison functions to the Board of Institutional Ministry, the Washington Field Office, the executive office staff, and as time permits, contact with congregations and clergy in the field.

Does the Board of Elders have the authority to adopt this proposal without the specific action of General Conference? Yes, because:

-The responsibilities of the Board of Elders will not be changed, either in letter or in spirit from that outlined in the By-laws. The only change is the definition of a vehicle through which tasks pursuant to those responsibilities can be coordinated.

- The Board of Elders is specifically charged to 1)'carry on the administrative affairs of the UFMCC between General Conferences in an orderly manner' and 2) 'collect and disburse funds for the advancement and growth of this church'. This action does not require the specific prior approval of General Conference (though it certainly retains the right to review it) to add or delete paid administrative staff as long as that addition or deletion is necessary to the fulfillment of the two functions listed above.

- We feel that it is the specific responsibility of each of God's people to respond to the leading and guidance of the Holy Spirit. Recognizing that God has called this Fellowship together to be a part of the renewal of the proclamation of the Gospel message, the reconciliation of humankind with God, we have a particular responsibility to provide the best support system that we can for those laity and clergy serving our churches. We do not say 'accept on blind faith all that we do', but we do say that we have sought the counsel of other people and of the Holy Spirit and believe that to be true to the leading of that Spirit we must act now.

Re: Recommendations regarding the official status of the District of Australasia.

From: Harry de Jong, Lay Delegate to the Board of Home Missions.

- 1) That the District, so far as is possible, be permitted to function as a District so that the appearance of autonomy may be preserved.

Rationale:

- a) Australians as a rule, are somewhat suspicious of groups which appear to be "foreign controlled". This is particularly so in the case of American-run organizations. (I cannot speak for New Zealand in this regard.) Also, of course, there has been some unfortunate problems within M.C.C. here which have been connected to American ministers, and have left bad feelings amongst many of our members. Each Church (outside of the United States) needs to have its own national characteristics, so that people can recognize its validity to themselves. A Church that appears too much of a transplant will be rejected in the long run.
- b) In my opinion, the 'perilous' state of the Church here in Australasia has been far too exaggerated, and the 'panic-button' was pushed too easily. The Church is healthy and alive; it has its problems, and there is a shortage of experienced leadership but the Church will grow and prosper. This troubled time will be viewed as a stepping stone to maturity.
- 2) That the administration of the District (i.e., the roles of District Coordinator, Board of Home Missions and District Review Committee) be temporarily re-organized so that the work load is not placed on one or two shoulders.

Rationale:

There are only 5 licensed ministers in the District and all are not completely familiar with the practical outworking of the By-laws and Fellowship principles and procedures. Many are still new to the U.F.M.C.C. ministry.

Suggestions:

- A. That a 'management committee' be established with the District Coordinator as Chairperson with power of vote. This would enable responsibilities to be shared amongst the members but still permit the District Coordinator the authority to act alone where necessary. The membership could be comprised of all licensed clergy and possibly a lay delegate. The advantage of this type of organization would be:
- (i) Work load and responsibility would be more evenly shared;
 - (ii) It would be more representative than the present system, hence all the churches would be involved in building the District up to becoming a proper District;
 - (iii) One person, i.e. District Coordinator, would still have executive control and direction when needed;
 - (iv) The District would then still retain its autonomy and the immediate leadership would still be in Australasian hands.
- B. All licensing and re-licensing revert to the MCAC until such time as there are sufficient ordained ministers and the chartered churches to re-establish the District Review Committee.

Respectfully submitted,

/s/ Harry de Jong

STANDARD OPERATING PROCEDURE

Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America

1. Finance Committee

- a. Each district outside the USA shall have a finance committee of at least five members including the district treasurer (who shall act as chairperson), two clergy representatives and two lay representatives. The district may designate the manner of their appointment or election. The committee will approve financial reports submitted to the UFMCC, assist the district treasurer in preparing a yearly budget and approve such budget before submitting it to the District Conference and generally advise and assist as requested by the district treasurer.
- b. Each Church Extension Area shall also have a finance committee except that the committee shall consist of three people including the area treasurer (who shall serve as the chairperson) and one clergy and one lay representative. The committee shall be appointed by the Church Extension Officer and approved by the Executive Secretary of World Church Extension. The committee will function in the same manner as district committees.
- c. Other areas under the Executive Secretary of World Church Extension shall have a finance officer who shall be appointed by and work under the direction of the Executive Secretary of World Church Extension to provide a budget and financial reports for the area designated by the Executive Secretary.

2. UFMCC Funds

In accordance with the UFMCC By-laws, all church bodies shall set aside a minimum of 10% of their collected funds (except for designated funds) for the administrative expenses of the UFMCC. The funds will be sent monthly to their designated jurisdiction to be administered by the finance officer or treasurer. The funds must be expended for UFMCC work in the designated area as described below or sent to the UFMCC Treasurer in Los Angeles, California, USA.

3. Budget

- a. In June, each treasurer or finance officer shall prepare a yearly budget for UFMCC funds for the next fiscal year from October 1 through September 30. The budget will be approved by the finance committee and district or area conference where appropriate. The budget for Church Extension areas shall then be reviewed by the Executive Secretary of World Church Extension and then forwarded to the UFMCC Treasurer. The District Coordinators will forward their approved budgets directly to the UFMCC Treasurer. The UFMCC Treasurer shall then review the budgets in relationship to the total UFMCC budget and may revise the budget if warranted. The total proposed UFMCC budget will then be approved by the Board of Elders and presented to the General Conference for debate, revision and adoption. Any exception to revision by the UFMCC Treasurer of a submitted budget may be brought to the floor of General Conference.

STANDARD OPERATING PROCEDURE

Attachment 78D-6

Page two

- b. The budget described here is only for the UFMCC funds. It is recognized that World Church Extension Areas are struggling to get established and that the total fund may rightly be used to assist in a wide range of activities subject to the approval process described above.

When a World Church Extension Area has grown large enough to be designated a district, a more careful delineation of the use of UFMCC funds is proper. Generally speaking, UFMCC funds are to be used for activities to benefit the whole of the UFMCC. A budget submitted for such funds would include such items as:

1. Travel for Elders and Other UFMCC officers who may visit the district in fulfilling their responsibilities.
2. Advertising and public relations that emphasize the total UFMCC and its work.
3. Medical plans, retirement programs, administrative expenses where national law prevents UFMCC programs from taking effect within the district with the understanding that such programs shall be roughly equivalent to the official UFMCC programs.
4. The work of UFMCC commissions and/or committees within the district where authorized by the total commission and/or its chairperson(s).
5. World Church Extension work within the district authorized by the Executive Secretary of World Church Extension.
6. Expenses connected with communicating with the Board of Elders and other UFMCC officers (i.e., postage and telephone).
7. A pro rata portion of administrative expenses connected with UFMCC as distinguished from district work.
8. Other items ruled appropriate by the Board of Elders upon recommendation of the UFMCC treasurer.

We recognize some distinctions between district and UFMCC work will be difficult to draw. We will usually rely on the judgement of the finance officer or treasurer together with the finance committee and, where appropriate, the Executive Secretary of World Church Extension in making such decisions.

It is assumed that as a district grows, not all of its UFMCC fund will be used. Unless specifically forbidden by national law or unless given specific approval by the Board of Elders, each district shall forward funds collected in excess of the approved budget to the UFMCC Treasurer in Los Angeles, California, USA, each quarter to be used to benefit the total UFMCC programs.

STANDARD OPERATING PROCEDURE

Attachment 78D-6

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4. Reports

The finance officer and/or treasurer of each area or district shall be responsible for sending a quarterly financial report and an audited fiscal year financial report to the UFMCC Treasurer in a reporting format developed by the UFMCC Treasurer.

5. Accounting Practices

Each area or district shall keep records of UFMCC funds and their use according to accepted accounting practice. All bank accounts shall have two signatures unless national law dictates other practice.

MCAC DEFINITIONS

Leave of Absence (Voluntary)

A. Ordained Ministers

For reasons of personal renewal and development of ministry, an ordained minister may request a leave of absence for one year from the MCAC. While it is presumed that a leave of absence precludes the regular exercise of ministry, the minister continues to be identified as a minister of the UFMCC with the rights and privileges of their office as defined by the UFMCC By-laws. Ministers on leave of absence are encouraged to seek the support and nourishment of a local MCC church body; during leave of absence, ministers should maintain reasonable contact with their district coordinator.

B. Licensed Ministers

Recognizing that a licensed minister may serve competently for more than one or two years before being ordained, it may be that a licensed minister may need a leave of absence. In such cases, the district coordinator may request of the district review committee a leave of absence without prejudice in lieu of relicensing for a particular year. When the minister appears before the district review committee the following year to return to active ministry through relicensing, they should be processed as a candidate for relicense rather than as a candidate for initial license.

Sabbatical

Congregations are encouraged to enable their minister(s) to take advantage of opportunities for continued education, and/or times for self improvement and rest. Such times should not be counted against vacations, and should be fully compensated. The duration and terms of sabbatical time shall be determined by the minister and his/her supervisor or Board of Directors, as applicable.

Request for approval to produce film about UFMCC
Attachment 78Z-6

September 11, 1978

Dear UFMCC Moderator and Board of Elders,

Rapture - a state of experience of being carried away by
overwhelming emotion, an expression or manifestation
of ecstasy or passion.

It is with such an introduction that I greet you in the name of Jesus,
our Savior. And by so doing, I introduce the name of our movie production
project, Rapture Productions.

As a thesis study for her B.A. degree in Religious Studies, Susan Hobbs
is planning on making a movie about the Fellowship. It will be a study
of the Fellowship for evangelistic purposes for other religious organizations,
gay and lesbian organizations, and for those in the Fellowship itself.
It will be a study of the Fellowship as it is today, as it started, and
as its leaders perceive its future. It will be a movie about a people,
A People Called By God, which, tentatively, is the title for the movie.

Susan will be financing the non-profit movie herself with the legal work
being done by a law student. Both copyright and Liability Insurance
would be obtained through the help of the law student, as well as all
legalities.

Research for the movie is estimated at 6 months with the actual filming
requiring an equal 6 month period, whereas, all legalities should be
acquired within 3 months starting with the research. The actual time
element is one complete year.

This will be helped along by various people. Nancy Wilson has been
asked to be our Advisor for the film. And Laurie Camron will be our
Graphic Artist. And I am thrilled to have been asked to be the secretary
for Rapture Productions.

What we now ask is your approval, in writing, for the go ahead of the
movie. Your final approval we would seek only after viewing the movie
upon its completion. Part of your approval for the go ahead involves a
commitment on the part of each of you to set aside time to be available
for filming and interviewing. In fact, this go ahead involves a commitment
on our part and a commitment on yours as well.

The Beginning definition is by Webster. Together, let us make it a
reality. May the making of this movie bring us one step closer to that
end.

God bless all of you. I am grateful for your time.

/s/ Jack Pantaleo, Secretary to Susan Hobbs

- 78G-4 MOVED that the Bd of Elders express their gratitude to The Rev. Robert Wolfe for the time and energy that he has given during his term as District Coordinator for the Canadian District.
(M-Wilson/2-Sandmire; unanimous vote)
- 78G-5 Whereas the District of Australasia was so designated when there were nine UFMCC church bodies reported to be growing and healthy, and Whereas there are now only two church groups that meet minimum requirements for chartered church status, and
Whereas there were seven licensed or ordained UFMCC ministers werving five cities in that District, and
Whereas there are now six ministers serving in four cities, and
Whereas there were three clergy members of the Board of Home Missions, and
Whereas there are now two clergy and one lay delegate comprising that district, and
Whereas we have affirmative recommendations from both the current and former District Coordinators,
BE IT RESOLVED THAT the area currently designated as the District of Australasia be re-designated as the Church Extension Area of Australasia; further, that the Rev. Art Cazeault shall be named as Church Extension Officer with the Rev. Jan Weymouth and the Rev. Renee Hein named as Church Extension Committee members; further that the structure of this committee be similiar to that of the Church Extension Committee in the United Kingdom.
(M-Cureton/2-Wilson; Yea: Cureton, Wilson; Nay: Hose, Sandmire, Arehart and Smith) Motion failed.
- 78G-6 MOVED that MCC Adelaide, currently designated as a Chartered Church, be re-designated a Mission within the UFMCC. This action based on the request of the Board of Directors of MCC Adelaide and the affirmative recommendation of the Board of Home Missions of that District. (M-Wilson/2-Arehart; unanimous vote)
- 78G-7 Whereas the Bd of Elders has received a copy of a memo from the Rev. Art Cazeault dated May 19, 1978, indicating that a Bd of Home Missions meeting would be called after his return to Australasia, and Whereas the Rev. John Hose plans to tour the District of Australasia, and Whereas, the need to be good stewards of the Church's money is great,
BE IT RESOLVED THAT the Bd of Elders prayerfully requests that the Board of Home Missions Meeting of the District of Australasia be post-poned until the time of Rev. Hose's visit. (M-Cureton/2-Wilson; unanimous vote)
- 78G-8 MOVED that the Bd of Elders confirm the mail ballot vote transferring the State of New Jersey to the Mid-Atlantic District.
(M-Cureton/2-Wilson; unanimous vote, Rev. Sandmire absent)
- 78G-9 MOVED that the Bd of Elders implement the designation of Districts by county. Rationale: as we grow, lines of division become more confusing. Requests and correspondence need to be able to be answered with out confusion by those who are not familiar with the detailed geography of the United States.
(M-Cureton/2-Wilson; unanimous vote, Rev. Sandmire absent)
- H CHURCH BODIES
- 78H-4 MOVED that we confirm mail ballot approving changes in MCC Kansas City's local by-laws as submitted with the exception of #2 which has already been covered in an advisory letter. (M-Wilson/2-Hose; unanimous vote, Rev. Sandmire absent)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

78I-5 MOVED that a list of inactive ministers be sent to MCAC for their attention and action. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

78I-6 MOVED that Bd of Elders endorse the memo from Cureton to Perry dated May 24, 1978, outlined the schedule and procedures to be followed with regard to charges against an ordained minister. (M-Cureton/2-Arehart; unanimous vote, Rev. Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the loan to the Rev. John Ayres is as yet unpaid.

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA)

THESE MINUTES SHALL REFLECT THAT Elder Arehart is requested to draft a proposed structure for Institutional Ministry outside the USA, with respect to BIM, Bd of Elders, etc.

J2 BOARD OF CAMPUS MINISTRY

78J2-1 MOVED that the Board of Campus Ministry be suspended and the program tabled until we can develop and mature to a point of being able to realistically suport and maintain such a program. Further, that gratitude be expressed to Mr. Bob McCann for his time and effort spent in developing this program. (M-Wilson/2-Cureton; unanimous vote; Rev. Sandmire absent)

J3 BOARD OF WORLD CHURCH EXTENSION - no action taken

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-1 MOVED that we request a detailed written explanation of the proposed plan of incorporation of STI, with special attention to the financial transfers involved. (M-Cureton/2-Wilson; unanimous vote)

78J4-2 MOVED that the Board of Elders select a lawyer to work with STI Trustees on the matter of incorporation and that no paper work be submitted to the Secretary of State's office until expressly authorized by the Bd of Elders. (M-Wilson/2-Arehart; unanimous vote)

78J4-3 MOVED that we table the appointment of a STI Trustee until specific action is requested by the present trustees. (M-Hose/2-Sandmire; unanimous vote)

78J4-4 MOVED that the Board of Elders approve, in concept, the inclusion of the "Excel" program under the auspices of STI. Specifics to be worked out by the Trustees and Staff of STI in accordance with their internal procedures. Further, that any literature or advertizing "Excel" indicate sponsorship by STI. (M-Cureton/2-Hose; unanimous vote, Rev. Sandmire absent)

ELDER'S TASK FORCE ON MEDIA UTILIZATION

PURPOSE:

To develop a viable, longrange media utilization program that will better enable the Universal Fellowship to spread the good news of the liberating love of our Lord and Saviour Jesus Christ to the millions that we are called to witness to in the country and around the world.

GOAL:

To move into a full time radio ministry in the early 1980's and by the mid 80's into a full time national television ministry and develop the financial, technical, and editorial resources to make this an ongoing outreach ministry to all of the people.

STRATEGIES:

To survey the members and friends of UFMCC to learn what resources already exist for our utilization.

To research the availability of free (public service) time on radio and on television for promotional type of announcements.

To learn of the types of support that now exist to help fund these types of ministry.

To study various types of programing that have been used successfully by others and find ways to adapt the more suitable formats to our unique needs in ministering to all people with an outreach to our gay sisters and brothers.

To research the availability of production facilities and the costs involved in producing a quality, ongoing program.

To develop a practical, simple media relations guide to help all of our churches better tell our story of God's love of all God's Creation.

For further information, contact:

Bob Johnson
c/o MCC-DC
945 "G" Street, NW
Washington D.C. 20001

BOARD OF WORLD CHURCH EXTENSION

Interim Progress Report - April 1979

Proposed Constituency

1. Executive Secretary
2. Member-at-large USA
3. District Coordinator - Australasia
4. District Coordinator - Canada
5. Church Extension Officer - U.K. & Western Europe
6. Hispanic World Church Extension Officer

GOAL: The development of UFMCC as an international church

Immediate Goals - 1979-80

1. Summer 1979 - visit by Elder Sandmire as official representative of WCE Board as a fact finding mission -- to establish budget and priorities for Western Europe (as a target area for the next conference period 1979-1981).

Specifically: (1) to budget and set up systems for developing packets of materials (including by-laws, "The Bible and Homosexuality . . .", "The UFMCC Today", and needed forms) in various languages; and (2) To investigate and outline procedures for evangelizing Western Europe during the next conference period; and, (3) To make preliminary moves toward the separation of the U.K. Church Extension Committee and the Western European effort (this based on the assumption that the U.K. will become a UFMCC District within the next conference period).

2. January 1980 - Jose Mojica will make a fact finding mission to Brazil and Columbia to lay ground work toward developing UFMCC churches in that area. Also included will be the development of a plan for evangelizing the American continental third world.
3. ?? Time - Non-English speaking churches in the USA will be included under the direction of the Board of World Church Extension.

ELDERS CLARIFICATION RE: Elder's Minutes, actions and approval by General Conference.

"The minutes of the Board of Elders meetings (which are not mentioned in the By-laws), are subject to amendment or revision only as to fact, and only by the Board of Elders. The *actions* of the Board of Elders, as reported in minutes, "white papers," or specific reports are subject to the approval of the General Conference unless exempted specifically elsewhere in the By-laws. These actions must be approved by each General Conference in order to have continuing effect after that Conference; and, any action disapproved by the General Conference is no longer in effect and in that case it is the responsibility of the Board of Elders to reverse the effect of their decision as much as may be possible."

Offered by the Board of Elders and accepted by General Conference IX, August 14, 1979.

NOTE: RE: MINUTES:

NOTE THAT SECTION 78J3-10 WAS SEPARATED FROM THE ELDERS MINUTES OF SEPTEMBER 11-17, 1978. THAT SECTION WAS REFERRED BACK TO THE BOARD OF ELDERS FOR CORRECTION (ONLY THE UNAMENDED FORM WAS REPORTED).

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

BYLAWS COMMITTEE REPORT

This report from the Bylaws Committee will cover the following topics: I) actions taken by the committee in reference to the Elders' Advisory Letters, II) proposals referred to this committee by General Conference 1977, III) a "Statement of Purpose" for the Bylaws Committee and IV) recommendations (resolutions) to the General Conference 1979.

I. Elders' Advisory Letters

Prior to the 1977 General Conference, three Advisory Letters were referred to the Bylaws Committee, fourteen were referred to the Government, Structures and Systems Commission, and the remainder were referred to the Committee on Standard Operating Procedures (See page 104 of the "Reports and Directives, General Conference VIII^b").

All three of the letters directed to this committee (Advisory Letters 1975 No. 8, 1976 No. 13, and 1977 No. R1) related to Bylaw proposals which were being submitted to General Conference in 1977. In two instances, the proposals were passed. (These were membership for missions and study groups and a clarification of local church membership requirements.) Two other proposals, which would have helped define the government for missions and study groups, were referred to the Government, Structures and Systems Commission by General Conference.

Since General Conference 1977, two Advisory Letters have been issued: (1) The letter dated February 4, 1978 deals with the topic: "Responsibility / Privileges of Study Groups and Missions with regard to 'membership' ". Due to the scope of this letter and the subject matter it covers, the Bylaws Committee has submitted four proposals to General Conference for consideration. This is in keeping with the responsibilities of the Bylaws Committee as outlined in Article V.V.1.c (second paragraph) of the Bylaws. (2) The letter dated October 16, 1978 covers the topic of representation on the Board of Home Missions by the Office of Lay Concerns. This committee has submitted one proposal to General Conference on that topic.

II. Proposals referred to the Bylaws Committee

The only proposal referred to this committee in 1977 has been resubmitted to General Conference after consulting with the original maker of the proposal (see proposal No. 37). No change has been made in the text of the proposal; hopefully, the new rationale will better explain its intent.

III. A Statement of Purpose

Several have inquired about the role of the Bylaws Committee. Consequently, this opportunity is being taken to state the responsibilities, duties, and some philosophy of this committee.

A) The Bylaws Committee submits Bylaw proposals to General Conference only when one or more of the following situations exist:

- 1) a proposed Bylaw change from a previous General Conference has been referred to this committee by that General Conference,
- 2) the General Conference has charged this committee with a specific task of re-writing part(s) or all of the Bylaws,
- 3) or the evaluation of an Elders' Advisory Letter indicates "incorporation into the normal Bylaw revision process." (See Fellowship Bylaws, Article V.B.1.c, second paragraph.)

B) In reference to number 3 above, the committee in its evaluation may determine that the letter does not produce any change in the Bylaws, and the letter is thereby offered to the Fellowship as advice only and is not binding in any situation.

C) It is the responsibility of this committee to accept all Bylaw proposals from authorized sources and to organize them into a suitable plan for presentation to General Conference. It is also the committee's responsibility to indicate where proposed changes will affect other areas of the Bylaws and to submit proposals which will bring the Bylaws into conformance.

continued

D) This committee initiates ways of facilitating the Bylaw change process through recommendations presented to General Conference. These recommendations may be procedures that help the committee in its task to procedures that will benefit the entire General Conference.

E) Since the Bylaws Committee is a "committee" of the Fellowship and since all committees are authorized sources for Bylaw proposals, the question may be asked, "Why doesn't this committee submit proposals except as stated in "A" above?". It is the opinion of the present (and of previous) committee members that due to being so intricately involved in the process of Bylaw change, it is advisable not to submit proposals initiated by the committee in order to prevent a possible conflict of interest. (The idea is very tempting at times!) Also, members of the committee have other avenues to follow if they feel so inclined— i.e. their local church, district, or another Fellowship board, committee or commission on which they may be a member.

The Bylaws Committee hopes that this section of the report will be informative and helpful. Any comments will be welcomed by the committee. (Sent to the chairperson, Michael H. Mank, 38 Bonview, San Francisco, Ca 94110)

IV. Resolutions from the Bylaws Committee to General Conference, 1979.

1) All future publications of the Fellowship Bylaws by the Fellowship shall have a left-side column on each page that numbers each line on that page.

rationale: Locating specific portions in the Bylaws as they are now printed can be difficult. With numbered lines on each page, reference to a portion within the Bylaws would be done with ease. The cost would be minimal.

2) Each Bylaw proposal submitted to the Bylaws Committee shall be on separate sheet(s) of paper.

rationale: This resolution may seem trivial except to those who organize Bylaw proposals for presentation to General Conference! It is a courtesy that is being requested.

3) All Bylaw proposals submitted to the Bylaws Committee shall be submitted to the Bylaws Committee shall be sponsored by a District Conference or by a Fellowship Board, Committee or Commission.

rationale: This resolution seeks to make the democratic process work for us and not against us! Many have expressed concern over the use of valuable time at General Conference for Bylaw Revisions. (This committee has even received written proposals supporting such a resolution.) General Conference must face this issue and this resolution is being made accordingly.

In effect, this resolution removes chartered churches as an authorized source of Bylaw proposals. It is projected that through discussions at District Conferences, the ramifications of a proposal would be better examined before reaching General Conference. The district will also provide a source of testing on the advisability of a proposal and on the support it carries.

The question might be raised, "What if a proposal couldn't pass my district but would pass in another?" An answer is to request a church in that other district to sponsor the proposal to its district if the idea has support there.

Respectfully submitted,

Chairperson, Michael "Herm" Mank

members: The Rev. Karen Ziegler
Mr. Al Smithson

ACCEPTED

COMMISSION ON CHRISTIAN SOCIAL ACTION, UFMCC
Report to the General Conference, 1979

Serving a dual role as Chair of the Commission on Christian Social Action and as Director of the Washington Field Office has proved to be a frustrating experience. Much time has been expended at the Washington Office because of insufficient staff and a tremendously heavy work load, leaving little time for Christian Social Action efforts.

But part of the frustration has to do also with a lack of clarity in the Fellowship about Christian Social Action and a lack of real commitment on the part of people throughout the Fellowship to Christian Social Action. I will not be a one-person Commission.

This does not, however, mean that nothing has been done. There are bright spots in the life of this Commission over the past two years. Women are organizing in a number of districts and working together to add their unique and wonderful insights as women to the Christian witness of the Universal Fellowship. Renee McCoy in Detroit and the Rev. Sky Anderson in San Jose are working to provide a context for the Fellowship to discuss the burning issues of racism in our midst.

Men throughout the Fellowship are taking stock of the myths and stereotypes that often bind them into limiting roles.

The response to the Commission's request (and the General Conference's resolution) that all congregations have a local chair for Christian Social Action has not been uniformly good. But in the congregations that have active CSA committees, much good work is being done.

The Workbook on Christian Social Action was reprinted in 1978 and is still selling well. Other resources produced by the Washington Field Office are geared toward the work of Christian Social Action in the local MCC congregations. The work of human rights in the Commission is being coordinated by the Washington Office and focuses on that office.

At the September, 1979 Elders' Meeting a proposal from the Commission was approved for the reorganization of the Commission. We found ourselves at that time a group of Chairpeople with no groups to chair since it was difficult to get people to respond to our letters and calls with real work. As a result what we proposed was that the four sub-groups of the Commission, the Committee on Racism and the task Forces on Men, Women and Human Rights, be abolished as separate entities within the Commission.

This was done with our stipulation that the Commission continues to be vitally concerned with the goals and concerns of these task forces and committee. All we have done is to remove a bureaucracy that was cumbersome and not being filled with competent people.

Part of our proposal to the Elders was that the reorganization be printed in In Unity, which was done, and through it we ask people throughout the Fellowship for ideas, support, commitment and volunteers. I have not received one letter in response to this. In spite of this, we will continue to work on a few special projects that are already underway and will continue beyond this General Conference.

Renee McCoy is putting together study materials on racism for local congregations. Some of this has already gone out and some has been printed in In Unity. This material will be gathered for publication after General Conference.

Resource Packets on a variety of topics are being discussed, drafted, and prepared. Some of the areas to be covered are Women's Liberation, Men's Liberation, Sexism, Inclusive Language, Political Awareness and Action, and Racism.

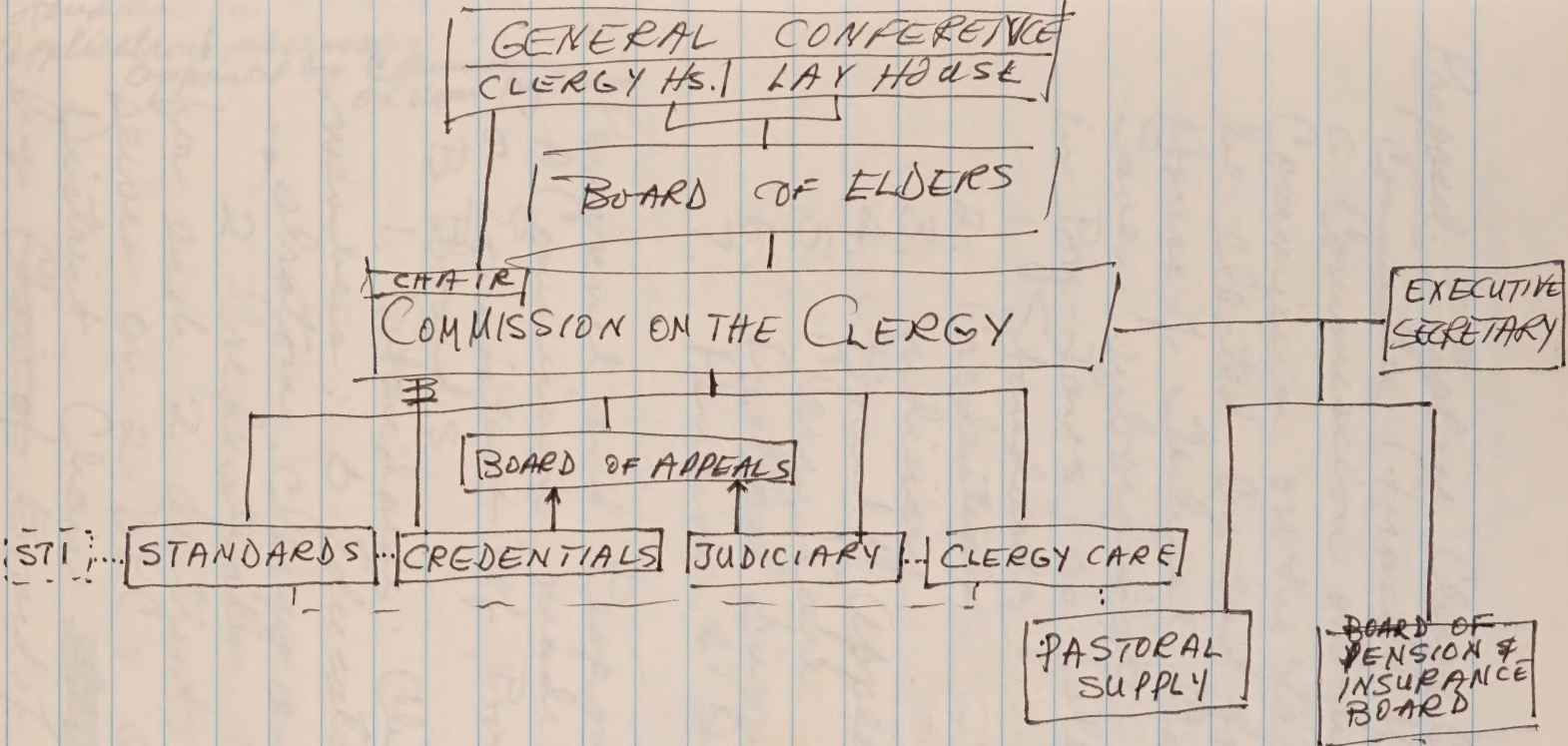
I am anxious to have further direction from the General Conference and the Board of Elders and want to work in closer conjunction with the Board of Elders to develop and maintain the best utilization of the Commission on Christian Social Action for the Universal Fellowship.

The Commission now is still largely an empty vessel and in the next two years we hope it will fill to

overflowing with value to the Fellowship and the glory of God.

Respectfully submitted,

R. Adam DeBaugh, Chair



Commission - Chair elected by Clergy House + Chairs of Committees & Boards.

Board of Appeals - Convenor - legal knowledge

Judiciary } - Members - ad hoc clergy & laity.

Standards - Chair - Dean of STI - Educators, clergy & laity

Credentials - Clergy = $\frac{1}{2}$ districts - each responsible for 2 districts apart from own district.

Clergy Care - Professionals in caring professions - 1 from each district

Supply - Asst. Dist. Coordinators: each district (Clergy)

Board of Pension & Insurance Board: 3 Trustees with expertise at least 1 Clergy " " 1 laity

Proposal: I Replace Clergy Concerns and Care Committee (Formerly H.C.A.C.) with a Commission on the Clergy [Balance Commission on the Laity.] Chair to be elected by and from the Clergy House of General Conference. Seven subordinate Boards (include in By-Laws) as follows:

1. Standards
2. Credentials
3. Judiciary
4. Board of Appeals
5. Clergy Care
6. Pastoral Supply
7. Pension & Insurance

II Personnel and Responsibilities

A Commission made up of Chairs (or Equivalent) of Boards

B Boards

Standards for Credentials
Applying necessary
Communications
Appointed by on Hom. by Clergy

1. Standards: Chair - Dean of ST. 1 members: 5 Educators or Administrators Clergy and laity. Develop
2. Credentials: One member for each 2 districts or areas. Each serves on 2 DRC's Outside own District. Chair ~~elected~~ appointed by ~~Chair of~~ Board of Elders on

Board.

nomination by Chair of ~~Commission~~
Applications required. Overlapping
terms of 4 years. Attempt to
include all districts and areas over
a period of time. Must be Clergy of
high personal integrity and sense
of fairness. Administer Credential
process to be developed by them
and approved by Commission.

3. Judiciary. Only permanent member is
the Convenor, who is appointed by the
Board of Elders on nomination of the
Chair of the Commission. Convenor
appoints 2 investigators, one clergy, one
lay and 3 triers, one of whom
must be a layperson and one a
clergyperson. All selected on basis
of knowledge of rules of evidence
UFUCC By-laws & procedures and
must be persons of highest integrity
and fairness.

4. Board of Appeals Chaired by the
Convenor (preferably a person with
some legal expertise - clergy or
laity.) Two members with
similar qualifications, 1 Clergy,
1 laity. Hear appeals from
both Judicial hearings and
from Credentialing process. Develop

rules for trials and for hearing of Appeals, subject to review of Commission and approval by the General Conference.

5. Clergy Care: Made up of persons clergy and lay in the "Caring" professions, one ^{from} each district or area. ~~Appointed~~ Chair appointed by Board of Elders on application - nomination by Chair of Commission Members appointed by Commission on application and nomination by Chair of ~~Committee~~ Board.

6. Pastoral Supply - Members are Clergy Assistant District Coordinators. Elect own Chair. Responsible for developing a system of liaison for candidates and congregations or specialized ministries.

7. Pension and Insurance Board 3 members, at least one clergy and 1 lay, with expertise in these areas. Appointed by Board of Elders on application and nomination by Chair of Commission. Act as trustees for and oversee pension and insurance programs for Clergy and lay professional

Church Workers. Elect our chair.

8. Executive Secretary. A professional administrator. Appointed by Board of Elders on application, and nomination by the Commission Office in Fellowship headquarters. ~~Supervisor~~ Responsible for all correspondence of Clergy and others concerned in any process of The Commission, including general mailings to Clergy, administration of pension and insurance programs etc. Serves as Clerk of the Commission.

No person shall serve on more than one Board, except the Convenor of the Board of Appeals who also heads the Judiciary. District Coordinators shall not Chair any Board, nor sit on the Judicial or Appeals Boards nor on the Credentials Board.

III. Summary of Appointments

A Board of Elders appoints:

1. Convenor ^{and Board of Appeals};
2. Chair of Credentials;
3. Chair of Clergy Concerns;
4. Three members of Pension and Insurance;
5. Executive Secretary. Applications are

Screened by Chair of Commission ^{who} ~~and~~ nominates one or more persons for consideration by Elders.

B. Commission Appoints:

1. Members of Standards on nomination by Standards Chair
2. Members of Credentials on nomination by ~~ST~~ Credentials Chair of Board.

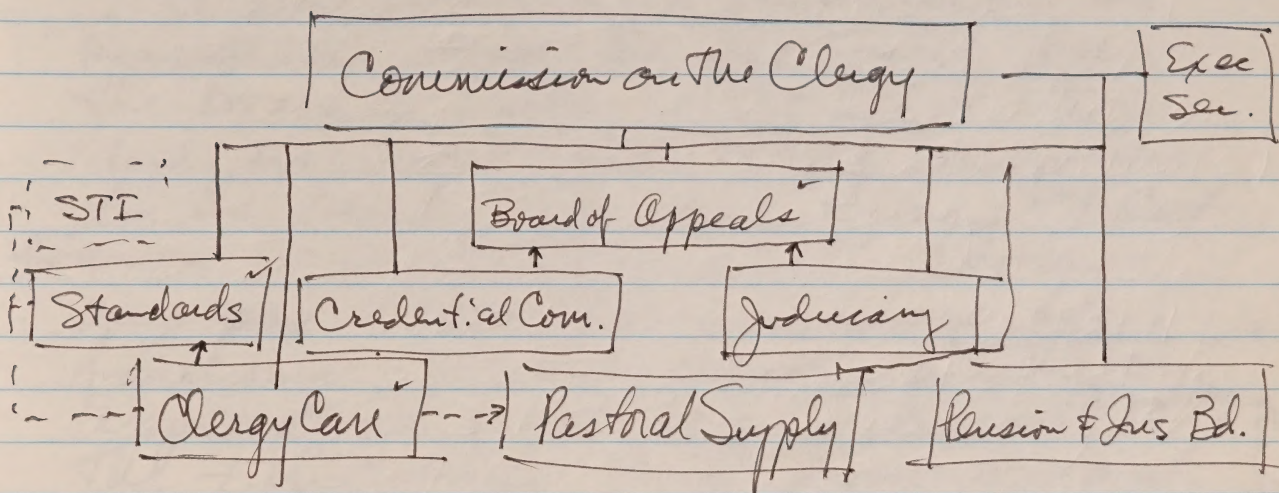
3. Investigator and triers are appointed by Convenor but approved by Commission.

4. Board of Clergy Care members. Applicants are screened and nominated by the Chair of The Board.

C. Ex-officio:

1. Dean of STI serves as Chair of Board of ~~Clergy~~ Standards.
2. All members of Board of Pastoral Supply are Clergy Assistant District Coordinators.

IV. All procedures ^{standards} and rules of operation are developed by each board and approved by the Commission, and may be amended by the Board of Elders. All such procedures, rules and standards may be reviewed and amended by the General Conference.

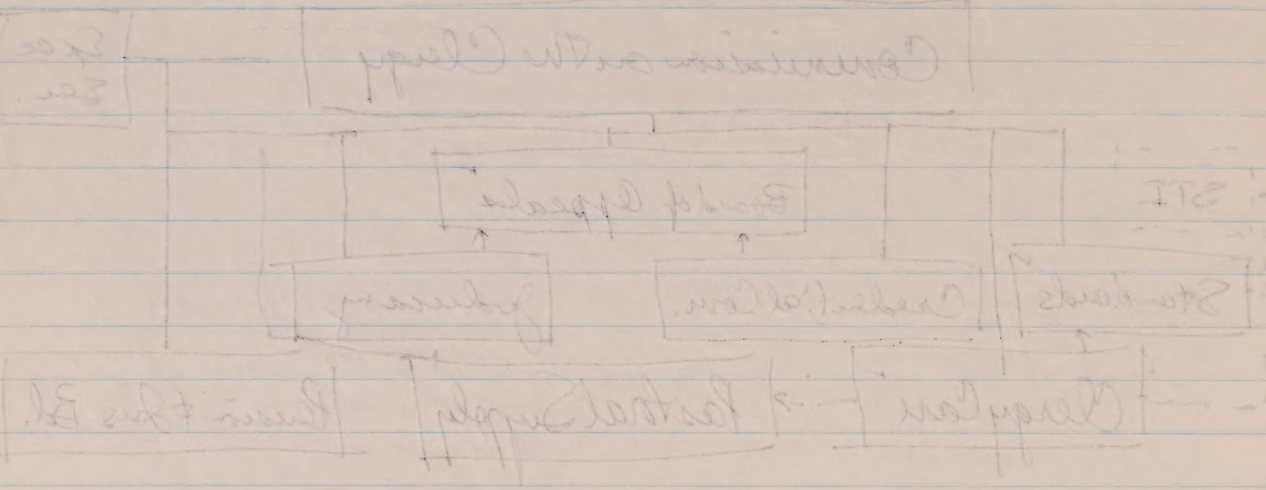


X Relates With

X

Standards - (STI), Clergy Care
 Clergy Care - Standards, Pastoral Supply, Judiciary,
 Credentials
 Board of Appeals → Credentials Judiciary.
 Credentials - Standards, Clergy Care Appeals
 Pension & Insurance - Exec. Sec.
 Pastoral Supply - Care
 Judiciary - Board of Appeals

20
4/4/40



X Related With

X
Standards - (21) Clery Act
Clery Act - Standards, Federal Supply, Federal Supply
Federal Supply
Board of Appeals - Standards, Clery Act, Federal Supply
Federal Supply - Standards, Clery Act, Federal Supply
Federal Supply - Standards, Clery Act, Federal Supply
Federal Supply - Standards, Clery Act, Federal Supply

Commission of Procedural Review

Procedural Review

A five-member Commission on ~~Procedures~~ shall be appointed by the Board of Elders. At least two and no more than three members to be layity, the rest Clergy. ^{They} Elect ^{their own Chair} ^{each year}. They shall review any ~~pro~~ Fellowship procedure for fairness, justice ~~and equity~~ ^{and opportunity with} application from any member ^{or entity} of the Fellowship, and may remand any deficient or unjust procedures to the originator for revision. They may declare any actions performed under defective or unjust procedures rules regulations or standards null and void and direct that they be re-enacted under revised procedures.

Members are appointed by the Board of Elders for a 6-year term, no more than two every two years at the time of General Conference. The General Conference shall approve by vote the nominees ~~for~~ presented by the Board of Elders.

All actions are subject to approval

the By-Laws of the UFMCC

by the General Conference.

At the time of the report of this Commission to the General Conference, any procedure, standard, rule or regulation of any body within the Fellowship, excluding individual Congregations, may be ~~amended~~ quibbled or revised by motion from the floor. Such motions shall be in the form of a resolution stating the rationale for the action, and shall be ~~made~~ sponsored by any ten delegates, clergy and/or lay. Sponsorship may be effected in writing or by voice second of the motion of resolution.